

West Midlands Pension Fund

Report on the actuarial valuation at 31 March 2022

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31 March 2023

For and on behalf of Hymans Robertson LLP

Hymans Robertson LLP is authorised and
regulated by the Financial Conduct Authority

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Executive Summary

We have been commissioned by Wolverhampton City Council (the Administering Authority) to carry out a valuation of the West Midlands Pension Fund (the Fund) as at 31 March 2022. This fulfils Regulation 62 of the Local Government Pension Scheme Regulations 2013. This report is a summary of the valuation.

Contribution rates

The contribution rates for individual employers set at this valuation can be found in the [Rates & Adjustments certificate](#). Table 1 shows the combined individual employer rates set at this valuation and the last valuation (31 March 2019).

Table 1: Whole fund contribution rates compared with the previous valuation

| This valuation 31 March 2022 | | Last valuation 31 March 2019 | |
|---------------------------------|-----------|---------------------------------|------------------------|
| Primary Rate | | 20.4% of pay | |
| Secondary Rate | 2023/2024 | £41,956,000 | 2020/2021 £114,500,000 |
| | 2024/2025 | £43,977,000 | 2021/2022 £117,800,000 |
| | 2025/2026 | £48,947,000 | 2022/2023 £122,200,000 |

- The Primary rate has increased mainly due to higher inflation
- The Secondary rate has decreased due to good investment performance since the last valuation
- The Fund now uses a risk-based model to setting rates (a change from 2019). The impact on rates is employer specific dependent on funding and membership profile.

Funding position

At 31 March 2022, the past service funding position has improved from the last valuation at 31 March 2019. Table 2 shows the reported funding position at the current and previous valuation.

Table 2: Reported funding position at 31 March 2022 compared with 31 March 2019

| Valuation Date | 31 March 2022 | 31 March 2019 |
|--------------------------|---------------|---------------|
| Past Service Liabilities | (£m) | (£m) |
| Employees | 6,917 | 5,784 |
| Deferred Pensioners | 3,840 | 3,477 |
| Pensioners | 8,898 | 7,387 |
| Total Liabilities | 19,655 | 16,648 |
| Assets | 20,334 | 15,634 |
| Surplus/(Deficit) | 679 | (1,014) |
| Funding Level | 103% | 94% |

To report a funding level and funding surplus/deficit for the 2022 valuation, a discount rate of 4.3% pa has been used. There is a 70% likelihood of the Fund's investments achieving a future return of 4.3% pa (see page 11 for further context).

Approach to valuation

Valuation Purpose

The triennial actuarial valuation is an important part of the Fund's risk management framework. Its main purpose is to ensure the Fund continues to have a contribution plan and investment strategy that will achieve the objectives set out in the Funding Strategy Statement and Investment Strategy Statement.

We have been commissioned by Wolverhampton City Council (the Administering Authority) to carry out a valuation of the West Midlands Pension Fund (the Fund) as at 31 March 2022. This fulfils Regulation 62 of the Local Government Pension Scheme Regulations 2013. This report marks the culmination of the valuation process and contains its two key outcomes:

1 Employer contribution rates for the period 1 April 2023 to 31 March 2026.

2 The funding level of the Fund at 31 March 2022.

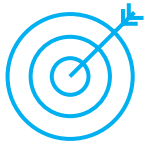
Further information on the valuation process, methodology and strategy is set out in the publicly available Funding Strategy Statement, Investment Strategy Statement and published papers.

Setting employer contribution rates

Employer contributions need to be set at a level which ensures the Fund has a reasonable likelihood of having enough money to pay members' benefits. Identifying the amount of benefits that may be paid is complex as those earned today might only start being paid in 50 years' time. Over that time period, there is significant uncertainty over factors which affect the cost of benefits, eg inflation, investment returns. These uncertainties are allowed for by taking a risk-based approach to setting employer contribution rates. This approach is built around three key funding decisions set by the Fund and asset-liability modelling.

Key funding decisions

For each employer, the Fund determines the most appropriate choice for the following three funding decisions. Further detail is set out in the Funding Strategy Statement.



What is the funding target for each employer?

Will the employer remain in the Fund for the long-term or exit at some point



What is the funding time horizon?

How long will the employer participate in the Fund



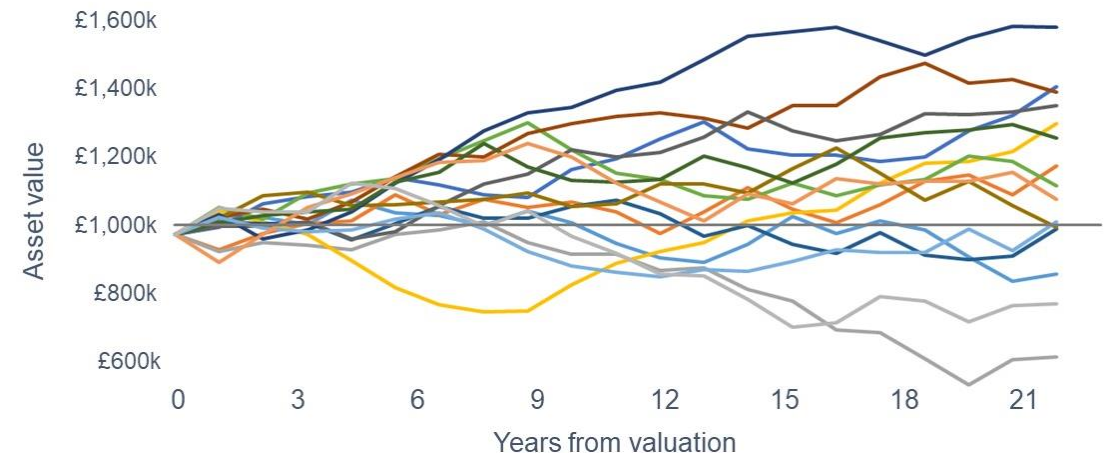
What is the required likelihood?

How much funding risk can the employer's covenant support

Modelling approach

Asset-liability modelling is used to project each employer's assets and benefit payments into the future using 5,000 different economic scenarios. The economic scenarios are generated using Hymans Robertson's Economic Scenario Service (ESS) (further information in [Appendix 3](#)).

Picture 1: sample progression of employer asset values under different economic scenarios



Measuring the funding level

The past service funding level is measured at the valuation date. Whilst it is limited in providing insight into a funding plan, it is a useful high-level summary statistic. To measure the funding level, a market-related approach is taken to calculating both the assets and the liabilities (so they are consistent with each other).

- The market value of the Fund's assets at the valuation date have been used.
- The liabilities have been valued using assumptions based on market indicators at the valuation date (these assumptions are detailed in [Appendix 3](#)).

Further detail on the liabilities

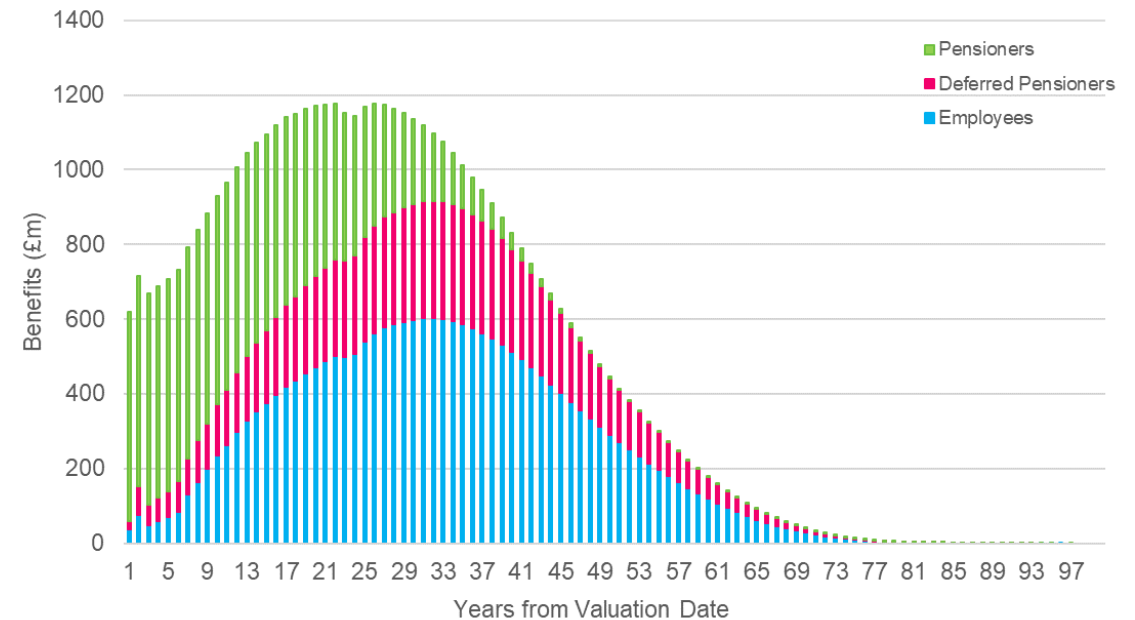
The liabilities are the value of all future payments to members based on all benefits earned up to the valuation date, expressed in today's money.

Chart 1 shows the projected payments for all members in the Fund at the valuation date. The projections are based on the membership data provided for the valuation ([Appendix 1](#)), the assumptions ([Appendix 3](#)) and our understanding of the LGPS benefit structure as at 31 March 2022 (details at www.lgpsregs.org).

To express the future payments in today's money, the projections are discounted with an assumed future investment return on the Fund's assets (the discount rate).

In comparison with the last valuation the bars are higher as a result of increases in inflation.

Chart 1: West Midlands Pension Fund's projected benefit payments for all service earned up to 31 March 2022



Valuation results

Employer contribution rates

The primary objective of the Fund is to set employer contribution rates that will adequately cover the cost of benefits which will accrue in the future and any costs related to benefits already earned. A secondary objective is to ensure the rates are as stable as possible. The risk-based approach detailed earlier is used to meet both these objectives.

