

Cost Management, Benefit Design and Administration Committee (CMBDA)

HYBRID MEETING – 30 June 2025

ITEM 11 PAPER E

WORKPLAN UPDATE

Current position

1. When the committee last met in February 2024, it was agreed to submit a workplan to the Board for approval. The workplan was approved by the Board and the latest version below in Annex A.

Gender Pensions Group working group

Lead Officer	Becky Clough (LGA)
Supported by	Will King and Florence Nevin (MHCLG), Alison Murray (Barnett Waddingham), Julie West and Greer Flanagan (Hymans) Laura Caudwell and Ben Challinor (AON), Diana McConnell (Westminster) Liz Manuel (Bedford), Julia Grace (Avon) Joana Marfoh (Islington), Karen Gibson (Dorset) John Neal (Unite) George Georgiou (GMB), Glyn Jenkins and Peter Urwin (Unison), Tara George (Meridian Trust); Davena Rankin (Glasgow Caledonian University), Jenny Bullen and Brian Allan (GAD), Jeremy Hughes, Sarah Tingey, Lisa Clarkson, Rachel Abbey and Luann Donald (LGA)
Start date	October 2023
Target completion date	Ongoing
Meetings since October 2024:	10 March 2025

Recommendation

For the Committee to note the report and provide comments on Annex A.

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Annex A – Workplan

Workstream	Details	Action	Timescales
Gender Pensions Gap	The Committee has an agreed GPG action plan for the working group to follow.	See Item 8 Paper C	Ongoing
Opt-out data	Work with MHCLG to devise a system to enable collection and analysis of opt out data	Respond to Access and Fairness consultation	7 August 2025
MHCLG consultation on member benefits	Work with MHCLG on initial proposals Prepare a Board response once the consultation launches	Respond to Access and Fairness consultation	7 August 2025
Normal Minimum Pension Age (NMPA)	NMPA changing in 2028, will there be protection for existing members? Board agreed to review on receipt of LGPC technical paper	Consider role in responding to Board decision	TBC – not clear yet when Government will make policy decision or consult on any necessary changes
Review of local fund valuations	To be discussed with GAD and waiting to see if there will be any steers on surpluses or employer contributions from MHCLG	Covered in Item 9 Paper D	Ongoing and awaiting Scottish fund Section 13 outcome due in summer 2025, which may give some indication
