

# Cost Management, Benefit Design and Administration Committee (CMBDA)

## HYBRID MEETING – 24 February 2025

### ITEM 11 PAPER D

#### WORKPLAN UPDATE

##### Current position

1. When the committee last met in October 2024, the secretariat was asked to bring a timetable of work to the next meeting.
2. The workplan at Annex A details the main items of work that have been agreed by the Committee. We will put this workplan on the Board's website to ensure that administering authorities are aware of the work proposed by the Committee. This paper will be updated and brought to all subsequent meetings to give an update of activity.

#### Gender Pensions Group

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Lead Officer	Becky Clough (LGA)
Supported by	Will King and Florence Nevin (MHCLG), Alison Murray (Barnett Waddingham), Julie West and Greer Flanagan (Hymans) Laura Caudwell and Ben Challinor (AON), Diana McConnell (Westminster) Liz Manuel (Bedford), Julia Grace (Avon) Joana Marfoh (Islington), Karen Gibson (Dorset) John Neal (Unite) George Georgiou (GMB), Glyn Jenkins and Peter Urwin (Unison), Tara George (Meridian Trust); Davena Rankin (Glasgow Caledonian University), Jenny Bullen and Brian Allan (GAD), Jeremy Hughes, Sarah Tingey, Lisa Clarkson and Luann Donald (LGA)
Start date	October 2023
Target completion date	Ongoing
Meetings since October 2024:	26 November 2024

#### Recommendation

For the Committee to note the report and Annex A.

#### Annex A – Draft Workplan

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Workstream	Details	Action for next Committee	Timescales
Gender Pensions Gap	<p>The Committee previously agreed to prioritise:</p> <ul style="list-style-type: none"><li>• Exploring a standard GPG definition methodology for reporting</li><li>• Looking into customising the PEG 'Mind the Gap' document for LGPS</li><li>• Review the treatment of authorised unpaid leave with MHCLG</li><li>• Analyse responses to the GPG survey</li></ul>	See separate paper	Ongoing
Opt out data	Work with MHCLG to devise a system to enable collection and analysis of opt out data	Depends on content and timing of MHCLG consultation	<p>Consultation expected in coming months</p> <p>Depending on timing, maybe discuss response at June 2025 CMBDA meeting</p>

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Workstream	Details	Action for next Committee	Timescales
MHCLG consultation on member benefits	Work with MHCLG on initial proposals  Prepare a Board response once the consultation launches	Depends on content and timing of MHCLG consultation	Consultation expected in coming months  Depending on timing, maybe discuss response at June 2025 CMBDA meeting
Normal Minimum Pension Age (NMPA)	NMPA changing in 2028, will there be protection for existing members? Board agreed to review on receipt of LGPC technical paper	Consider role in responding to Board decision	TBC – not clear yet when Government will make policy decision or consult on any necessary changes
Review of local fund valuations	To be discussed with GAD and waiting to see if there will be any steers on surpluses or employer contributions from MHCLG	Contingent on GAD/MHCLG position	TBC  Scottish fund section 13 due in summer 2025, which may give some indication

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