The employer contribution rate is made up of two components.

1. A primary rate: the level sufficient to cover all new benefits.
2. A secondary rate: the costs associated with sufficiently funding benefits accrued up to the valuation date over the funding time horizon.

Each employer has a contribution rate which is appropriate to their circumstances and these can be found in the [Rates & Adjustments Certificate](#). Broadly speaking:

- Primary rates have increased since the last valuation due to rising inflation.
- Secondary rates have decreased due to strong investment performance since the previous valuation.

However all employers will be different and the contribution rate will reflect the membership and experiences of each employer. The Fund also now adopts a risk-based approach to setting rates (different to 2019). The impact of this change is employer specific, dependent on their funding and member profiles.

Table 3 shows the total of all employer contribution rates to be paid into the Fund over the period 1 April 2023 to 31 March 2026.

Table 3: Whole-fund contribution rate, compared with the previous valuation

| | This valuation 31 March 2022 | | Last valuation 31 March 2019 | |
|-----------------------|---------------------------------|-------------|---------------------------------|--------------|
| Primary Rate | 21.7% of pay | | 20.4% of pay | |
| Secondary Rate | 2023/2024 | £34,304,000 | 2020/2021 | £114,500,000 |
| | 2024/2025 | £36,126,000 | 2021/2022 | £117,800,000 |
| | 2025/2026 | £40,995,000 | 2022/2023 | £122,200,000 |

The primary rate includes an allowance of 0.5% of pensionable pay for the Fund's expenses.

Employees pay a contribution to the Fund in addition to these rates. These rates are set by the LGPS Regulations. The average employee contribution rate at 31 March 2022 is 6.6% of pay (6.5% at 31 March 2019).

Funding level as at 31 March 2022

The funding level is the ratio of assets to liabilities. Table 4 details the liabilities, split by member status and the market value of assets at the valuation date. The results at the 2019 formal valuation are shown for comparison.

The funding level and surplus/deficit figures provide a high-level snapshot of the funding position of the Fund as at 31 March 2022, however there are limitations:

- The liabilities are calculated using a single set of assumptions about the future and so are very sensitive to the choice of assumptions.
- The market value of assets held by the Fund will change on a daily basis.

There is a requirement to report a single funding level at 31 March 2022, however this reported funding level is sensitive to the assumed future investment returns. To report a single funding level and funding surplus/deficit for the 2022 valuation, a discount rate of 4.3% pa has been used. There is a 70% likelihood of the Fund's investments achieving a future return of 4.3% pa. [Chart 2](#) on the following page enables a better understanding of the past service position and this likelihood.

The future progression of the funding position is uncertain. If the financial and demographic assumptions made at this valuation are borne out in practice, employers pay contributions in line with the R&A certificate and there are no other changes in the financial or demographic environment, we project that the funding level at the next valuation (31 March 2025) will be approximately 103%.

Table 4: single reported funding level

| Valuation Date | 31 March 2022 | 31 March 2019 |
|---------------------------------|---------------|----------------|
| Past Service Liabilities | (£m) | (£m) |
| Employees | 6,917 | 5,784 |
| Deferred Pensioners | 3,840 | 3,477 |
| Pensioners | 8,898 | 7,387 |
| Total Liabilities | 19,655 | 16,648 |
| Assets | 20,334 | 15,634 |
| Surplus/(Deficit) | 679 | (1,014) |
| Funding Level | 103% | 94% |

Important: the reported funding level does not directly drive the contribution rates for employers. The contribution rates consider how assets and liabilities will evolve over time in different economic scenarios and also reflect each employer's funding profile and covenant.

Funding level

The funding level is the ratio of assets to liabilities. The market value of the assets at the valuation date are known. The value of the liabilities is uncertain given that the level of future investment returns are unknown.

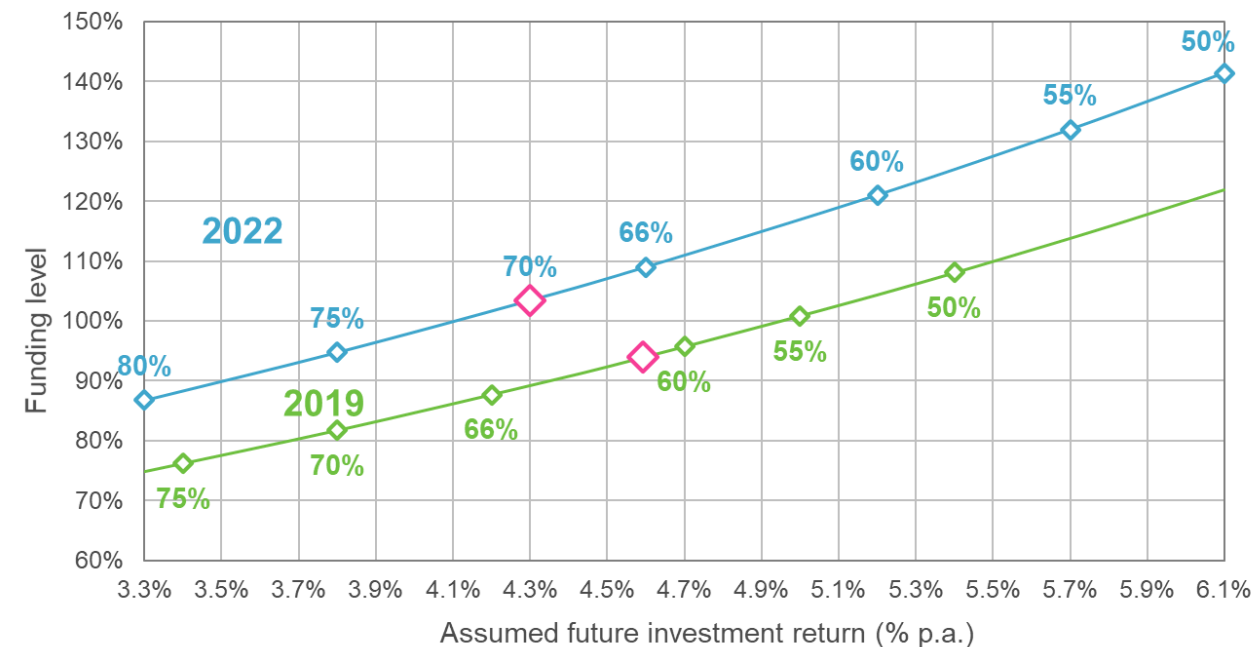
Therefore, the liabilities and funding level have been calculated across a range of different investment returns (the discount rate).

To help better understand funding risk, the likelihood of the Fund's investment strategy (detailed in [Appendix 1](#)) achieving certain levels of return has also been calculated. These likelihoods have been calculated using the Economic Scenario Service (ESS) (detailed in [Appendix 3](#)).

Chart 2 shows how the funding level varies when modelled using different future investment return assumption. The blue line reflects the funding position of the fund in 2022 and the green line shows how this compares base on the funding position at 2019.

- **The funding position at 2022 is stronger than 2019.**
- **A future return of c.4.1% p.a. would imply a 100% funding level at the valuation. Based on the investment strategy and modelling of future returns, this has a likelihood of 72%.**
- **The comparator at 2019 was a return of 5.0% pa which had a likelihood of 55%.**
- **There is a 50% likelihood of an investment return of 6.1% pa. So the 'best-estimate' funding level is around 140% at 31 March 2022.**

Chart 2: funding level across a range of future investment returns



Figures on each line show the likelihood of the Fund's assets exceeding that level of return over the next 17 years.

The pink diamond shows the reported funding level (and assumed future investment return with a given likelihood of being achieved) at each valuation date.

Changes since the last valuation

Events between 2019 and 2022

The most significant factor occurring over the period has been the better than expected investment returns achieved by the Fund. This has had a material positive impact on the funding position and employers' contribution rates.

The membership experience analysis shows that there has sadly been a higher than expected number of deaths over the period due to the Covid-19 pandemic. However, the impact on the funding position has been relatively small.

Financial

Table 5: analysis of financial experience between 2019 and 2022 valuations

| | Expected | Actual | Difference | Impact on funding position |
|---------------|----------|---------|------------|----------------------------|
| 3 year period | 14.4%* | 25.4% | 11.0% | +£1,850m |
| Annual | 4.6% pa | 7.8% pa | 3.2% pa | |

*Expected investment return is the assumed return at the 2019 formal valuation, i.e. the discount rate of 4.6% pa

Membership

Table 6: analysis of membership experience between 2019 and 2022 valuations

| | Expected | Actual | Difference | Impact on funding position |
|------------------------|----------|---------|------------|----------------------------|
| Early leavers | 11,655 | 29,416 | 17,761 | +£84m |
| Ill-health retirements | 630 | 628 | -2 | +£2m |
| Salary increases | 3.6% pa | 4.3% pa | 0.7% pa | -£76m |
| Benefit increases | 2.6% pa | 1.8% pa | -0.9% pa | +£374m |
| Pension ceasing | £37.7m | £43.1m | £5.4m | +£67m |

Changes since the last valuation

Future outlook

Expectations about the future, which inform the assumptions used to value the liabilities, have changed since the last valuation. The most significant changes are:

- Future inflation: this is expected to be on average higher than at 2019 due to the current level of high inflation.
- Investment returns: due to changes in the financial markets and economic outlook, future investment returns are now expected to be lower than at the last valuation.

Table 7: summary of change in future outlook

| Factor | What does it affect? | What's changed? | Impact on liabilities |
|--|---|---|-----------------------|
| Future investment returns | The rate at which future benefit payments are discounted back, ie the discount rate assumption | The future investment return assumption is slightly lower at 2022 than at 2019. However, the likelihood of the Fund's investment strategy achieving any given return has increased. | Increase of £992m |
| Inflation | The rate at which pensions in payment and deferment and CARE pots increase | Significant increase in short-term future inflation expectations. | Increase of £709m |
| Salary increases | The rate at which future salaries increase. This affects benefits that are still linked to final salary, ie accrued before 1 April 2014 | No material change since last valuation given competing factors e.g. tighter budgetary conditions vs. strong job market and pressure from National Living Wage increases. | - |
| Current life expectancy | How long we expect people to live for based on today's current observed mortality rates. | Slight reduction in life expectancy based on current observed data (not allowing for Covid-related excess deaths) | Decrease of £229m |
| Future improvements in life expectancy | How we expect life expectancies to change (increase) in the future. | Need to better reflect wider pension and insurance industry long-term expectations. | Decrease of £170m |

Reconciling the overall change in funding position

The tables below provide insight into the funding position change between 31 March 2019 and 31 March 2022. Firstly, the changes we expect to happen (Table 8), which relate mostly to items on the asset side. Then the impact of actual experience (Table 9), which mainly affects the liabilities.

Expected development

Table 8: expected development of funding position between 2019 and 2022 valuations

| Change in the surplus/deficit position | Surplus / Deficit |
|---|-------------------|
| | £m |
| Last valuation at 31 March 2019 | (1014) |
| Cashflows | |
| Employer contributions paid in | 1532 |
| Employee contributions paid in | 380 |
| Net transfers into / out of the Fund* | |
| Other cashflows (e.g. Fund expenses) | (44) |
| Expected changes | |
| Expected investment returns | 2423 |
| Interest on benefits already accrued | (2372) |
| Accrual of new benefits | (1572) |
| Expected position at 31 March 2022 | (667) |

*We have insufficient data to value the impact on the liabilities as a result of transfers in/out. The Other cashflows item makes an allowance for the transfer in of the West Midlands Travel Limited (WMTL) on 1 April 2019.

Impact of actual events

Table 9: impact of actual events on the funding position at 31 March 2022

| Change in the surplus/deficit position | Surplus / Deficit |
|---|-------------------|
| | £m |
| Expected position at 31 March 2022 | (667) |
| Events between 2019 and 2022 | |
| Salary increases greater than expected | (76) |
| Benefit increases less than expected | 374 |
| Early retirement strain (and contributions) | 10 |
| Ill health retirement strain | 2 |
| Early leavers more than expected | 84 |
| Commutation less than expected | (112) |
| Pensions ceasing greater than expected | 67 |
| McCloud remedy** | (33) |
| Other membership experience | 428 |
| Higher than expected investment returns | 1850 |
| Changes in future expectations | |
| Investment returns | (992) |
| Inflation | (709) |
| Salary increases | 0 |
| Longevity | 399 |
| Other demographic assumptions | 56 |
| Actual position at 31 March 2022 | 679 |

**Impact on liabilities only. An asset reserve of 1.5% (approximately £230m in total) was applied to individual employer asset shares at the 2019 valuation when setting individual results, however this was not deducted from the reported whole fund asset figure at 2019. The approach to allowing for McCloud at 2022 has improved employer funding positions.

Sensitivity & risk analysis

Sensitivity and risk analysis: assumptions

There is risk and uncertainty inherent with funding benefit payments that will be paid out many years in the future. The Fund is aware of these and has in place a risk register which is regularly reviewed. Additionally, as part of the valuation, the Fund reviews sources of risk that may impact its funding position and the contribution rates payable by employers.

This section discusses some of the most significant sources of funding risk (assumptions, regulatory, administration and governance and climate change). Further information of the Fund's approach to funding risk management, including monitoring, mitigation and management, is set out in the Funding Strategy Statement.

The valuation results depend on the actuarial assumptions made about the future. By their nature, these assumptions are uncertain which means its important to understand their sensitivity and risk levels.

Contribution rates

The risk-based approach to setting employer contribution rates mitigates the limitation of relying on one set of assumptions. Therefore, there is no need to carry out additional analysis of the sensitivity of contribution rates to changes in financial assumptions. The contribution rates are sensitive to changes in demographic assumptions. The results in this section in relation to the funding position can be broadly applied to the contribution rates.

Funding level

Financial assumptions

On page 10, we have already set out how the results vary with the assumed future investment return. The table below considers inflation.

Table 10: sensitivity of funding position to inflation assumption

| CPI Assumption | Surplus/ (Deficit) | Funding Level |
|----------------|--------------------|---------------|
| % pa | (£m) | % |
| 2.7% | 1,259 | 107% |
| 2.9% | 679 | 103% |
| 3.1% | 78 | 100% |

Demographic assumptions

The main area of demographic risk is if people live longer than expected. The table below shows the impact of longer term longevity rates improving at a faster rate (1.75% pa vs 1.50% pa used in the results)

Table 11: sensitivity of funding position to longevity assumption

| Long term rate of improvement | Surplus/ (Deficit) | Funding Level |
|-------------------------------|--------------------|---------------|
| % pa | (£m) | % |
| 1.50% | 679 | 103% |
| 1.75% | 514 | 103% |

Sensitivity and risk analysis: other risks

Regulatory, Administration and Governance risks

Potential risks in this area include change in central government legislation which changes the future cost of the LGPS and failures in administration processes leading to incorrect data and inaccuracies in actuarial calculations. At this valuation, specific risks include:

- **McCloud:** the remedy to resolve the McCloud case is yet to be formalised in regulations. However, an allowance has been included for this expected benefit change at the 2022 valuation as directed by the Department of Levelling Up, Housing and Communities [in their letter dated March 2022](#)¹.
- **Goodwin:** the remedy to this issue is still uncertain, it is difficult to identify who it would apply to and its impact is estimated to be very small for a LGPS fund (0.1-0.2% of liabilities). Therefore, no allowance has been made for this case at the 2022 valuation.
- **Cost Cap:** a legal challenge is ongoing in relation to the 2016 cost cap valuation and no information is known about the outcome of the 2020 cost cap valuation. At this valuation, no allowance has been made for any changes to the benefit structure that may occur as a result of a cost cap valuation.
- **GMP indexation:** it is assumed that all increases on GMPs for members reaching State Pension Age after 6 April 2016 will be paid for by LGPS employers. This is the same approach that was taken for the 2019 valuation.

Climate risk

Similar to other material risks, the Fund continually monitors and tests its Funding strategies to ensure they are resilient to climate and transition risks.

The Fund's approach to climate and transition risks (as well as wider ESG issues) are set out in their published policies and informational papers:

- Responsible investment framework
- Climate Change Framework and Strategy
- Climate Change position statement
- TCFD climate related disclosure report
- Annual Stewardship report

which can be found on the Fund's website.

The Fund is also a member of the Institutional Investors Group on Climate Change, Climate Action 100+, EOS at Federated Hermes (LGPS Central's engagement provider), the Transition Pathway Initiative and LAPFF.

Sensitivity and risk analysis: other risks

Post valuation events

Since 31 March 2022, there has been significant volatility in the financial markets, short-term inflation expectations and rises in interest rates by central banks. These events affect the value of the Fund's assets and liabilities.

- The Fund's investment return from 31 March 2022 to 28 February 2023 is estimated* to be somewhere between 0% and -5%.
- Liability valuations are likely to be lower now than at 31 March 2022 due to rises in expected future investment returns more than offsetting the higher than expected (10.1%) pension increase at April 2023.

As an open scheme, with a strong covenant, the Fund takes a long-term view when considering the funding impact of such events. For employers who have a very short time horizon, recent volatility may be more impactful. The Fund seeks to manage this risk via the risk framework set out in the Fund's FSS, including annual funding reviews.

No explicit allowance has been made for this volatility in the valuation results or contribution rates detailed in the Rates & Adjustments Certificate. The Fund will continue to monitor changes in the financial and demographic environment as part of its ongoing risk management approach.

*estimated return on Main fund portfolio (only) based on actual returns to 31 December 2022 and market index returns thereafter.

Final comments

Final comments

The Fund's valuation operates within a broader framework, and this document should be considered alongside the following:

- The Funding Strategy Statement, which in particular highlights how different types of employer in different circumstances have their contributions calculated
- The Investment Strategy Statement, which sets out the investment strategy for the Fund
- The general governance of the Fund, such as meetings of the Pensions Committee and Local Pensions Board, decisions delegated to officers, the Fund's business plan, etc
- The Fund's risk register

New employers joining the Fund

Any new employers or admission bodies joining the Fund should refer to the Fund's admission policy set out in the Funding Strategy Statement. The Fund will then liaise with the Fund Actuary to assess the required level of contribution. Depending on the number of transferring members the ceding employer's rate may also need to be reviewed.

Cessations and bulk transfers

Any employer who ceases to participate in the Fund should be referred to the Fund Actuary in accordance with Regulation 64 of the LGPS regulations.

Any bulk movement of scheme members:

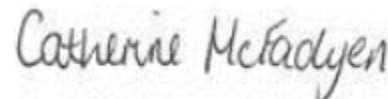
- involving 10 or more scheme members being transferred from or to another LGPS fund
- involving 2 or more scheme members being transferred from or to a non-LGPS pension arrangement

should be referred to the Fund Actuary to consider the impact on the Fund.

The Fund's policies on admissions and terminations sets out further details on both cessation and bulk transfers.

Valuation frequency

Under the LGPS regulations, the next formal valuation of the Fund is due to be carried out as at 31 March 2025 where contribution rates payable from 1 April 2026 will be set.



Catherine McFadyen FFA

31 March 2023

For and on behalf of Hymans Robertson LLP



Tom Hoare FFA

Appendices

APPENDIX 1

Data

Membership data

A summary of the membership data provided by the Fund for the 2022 valuation is set out in Table 13. The corresponding membership data from the previous valuation is also shown for reference.

The results of the valuation are dependent on the quality of the data used. We have carried out a series of validation checks on the data supplied to us by the Administering Authority to ensure that it is fit for purpose.

For ease of comparison, the 2019 valuation figures shown in Table 13 also include the membership data in respect of West Midlands Travel Limited (WMTL) and Preston Bus Limited (PBL) which were reported separately at 31 March 2019. A summary of the membership relating to WMTL and PBL at the 2022 valuation is provided in Table 14.

Asset data

To check the membership data and derive employer asset values, we have used asset and accounting data and employer level cashflow data provided by the Fund.

Table 13: Whole fund membership data as at 31 March 2022 and 31 March 2019

| Whole Fund Membership Data | This Valuation 31 March 2022 | Last Valuation 31 March 2019 |
|---|---------------------------------|---------------------------------|
| Employee members | | |
| Number | 99,766 | 101,305 |
| Total actual pay (£000) | 2,059,344 | 1,897,222 |
| Total accrued pension (£000) | 391,481 | 345,371 |
| Average age (liability weighted) | 52.9 | 52.2 |
| Deferred pensioners (including undecideds) | | |
| Number | 137,112 | 126,384 |
| Total accrued pension (£000) | 207,617 | 200,090 |
| Average age (liability weighted) | 52.1 | 51.3 |
| Pensioners and dependants | | |
| Number | 112,278 | 100,270 |
| Total pensions in payment (£000) | 557,129 | 494,384 |
| Average age (liability weighted) | 68.4 | 67.7 |

APPENDIX 1

Data

Membership data

Table 14 shows a breakdown of the whole fund membership data as at 31 March 2022. The summary has been separated out to show the Main Fund and the two Admitted Body Sub Funds: West Midlands Travel Limited (WMTL) and Preston Bus Limited (PBL).

Table 14: Membership data as at 31 March 2022 summarised for Main Fund, WMTL and PBL level

| Membership Data | 31 March 2022 | | |
|---|---------------|--------|------|
| | Main Fund | WMTL | PBL |
| Employee members | | | |
| Number | 99,766 | 196 | - |
| Total actual pay (£000) | 2,059,344 | 7,118 | - |
| Total accrued pension (£000) | 391,481 | 3,302 | - |
| Average age (liability weighted) | 52.9 | 57.4 | - |
| Deferred pensioners (incl. undecideds) | | | |
| Number | 137,112 | 466 | 3 |
| Total accrued pension (£000) | 207,617 | 1,761 | 24 |
| Average age (liability weighted) | 52.1 | 56.8 | 58.5 |
| Pensioners and dependants | | | |
| Number | 112,278 | 3,966 | 116 |
| Total pensions in payment (£000) | 557,129 | 24,261 | 836 |
| Average age (liability weighted) | 68.4 | 70.7 | 71.6 |

APPENDIX 1

Data

Investment strategy

A summary of the main fund investment strategy allocation used for the calculation of employer contribution rates and to derive the future assumed investment return is set out in Table 15.

This information is as set out in the Fund's Investment Strategy Statement.

The Fund includes two separate admitted body sub funds in respect of West Midlands Travel Limited (WMTL) and Preston Bus Limited (PBL), which transferred into the Fund on 1 April 2019. Both WMTL and PBL have separate investment strategy statements and asset allocations, as detailed in Table 15.

Table 15: Investment strategy used for the 2022 valuation

| Asset class | Main fund | West Midlands Travel Ltd | Preston Bus Ltd |
|----------------------------|-------------|--------------------------|-----------------|
| Developed Market Equities | 46.9% | 28.4% | 12.2% |
| Emerging market equity | 6.8% | 4.0% | 2.2% |
| Diversified Growth Fund | 1.7% | 25.5% | 0.0% |
| Private equity | 7.7% | 0.0% | 0.0% |
| Property | 7.6% | 0.0% | 0.0% |
| Infrastructure | 4.2% | 0.0% | 0.0% |
| Multi Asset Credit | 3.5% | 18.1% | 29.2% |
| Diversified Private Credit | 1.0% | 0.5% | 0.0% |
| Emerging market debt | 3.6% | 0.0% | 0.0% |
| UK corporate bonds | 5.6% | 3.4% | 25.5% |
| UK fixed linked bonds | 2.1% | 0.0% | 0.0% |
| UK index linked bonds | 6.7% | 0.0% | 0.0% |
| Cash | 2.6% | 0.7% | 1.5% |
| LDI collateral | 0.0% | 19.4% | 29.4% |
| Total | 100% | 100% | 100% |

APPENDIX 2

Admitted Body Sub-Fund Results

The tables below summarises the funding positions for both West Midlands Travel Limited (WMTL) and Preston Buses Limited (PBL) as at the 2019 and 2022 valuations. These results have been included within the Whole Fund position shown in Table 4. However, given these admitted bodies participate in their own investment strategy (summarised in Table 15), a different funding basis was used to value their 2022 valuation position. The financial assumptions underlying these positions are summarised in Table 19 within Appendix 3.

Table 16: WMTL funding level

| Valuation Date | 31 March 2022 | 31 March 2019 |
|---------------------------------|-----------------|-----------------|
| Past Service Liabilities | (£000) | (£000) |
| Employees | 83,208 | 91,414 |
| Deferred Pensioners | 50,860 | 64,253 |
| Pensioners | 404,454 | 412,323 |
| Total Liabilities | 538,522 | 567,990 |
| Assets | 454,179 | 475,461 |
| Surplus/(Deficit) | (84,343) | (92,529) |
| Funding Level | 84% | 84% |

Table 17: PBL funding level

| Valuation Date | 31 March 2022 | 31 March 2019 |
|---------------------------------|---------------|---------------|
| Past Service Liabilities | (£000) | (£000) |
| Employees | - | - |
| Deferred Pensioners | 773 | 2,603 |
| Pensioners | 13,546 | 15,562 |
| Total Liabilities | 14,319 | 18,165 |
| Assets | 19,457 | 19,337 |
| Surplus/(Deficit) | 5,139 | 1,172 |
| Funding Level | 136% | 106% |

APPENDIX 3

Assumptions

To set and agree assumptions for the valuation, the Fund carried out in-depth analysis and review in May 2022 with the final set agreed by the Fund on 1 November 2022.

Financial assumptions

Setting employer contribution rates

An asset-liability model is used to set employer contributions at the 2022 valuation. This model relies on Hymans Robertson's proprietary economic model, the Economic Scenario Service (ESS). The ESS reflects the uncertainty associated with future levels of inflation and asset returns and the interactions and correlations between different asset classes and wider economic variables. In the short term (first few years), the models are fitted with current financial market expectations. Over the longer term, models are built around views of fundamental economic parameters, for example equity risk premium, credit spreads and long term inflation. The table below shows the calibration of the ESS at 31 March 2022. Further information on the assumptions used for contribution rate setting is included in the Funding Strategy Statement.

Table 18: ESS individual asset class return distributions at 31 March 2022

| Time period | Percentile | Asset class annualised total returns | | | | | | | | | | | | | | | | | Inflation/Yields | | |
|------------------|------------------|--------------------------------------|-----------------------------|---------------------------|-------------------------------|-----------------------------|-----------|----------------|----------|---------------------------------------|-------------------------|--------------------------------|--|------------------------------------|-----------------------------------|--|--|--------------|------------------|--------------------------|---------------|
| | | Cash | Index Linked Gilts (medium) | Index Linked Gilts (long) | Fixed Interest Gilts (medium) | Fixed Interest Gilts (long) | UK Equity | Private Equity | Property | Emerging Market Debt (local currency) | Emerging Markets Equity | Unlisted Infrastructure Equity | Diversified Growth Fund (high equity beta) | Multi asset credit (sub inv grade) | Absolute Return Bonds (inv grade) | All World ex UK Equity in GBP Unhedged | Direct Lending (private debt) GBP Hedged | Corp MediumA | Inflation (CPI) | 17 year real yield (CPI) | 17 year yield |
| 10 years | 16 th | 0.8% | -1.9% | -3.1% | -0.3% | -1.5% | -0.4% | -1.2% | -0.6% | -1.5% | -2.5% | 0.7% | 1.1% | 1.7% | 0.9% | -0.4% | 2.7% | -0.1% | 1.8% | -1.9% | 1.1% |
| | 50 th | 1.8% | 0.2% | -0.7% | 1.1% | 0.7% | 5.7% | 9.4% | 4.4% | 3.4% | 5.8% | 5.9% | 5.4% | 3.5% | 2.3% | 5.8% | 6.0% | 1.6% | 3.5% | -0.7% | 2.5% |
| | 84 th | 2.9% | 2.4% | 2.0% | 2.4% | 2.8% | 11.6% | 20.1% | 9.5% | 8.6% | 14.4% | 11.2% | 9.5% | 5.2% | 3.7% | 11.9% | 9.2% | 3.2% | 5.1% | 0.9% | 4.3% |
| 20 years | 16 th | 1.0% | -1.5% | -2.6% | 0.7% | -0.2% | 1.7% | 2.4% | 1.4% | 0.5% | 0.1% | 2.6% | 2.8% | 2.8% | 1.4% | 1.8% | 4.3% | 1.1% | 1.4% | -0.9% | 1.3% |
| | 50 th | 2.4% | 0.1% | -0.9% | 1.5% | 0.9% | 6.2% | 10.0% | 5.0% | 4.2% | 6.3% | 6.5% | 6.0% | 4.4% | 2.9% | 6.3% | 6.8% | 2.1% | 2.9% | 0.9% | 3.2% |
| | 84 th | 4.0% | 1.9% | 0.8% | 2.2% | 2.0% | 10.6% | 17.6% | 8.9% | 8.1% | 12.8% | 10.6% | 9.4% | 6.0% | 4.6% | 11.1% | 9.2% | 3.2% | 4.5% | 2.5% | 5.7% |
| 40 years | 16 th | 1.2% | -0.3% | -1.1% | 1.5% | 1.2% | 3.2% | 4.7% | 2.6% | 1.9% | 2.1% | 3.9% | 4.0% | 3.6% | 1.6% | 3.4% | 5.5% | 2.0% | 0.9% | -0.6% | 1.1% |
| | 50 th | 2.9% | 1.2% | 0.3% | 2.3% | 1.9% | 6.7% | 10.3% | 5.5% | 5.0% | 6.8% | 7.0% | 6.6% | 5.3% | 3.3% | 6.8% | 7.7% | 3.1% | 2.2% | 1.3% | 3.3% |
| | 84 th | 4.9% | 3.1% | 1.9% | 3.5% | 2.8% | 10.2% | 16.1% | 8.8% | 8.2% | 11.7% | 10.3% | 9.4% | 7.1% | 5.4% | 10.4% | 10.0% | 4.4% | 3.7% | 3.2% | 6.1% |
| Volatility (5yr) | | 2% | 7% | 9% | 6% | 8% | 18% | 30% | 15% | 15% | 26% | 15% | 13% | 6% | 3% | 18% | 10% | 7% | 3% | - | - |

APPENDIX 3

Assumptions

Financial assumptions

Calculating the funding level

Liabilities have been calculated using the projected accrued benefits method. The table below summarises the assumptions used to calculate the liabilities at 31 March 2022, along with a comparison at the last valuation.

Table 19: Summary of assumptions used for calculating the liabilities, compared to last valuation on 31 March 2019

| Assumption | 31 March 2022 | Required for | 31 March 2019 |
|--|--|--|--|
| Discount rate: | | To place a present value on all the benefits promised to scheme members at the valuation date. | |
| Main Fund | 4.3% pa | The Fund's assets are estimated to have a 70% likelihood of returning above the discount rate. | 4.6% pa (61% likelihood) |
| Orphan Employers | 2.6% pa | | 2.6% pa |
| WMTL | 2.9% pa (non buy in) 1.6% pa (buy in) | | 3.2% pa (non buy in) 1.1% pa (buy in) |
| PBL | 2.3% pa | | 2.1% pa |
| Benefit increases/CARE revaluation: | | To determine the size of future benefit payments. | |
| Main Fund | 2.9% pa | | 2.6% pa |
| WMTL / PBL | 3.0% pa | | 2.7% pa |
| Salary increases: | | To determine the size of future final-salary linked benefit payments. | |
| Main Fund | 3.9% pa | | 3.6% pa |
| WMTL | 3.0% pa | | 2.7% pa |

Individual employer funding assumptions may differ from those above. Where applicable, the Fund has set assumptions in line with the membership profile and funding objectives of these employers. Employer funding strategies and assumptions are detailed in the individual employer results schedules.

APPENDIX 3

Assumptions

Demographic assumptions

The same demographic assumptions are used in setting contribution rates and assessing the current funding level.

Longevity

Table 20: Summary of longevity assumptions

| This valuation 31 March 2022 | | Last valuation 31 March 2019 |
|---------------------------------|--|---|
| Baseline assumption | VitaCurves based on member-level lifestyle factors | S3PA Heavy tables 85% weighting for male pensioners (110% dependents), 95% females (125% dependents) |
| Future improvements | CMI 2021 model Initial addition = 0.25% (both Female and Male) Smoothing factor = 7.0 1.5% pa long-term rate of improvement | CMI 2018 model Initial addition = 0.5% (both Female and Male) Smoothing factor = 7.5 1.5% pa long-term rate of improvement |

Further information on these assumptions can be provided upon request. Sample rates are included on the next page.

Other demographic assumptions

Table 21: Summary of other demographic assumptions

| | |
|------------------------------|---|
| Death in service | See sample rates in Tables 22 & 23 |
| Retirements in ill health | See sample rates in Tables 22 & 23 |
| Withdrawals | See sample rates in Tables 22 & 23 |
| Promotional salary increases | See sample rates in Tables 22 & 23 |
| Commutation | 50% of future retirements elect to exchange pension for additional tax free cash up to HMRC limits |
| 50:50 option | 0.0% of members (uniformly distributed across the age, service and salary range) will choose the 50:50 option |
| Retirement age | The earliest age at which a member can retire with their benefits unreduced |
| Family details | A varying proportion of members are assumed to have a dependant at retirement or on earlier death. For example, at age 60 this is assumed to be 90% for males and 85% for females. The dependant of a male member is assumed to be 3 years younger than him and the dependent of a female member is assumed to be 3 years older than her. |

APPENDIX 3

Assumptions

Sample rates for demographic assumptions

Males

Table 22: Sample rates of male demographic assumptions

| Age | Salary Scale | Death Before Retirement | Withdrawals | | III Health Tier 1 | | III Health Tier 2 | |
|---------|--------------|-------------------------|-------------|--------|-------------------|------|-------------------|------|
| FT & PT | | | FT | PT | FT | PT | FT | PT |
| 20 | 105 | 0.17 | 404.31 | 813.01 | 0.00 | 0.00 | 0.00 | 0.00 |
| 25 | 117 | 0.17 | 267.06 | 537.03 | 0.00 | 0.00 | 0.00 | 0.00 |
| 30 | 131 | 0.20 | 189.49 | 380.97 | 0.00 | 0.00 | 0.00 | 0.00 |
| 35 | 144 | 0.24 | 148.05 | 297.63 | 0.10 | 0.07 | 0.02 | 0.01 |
| 40 | 150 | 0.41 | 119.20 | 239.55 | 0.16 | 0.12 | 0.03 | 0.02 |
| 45 | 157 | 0.68 | 111.96 | 224.96 | 0.35 | 0.27 | 0.07 | 0.05 |
| 50 | 162 | 1.09 | 92.29 | 185.23 | 0.90 | 0.68 | 0.23 | 0.17 |
| 55 | 162 | 1.70 | 72.68 | 145.94 | 3.54 | 2.65 | 0.51 | 0.38 |
| 60 | 162 | 3.06 | 64.78 | 130.02 | 6.23 | 4.67 | 0.44 | 0.33 |
| 65 | 162 | 5.10 | 0.00 | 0.00 | 11.83 | 8.87 | 0.00 | 0.00 |

Females

Table 23: Sample rates of female demographic assumptions

| Age | Salary Scale | Death Before Retirement | Withdrawals | | III Health Tier 1 | | III Health Tier 2 | |
|---------|--------------|-------------------------|-------------|--------|-------------------|------|-------------------|------|
| FT & PT | | | FT | PT | FT | PT | FT | PT |
| 20 | 105 | 0.10 | 352.42 | 467.37 | 0.00 | 0.00 | 0.00 | 0.00 |
| 25 | 117 | 0.10 | 237.14 | 314.44 | 0.10 | 0.07 | 0.02 | 0.01 |
| 30 | 131 | 0.14 | 198.78 | 263.54 | 0.13 | 0.10 | 0.03 | 0.02 |
| 35 | 144 | 0.24 | 171.57 | 227.38 | 0.26 | 0.19 | 0.05 | 0.04 |
| 40 | 150 | 0.38 | 142.79 | 189.18 | 0.39 | 0.29 | 0.08 | 0.06 |
| 45 | 157 | 0.62 | 133.25 | 176.51 | 0.52 | 0.39 | 0.10 | 0.08 |
| 50 | 162 | 0.90 | 112.34 | 148.65 | 0.97 | 0.73 | 0.24 | 0.18 |
| 55 | 162 | 1.19 | 83.83 | 111.03 | 3.59 | 2.69 | 0.52 | 0.39 |
| 60 | 162 | 1.52 | 67.55 | 89.37 | 5.71 | 4.28 | 0.54 | 0.40 |
| 65 | 162 | 1.95 | 0.00 | 0.00 | 10.26 | 7.69 | 0.00 | 0.00 |

Figures are incidence rates per 1,000 members except salary scale. FT and PT denoted full-time and part-time members respectively.

APPENDIX 4

Allowing for the McCloud remedy

Allowance has been included for this expected benefit change at the 2022 valuation as directed by the Department for Levelling Up and Housing & Communities [in their letter dated March 2022](#)¹.

How we estimated the cost impact

Active members

For each member we will estimate their 2014-2022 benefit at retirement (based on service up to the valuation date) under both the 2008 and 2014 schemes, and then take whichever is greater. If the 2008 scheme benefit is expected to be greater, this leads to a benefit uplift and therefore a cost impact.

The process is summarised as:

1. Identify which members are eligible for the extended protections, ie those active at 31 March 2012
2. Multiply the member's existing CARE pot by 49/60 as an estimate of the equivalent benefit under the 2008 scheme (we don't have full salary history prior to 2014 to work out something more accurate).
3. Generate a salary increase in each year, based on the assumption described below, allowing for the likelihood that the member is still active in that year.
4. Calculate the cumulative salary increase up to retirement.
5. At the member's 2008 scheme retirement age compare the two benefits, allowing for any early retirement reductions to the 2014 scheme benefit, and take whichever is greater.

By repeating this process for every active member in a fund, we can estimate how much greater members' benefits may be as a result of the McCloud remedy, split by age and member group (ie male/female, full-time/part-time etc). The results of this analysis are then fed into the rest of our valuation calculations to adjust liabilities and contribution rates accordingly. For example, if our analysis shows that female employees working full-time and born between 1975 and 1980 are likely to see a 15% benefit increase thanks to McCloud, we will increase their liabilities for 2014-2022 service by 15%.

Deferred and pensioner members

The McCloud ruling applies to all service earned from 1 April 2014 to 31 March 2022, so pensioners and deferred pensioners who were active at some point since 2014 could also be affected.

We have not allowed for any impact on pensioners on the assumption that virtually all who have retired since 2014 will have been eligible for the underpin anyway.

For deferred members we make a flat increase of 1% to the liability related to 2014-2022 service for all members who became deferred since 2012. These members are unlikely to benefit from McCloud as they lose the 'final salary link' when moving to deferred status. However, some members could still benefit if they return to active service or if they had a substantial pay rise before they left. The 1% loading is an approximate way to allow for these factors.

APPENDIX 4

Allowing for the McCloud remedy

Assumptions

Salary increases

The salary increase assumption has a very significant impact on which scheme is most generous, but each member's future salary growth is very uncertain.

Traditionally, when we carry out an actuarial valuation, the salary growth assumption is comprised of a fixed 'inflationary' element (eg CPI inflation + 1.0% p.a.) and an age-dependent 'promotional' scale based on analysis of historical trends and future expectations.

Using a fixed assumption in this way is appropriate for most valuation purposes but is unsuitable for modelling the impact of McCloud as it means everyone in the same category (defined by age, sex, retirement age etc) would have exactly the same salary progression up to retirement. The underpin would therefore either 'bite' for everyone in a certain category or bite for no-one at all, which is not realistic in practice and leads to 'cliff-edges' in the results.

Instead, to capture both the uncertainty and variability of salary increases, we model them stochastically. This means that every member has a different salary increase for each year in the future, generated from a specified probability distribution. The probability distribution has been designed so that the median value at each age mirrors very closely the simple assumption made elsewhere in the valuation (including the promotional element). This ensures that the allowance for McCloud is consistent with the rest of the valuation calculations.

For example, for a fund whose inflationary pay growth assumption is CPI + 1% p.a., the parameters of the distribution are as follows:

| Age band | Lognormal probability distribution | | | |
|----------|--|-----------------------------|------------------------|--------------------|
| | All pay increases are expressed in real terms, i.e. net of CPI inflation | | | |
| | Promotional element (p.a.) | Inflationary element (p.a.) | Combined median (p.a.) | Standard deviation |
| 16 – 25 | 2.5% | 1.0% | 3.5% | 2.0% |
| 26 – 35 | 2.0% | | 3.0% | |
| 36 – 45 | 1.0% | | 2.0% | |
| 46 – 55 | 0.0% | | 1.0% | |
| 56 – 65 | 0.0% | | 1.0% | |
| 66+ | 0.0% | | 1.0% | |

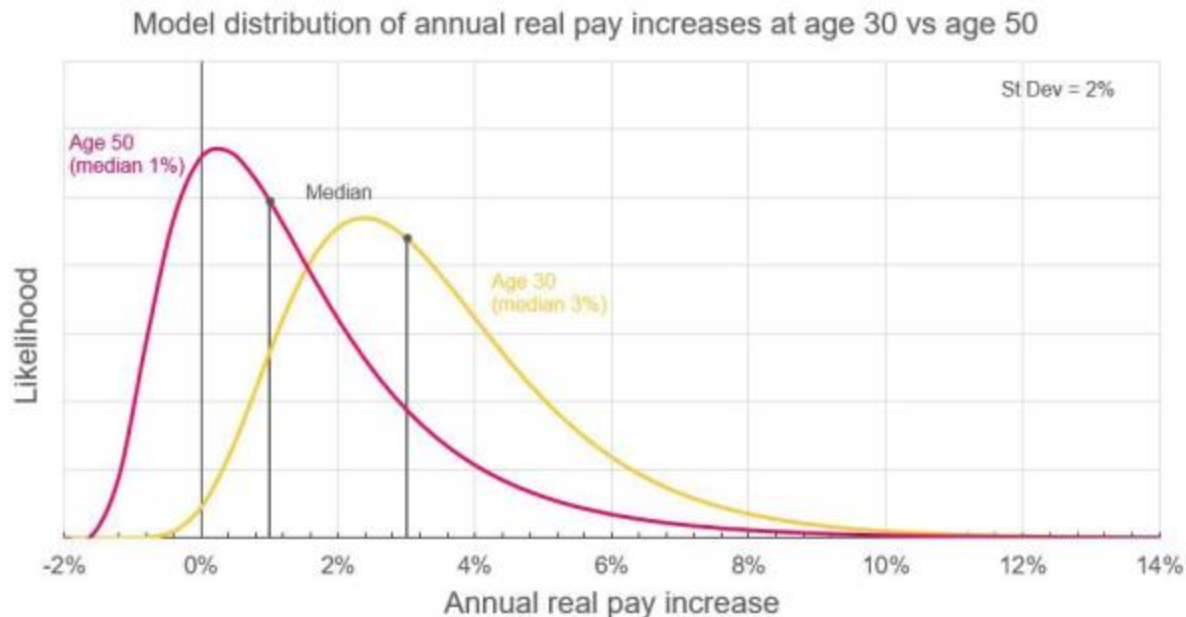
APPENDIX 4

Allowing for the McCloud remedy

Assumptions

Salary increases (cont.)

Based on these parameters, the resulting distribution of pay increases at ages 30 and 50 is shown below:



The distribution allows for the possibility of negative real pay increases (ie pay rises below inflation) as well as large positive increases. Real terms pay cuts are likely to happen when pay is frozen but inflation continues, whereas pay rises could be very high depending on promotions and career progression. This is why the shape of the distribution is not symmetrical.

As with the pay increase assumption used at the valuation this is a long-term assumption. Some of the members affected by the McCloud remedy might not retire for decades. Although inflation is expected to be very high in the short term, which increases the likelihood of negative real increases, we feel the above distribution is appropriate over the long term. If we do underestimate the likelihood of real pay falls, it means that the cost impact of the McCloud remedy ends up being overestimated. Given that the impact is very small anyway, any overestimation of the cost impact will not lead to materially different valuation results or funding strategies.

APPENDIX 4

Allowing for the McCloud remedy

Assumptions

Withdrawal from active service

For the McCloud analysis we adopt the same withdrawal assumption used for the 2022 actuarial valuation. The withdrawal decrements at sample ages are shown in Appendix 3.

Other assumptions

To calculate the reduction or uplift to pensions taken before/after normal retirement age, we will use the LGPS early and late retirement guidance and factors in force at the time of writing, ie

- Early Retirement: Guidance dated 5 May 2021 and factors implemented 8 January 2019
- Late Retirement: Guidance dated 5 May 2021

To estimate each member's 2008 scheme benefit for the period 1 April 2014 to 31 March 2022 we will multiply their CARE pot by 49/60. This implicitly assumes that:

- All members have been in the main section of the 2014 scheme (rather than the 50:50 section)
- Pay increases since 2014 have been in line with CPI inflation
- The pay definitions for the 2008 scheme and 2014 scheme is identical

We believe these assumptions are appropriate and proportionate given the data available and the expected financial impact of McCloud on liabilities.

The impact of McCloud is sensitive to the assumptions outlined. If any of the factors feeding into these assumptions were to change then it may have a significant impact on the funding impact of McCloud.

Our model allows for all the significant factors influencing the cost impact of the McCloud ruling. Given the uncertainty around the design of the remedy, the data available and the complexity of the LGPS benefit structure, there are some elements that we will not allow for:

- Active members leaving the scheme before retirement age due to ill-health retirement (the incidence rates of ill-health retirements are typically very low).
- Active members in the 50:50 scheme (who elect to pay lower employee contributions in return for lower benefits). Given the low take-up rate of this option, we do not believe this will have a material impact on the results.

APPENDIX 5

Reliances and limitations

We have been commissioned by Wolverhampton City Council (“the Administering Authority”) to carry out a full actuarial valuation of the West Midlands Pension Fund (“the Fund”) as at 31 March 2022 as required under Regulation 62 of the Local Government Pension Scheme Regulations 2013 (“the Regulations”).

This report is addressed to the Administering Authority. It has been prepared by us as actuaries to the Fund and is solely for the purpose of summarising the main outcomes of the 2022 actuarial valuation. It has not been prepared for any other third party or for any other purpose. We make no representation or warranties to any third party as to the accuracy or completeness of this report, no reliance should be placed on this report by any third party and we accept no responsibility or liability to any third party in respect of it.

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This summary report is the culmination of other communications in relation to the valuation, in particular:

- Our advice on assumptions paper to the Fund’s officers dated May 2022
- Our initial results report dated February 2023 which outlines the whole fund results and inter-valuation experience

- Our data report dated March 2023 which summarises the data used for the valuation, the approach to ensuring it is fit for purpose and any adjustments made to it during the course of the valuation
- The West Midlands Pension Fund Funding Strategy Statement (dated March 2023) which details the approach taken to adequately fund the current and future benefits due to members

The totality of our advice complies with the Regulations as they relate to actuarial valuations.

The following Technical Actuarial Standards apply to this advice, and have been complied with where material and to a proportionate degree. They are:

- TAS100 – Principles for technical actuarial work
- TAS300 – Pensions

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APPENDIX 6

Glossary

| Term | Explanation |
|----------------------------------|--|
| 50:50 option | An option for LGPS members to pay half contributions and earn half the retirement benefit (pre-retirement protection benefits are unreduced). |
| Asset-liability modelling | An approach to modelling and understanding risk for a pension fund. The assets and liabilities are projected forward into the future under many different future scenarios of inflation, investment returns and interest rates. The future scenarios are then analysed to understand the risk associated with a particular combination of contribution rates and investment strategy. Different combinations of contribution rates and/or investment strategies may be tested. |
| Baseline longevity | The rates of death (by age and sex) in a given group of people based on current observed data. |
| Club Vita | A firm of longevity experts we partner with for longevity analysis. They combine data from thousands of pension schemes and use it to create detailed baseline longevity assumptions at member-level, as well as insight on general longevity trends and future improvements. |
| Commutation | The option for members to exchange part of their annual pension for a one-off lump sum at retirement. In the LGPS, every £1 of pension exchanged gives the member £12 of lump sum. The amounts that members commute is heavily influenced by tax rules which set an upper limit on how much lump sum can be taken tax-free. |
| CPI inflation | The annual rate of change of the Consumer Prices Index (CPI). The CPI is the UK government's preferred measure of inflation and is the measure used to increase LGPS (and all other public sector pension scheme) benefits each year. |
| Deferred pensioners | A former employee who has left employment (or opted out of the pension fund) but is not yet in receipt of their benefits from the fund. |
| Demographic assumptions | Assumptions concerned with member and employer choices rather than macroeconomic or financial factors. For example, retirement age or promotional salary scales. Demographic assumptions typically determine the timing of benefit payments. |

APPENDIX 6

Glossary

| Term | Explanation |
|-------------------------------|--|
| Discount rate | A number used to place a single value on a stream of future payments, allowing for expected future investment returns. |
| Employee members | Members who are currently employed by employers who participate in the fund and paying contributions into the fund. |
| ESS | Economic Scenario Service - Hymans Robertson's proprietary economic scenario generator used to create thousands of simulations of future inflation, asset class returns and interest rates. |
| Funding position | The extent to which the assets held by the fund at 31 March 2022 cover the accrued benefits ie the liabilities. The two measures of the funding position are: <ul style="list-style-type: none">• the funding level - the ratio of assets to liabilities; and• the funding surplus/deficit - the difference between the asset and liabilities values. |
| Inflation | Prices tend to increase over time, which is called inflation. Inflation is measured in different ways, using a different 'basket' of goods and mathematical formulas. |
| Liabilities | An employer's liability value is the single value at a given point in time of all the benefit payments expected to be made in future to all members. Benefit payments are projected using demographic and financial assumptions and the liability is calculated using a discount rate. |
| Longevity improvements | An assumption about how rates of death will change in future. Typically we assume that death rates will fall and life expectancies will improve over time, continuing the long-running trend. |
| Pensioners | A former employee who is in receipt of their benefits from the fund. This category includes eligible dependants of the former employee. |

APPENDIX 6

Glossary

| Term | Explanation |
|----------------|--|
| Primary rate | The estimated cost of future benefits, expressed in percentage of pay terms. The primary rate will include an allowance to cover the fund’s expenses. |
| Prudence | To be prudent means to err on the side of caution in the overall set of assumptions. We build prudence into the choice of discount rate by choosing an assumption with a prudence level of more than 50%. All other assumptions aim to be best estimate. |
| Prudence Level | A percentage indicating the likelihood that a discount rate assumption will be achieved in practice, based on the ESS model. The higher the prudence level, the more prudent the discount rate is. |
| Secondary rate | An adjustment to the primary rate, generally to reflect costs associated with benefits that have already been earned up to the valuation date. This may be expressed as a percentage of pay and/or monetary amount. |
| Withdrawal | Refers to members leaving the scheme before retirement. These members retain an entitlement to an LGPS pension when they retire, but are no longer earning new benefits. |

Rates & Adjustments certificate

Rates and Adjustments Certificate

In accordance with Regulation 62 of the LGPS regulations, we have assessed the contributions that should be paid into the West Midlands Pension Fund (the Fund) by participating employers for the period 1 April 2023 to 31 March 2026 in order to maintain the solvency of the Fund.

The method and assumptions used to calculate the contributions set out in this Rates and Adjustments certificate are detailed in the Funding Strategy Statement dated March 2023 and in Appendix 3 of the report on the actuarial valuation dated 31 March 2023. These assumptions underpin our estimate of the number of members who will become entitled to a payment of pensions under the provisions of the LGPS and the amount of liabilities arising in respect of such members.

The table below summarises the whole fund primary and secondary contribution rates for the period 1 April 2023 to 31 March 2026. The primary rate is the payroll weighted average of the underlying individual employer primary rates and the secondary rate is the total of the underlying individual employer secondary rates, calculated in accordance with the LGPS regulations and CIPFA guidance. The secondary rate has been shown both as a monetary amount and an equivalent percentage of the projected pensionable pay.

| This valuation 31 March 2022 | | |
|---------------------------------|-----------------|----------------------------|
| Primary rate | 21.8% of pay | |
| Secondary rate | Monetary amount | Equivalent to % of payroll |
| | 2023/24 | £41,956,000 1.9% |
| | 2024/25 | £43,977,000 1.9% |
| | 2025/26 | £48,947,000 2.0% |

The required minimum contribution rates for each employer in the Fund are set out in the remained of this certificate.

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|---------------------------------|---------------------------|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| Scheduled Bodies | | | | | | | | | |
| Birmingham City Council Pool | | | | | | | | | |
| 2 | Birmingham City Council | 22.1% | 5.1% | 5.1% | 5.1% | 27.2% | 27.2% | 27.2% | |
| | | | | | | | | | |
| Coventry City Council Pool | | | | | | | | | |
| 3 | Coventry City Council | 21.5% | -0.3% | -0.3% | -0.3% | 21.2% | 21.2% | 21.2% | |
| | | | | | | | | | |
| Dudley MBC Pool | | | | | | | | | |
| 4 | Dudley MBC | 21.9% | -0.7% | -0.7% | -0.7% | 21.2% | 21.2% | 21.2% | |
| | | | | | | | | | |
| Sandwell MBC Pool | | | | | | | | | |
| 5 | Sandwell MBC | 21.6% | 3.0% | 3.0% | 3.0% | 24.6% | 24.6% | 24.6% | |
| 1086 | Sandwell Children's Trust | 21.6% | 0.0% | 0.0% | 0.0% | 21.6% | 21.6% | 21.6% | |
| | | | | | | | | | |
| Solihull MBC Pool | | | | | | | | | |
| 6 | Solihull MBC | 21.8% | 1.0% | 1.0% | 1.0% | 22.8% | 22.8% | 22.8% | 1 |
| | | | | | | | | | |
| Walsall MBC Pool | | | | | | | | | |
| 7 | Walsall MBC | 21.7% | 3.9% | 3.9% | 3.9% | 25.6% | 25.6% | 25.6% | |
| | | | | | | | | | |
| Wolverhampton City Council Pool | | | | | | | | | |
| 8 | Wolverhampton CC | 21.5% | 1.8% | 1.8% | 1.8% | 23.3% | 23.3% | 23.3% | |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|---------------------------------------|--|----------------------------|--|------------|------------|--|-----------------------|-----------------------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| West Midlands Combined Authority Pool | | | | | | | | | |
| 1033 | West Midlands Combined Authority | 20.0% | -10.1% | -10.1% | -10.1% | 9.9% | 9.9% | 9.9% | |
| 103 | West Midlands Fire and Civil Defence Authority | 21.4% | -1.2% | -1.2% | -1.2% | 20.2% | 20.2% | 20.2% | |
| 110 | The Chief Constable for West Midlands Police | 21.0% | -1.2% | -1.2% | -1.2% | 19.8% | 19.8% | 19.8% | |
| | | | | | | | | | |
| Admitted Body Subfund employers | | | | | | | | | |
| 81 | West Midlands Travel Ltd | 38.0% | £7,500,000 | £7,700,000 | £7,800,000 | 38.0% plus £7,500,000 | 38.0% plus £7,700,000 | 38.0% plus £7,800,000 | 2 |
| 147 | Preston Bus | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | |
| | | | | | | | | | |
| Other scheduled bodies | | | | | | | | | |
| 55 | Chelmsley Wood Town Council | 23.7% | 0.0% | 0.0% | 0.0% | 23.7% | 23.7% | 23.7% | |
| 175 | Coventry and Solihull Waste Disposal Company Ltd | 29.9% | 0.0% | 0.0% | 0.0% | 29.9% | 29.9% | 29.9% | |
| 217 | Smiths Wood Parish Council | 22.8% | -3.9% | -3.9% | -3.9% | 18.9% | 18.9% | 18.9% | |
| 232 | Meriden Parish Council | 22.6% | 0.0% | 0.0% | 0.0% | 22.6% | 22.6% | 22.6% | |
| 248 | Castle Bromwich Parish Council | 22.7% | 0.0% | 0.0% | 0.0% | 22.7% | 22.7% | 22.7% | |
| 300 | Solihull Community Housing | 21.8% | -3.0% | 0.0% | 3.0% | 18.8% | 21.8% | 24.8% | 3 |
| 318 | Wolverhampton Homes | 22.6% | -9.2% | -9.2% | -9.2% | 13.4% | 13.4% | 13.4% | |
| 479 | Birmingham Museums Limited | 22.8% | 0.0% | 0.0% | 0.0% | 22.8% | 22.8% | 22.8% | |
| 706 | Cheswick Green Parish Council | 25.1% | 0.5% | 0.5% | 0.5% | 25.6% | 25.6% | 25.6% | |
| 803 | Police and Crime Commissioner West Midlands | 19.8% | -0.4% | -0.4% | -0.4% | 19.4% | 19.4% | 19.4% | |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|--------------------------------------|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 937 | Dickens Heath Parish Council | 25.3% | 0.0% | 0.0% | 0.0% | 25.3% | 25.3% | 25.3% | |
| 946 | Bickenhill & Marston Green Parish Council | 21.9% | -4.7% | -4.7% | -4.7% | 17.2% | 17.2% | 17.2% | |
| 986 | Royal Sutton Coldfield Town Council | 22.0% | 0.0% | 0.0% | 0.0% | 22.0% | 22.0% | 22.0% | |
| 1161 | LGPS Central | 17.5% | 0.9% | 0.9% | 0.9% | 18.4% | 18.4% | 18.4% | |
| 1407 | W V Living Limited | 20.4% | 0.0% | 0.0% | 0.0% | 20.4% | 20.4% | 20.4% | |
| | | | | | | | | | |
| Colleges | | | | | | | | | |
| Birmingham Metropolitan College Pool | | | | | | | | | |
| 122 | Birmingham Metropolitan College | 22.3% | 0.0% | 0.0% | 0.0% | 22.3% | 22.3% | 22.3% | |
| | | | | | | | | | |
| City of Wolverhampton College Pool | | | | | | | | | |
| 227 | City of Wolverhampton College | 21.8% | 0.0% | 0.0% | 0.0% | 21.8% | 21.8% | 21.8% | |
| | | | | | | | | | |
| Coventry College Pool | | | | | | | | | |
| 1130 | Coventry College | 22.9% | 0.0% | 0.0% | 0.0% | 22.9% | 22.9% | 22.9% | |
| | | | | | | | | | |
| Hereward College Pool | | | | | | | | | |
| 126 | Hereward College | 22.6% | 0.0% | 0.0% | 0.0% | 22.6% | 22.6% | 22.6% | |
| | | | | | | | | | |
| Sandwell College Pool | | | | | | | | | |
| 131 | Sandwell College | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | |

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|--|---------------------------------------|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| South and City College Birmingham Pool | | | | | | | | | |
| 119 | South and City College Birmingham | 22.8% | 0.0% | 0.0% | 0.0% | 22.8% | 22.8% | 22.8% | |
| | | | | | | | | | |
| Walsall College Pool | | | | | | | | | |
| 133 | Walsall College | 21.1% | 0.0% | 0.0% | 0.0% | 21.1% | 21.1% | 21.1% | |
| | | | | | | | | | |
| 127 | Dudley College of Technology | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | |
| 128 | Halesowen College | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | |
| 132 | Solihull College | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | |
| 137 | Joseph Chamberlain Sixth Form College | 21.3% | 0.0% | 0.0% | 0.0% | 21.3% | 21.3% | 21.3% | |
| | | | | | | | | | |
| Universities | | | | | | | | | |
| Birmingham City University Pool | | | | | | | | | |
| 84 | Birmingham City University | 21.0% | -3.0% | -2.0% | 5.0% | 18.0% | 19.0% | 26.0% | 3 |
| | | | | | | | | | |
| Coventry University Pool | | | | | | | | | |
| 85 | Coventry University | 21.1% | 1.1% | 1.1% | 1.1% | 22.2% | 22.2% | 22.2% | |
| 738 | Coventry University Enterprises Ltd | 21.1% | 1.1% | 1.1% | 1.1% | 22.2% | 22.2% | 22.2% | |
| 889 | Futurelets Ltd | 21.1% | 1.1% | 1.1% | 1.1% | 22.2% | 22.2% | 22.2% | |
| 1237 | PeoplesFuture Limited | 21.1% | 1.1% | 1.1% | 1.1% | 22.2% | 22.2% | 22.2% | |
| 1311 | CU Recruitment and Admissions Limited | 21.1% | 1.1% | 1.1% | 1.1% | 22.2% | 22.2% | 22.2% | |
| 1391 | Coventry University Services Ltd | 21.1% | 1.1% | 1.1% | 1.1% | 22.2% | 22.2% | 22.2% | |

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|--|---|-------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1437 | Coventry University Online Services | 21.1% | 1.1% | 1.1% | 1.1% | 22.2% | 22.2% | 22.2% | |
| 1438 | CU Corporate Services Limited | 21.1% | 1.1% | 1.1% | 1.1% | 22.2% | 22.2% | 22.2% | |
| 1457 | Coventry University College Limited | 21.1% | 1.1% | 1.1% | 1.1% | 22.2% | 22.2% | 22.2% | |
| | | | | | | | | | |
| University Of Wolverhampton (The) Pool | | | | | | | | | |
| 86 | University Of Wolverhampton | 21.7% | 0.7% | 0.7% | 0.7% | 22.4% | 22.4% | 22.4% | |
| | | | | | | | | | |
| 115 | University College Birmingham | 20.9% | 0.0% | 0.0% | 0.0% | 20.9% | 20.9% | 20.9% | |
| | | | | | | | | | |
| Academies | | | | | | | | | |
| M001 Academies Enterprise Trust | | | | | | | | | |
| 582 | Percy Shurmer Primary Academy - Academies Enterprise Trust | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | |
| 630 | Lea Forest Primary Academy - Academies Enterprise Trust | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | |
| 631 | Four Dwellings Primary Academy - Academies Enterprise Trust | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | |
| 657 | Greenwood Academy - Academies Enterprise Trust | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | |
| 691 | Four Dwellings Academy - Academies Enterprise Trust | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | |
| 704 | Montgomery Primary Academy - Academies Enterprise Trust | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | |
| | | | | | | | | | |
| M002 Academy Transformation Trust | | | | | | | | | |
| 558 | Jubilee Academy Mossley - Academy Transformation Trust | 21.4% | 2.1% | 2.1% | 2.1% | 23.5% | 23.5% | 23.5% | |

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|-----------------------------------|--|----------------------------|--|---------|---------|--|--------------------|--------------------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 668 | Bristnall Academy - Academy Transformation Trust | 21.4% | 2.1% | 2.1% | 2.1% | 23.5% | 23.5% | 23.5% | |
| 913 | Academy Transformation Trust Central Office - Academy Transformation Trust | 21.4% | 2.1% | 2.1% | 2.1% | 23.5% | 23.5% | 23.5% | |
| 963 | Pool Hayes Academy - Academy Transformation Trust | 21.4% | 2.1% | 2.1% | 2.1% | 23.5% | 23.5% | 23.5% | |
| 990 | North Walsall Primary Academy - Academy Transformation Trust | 21.4% | 2.1% | 2.1% | 2.1% | 23.5% | 23.5% | 23.5% | |
| 1065 | Phoenix Academy - Academy Transformation Trust | 21.4% | 2.1% | 2.1% | 2.1% | 23.5% | 23.5% | 23.5% | |
| 1116 | Caldmore Primary Academy - Academy Transformation Trust | 21.4% | 2.1% | 2.1% | 2.1% | 23.5% | 23.5% | 23.5% | |
| M003 Acocks Green Primary Academy | | | | | | | | | |
| 683 | Acocks Green Primary School - Acocks Green Primary School SAT | 22.0% | 11.5% | 11.5% | 11.5% | 33.5% | 33.5% | 33.5% | |
| M004 Alderbrook School | | | | | | | | | |
| 437 | Alderbrook School - Alderbrook School SAT | 22.5% | £53,000 | £55,000 | £57,000 | 22.5% plus £53,000 | 22.5% plus £55,000 | 22.5% plus £57,000 | 1 |
| M005 All Saints MAT | | | | | | | | | |
| 680 | St John's and St Peter's CofE Academy - All Saints Multi Academy Trust | 21.6% | 0.9% | 0.9% | 0.9% | 22.5% | 22.5% | 22.5% | |
| 900 | St Thomas CE Academy- All Saints Multi Academy Trust | 21.6% | 0.9% | 0.9% | 0.9% | 22.5% | 22.5% | 22.5% | |
| M006 Amethyst Academies Trust | | | | | | | | | |
| 638 | Aldersley High School - Amethyst Academies Trust | 21.5% | 5.0% | 5.0% | 5.0% | 26.5% | 26.5% | 26.5% | |
| 1076 | Moreton School - Amethyst Academy Trust | 21.5% | 5.0% | 5.0% | 5.0% | 26.5% | 26.5% | 26.5% | |
| 1502 | Penn Hall School - Amethyst Academies Trust | 21.5% | 5.0% | 5.0% | 5.0% | 26.5% | 26.5% | 26.5% | |

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|--|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M007 Arden MAT | | | | | | | | | |
| 375 | Park Hall Academy - Arden Multi-Academy Trust | 22.0% | 0.0% | 0.0% | 0.0% | 22.0% | 22.0% | 22.0% | |
| 399 | Arden Academy - Arden Multi-Academy Trust | 22.0% | 0.0% | 0.0% | 0.0% | 22.0% | 22.0% | 22.0% | |
| 438 | Lode Heath School - Arden Multi-Academy Trust | 22.0% | 0.0% | 0.0% | 0.0% | 22.0% | 22.0% | 22.0% | |
| 1427 | Arden Multi Academy Trust Head Office - Arden Multi-Academy Trust | 22.0% | 0.0% | 0.0% | 0.0% | 22.0% | 22.0% | 22.0% | |
| | | | | | | | | | |
| M008 ARK Schools | | | | | | | | | |
| 380 | ARK St Albans Academy - ARK Schools | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | |
| 542 | ARK Tindal Primary Academy - ARK Schools | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | |
| 552 | ARK Kings Academy - ARK Schools | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | |
| 924 | ARK Boulton Academy - ARK Schools | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | |
| 1208 | ARK Victoria Academy - ARK Schools | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | |
| | | | | | | | | | |
| M009 Arthur Terry Learning Partnership | | | | | | | | | |
| 455 | Arthur Terry Learning Partnership Schools - Arthur Terry Learning Partnership | 22.2% | 1.5% | 1.5% | 1.5% | 23.7% | 23.7% | 23.7% | |
| | | | | | | | | | |
| M10 Aston Tower MAT | | | | | | | | | |
| 970 | Aston Tower Community Primary School - Aston Tower Multi-Academy Trust | 22.3% | 9.0% | 9.0% | 9.0% | 31.3% | 31.3% | 31.3% | |
| | | | | | | | | | |
| M011 Aston University Engineering Academy Birmingham | | | | | | | | | |
| 533 | Aston University Engineering Academy Birmingham - Aston University Engineering Academy Birmingham SAT | 21.3% | 0.0% | 0.0% | 0.0% | 21.3% | 21.3% | 21.3% | |

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|---------------|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| | M012 Barr View Primary & Nursery | | | | | | | | |
| 506 | Barr View Primary & Nursery Academy - Barr View Primary & Nursery Academy SAT | 21.8% | 3.3% | 3.3% | 3.3% | 25.1% | 25.1% | 25.1% | |
| | M013 Bartley Green School | | | | | | | | |
| 421 | Bartley Green School - Bartley Green School SAT | 21.3% | 0.6% | 0.6% | 0.6% | 21.9% | 21.9% | 21.9% | |
| | M015 Birmingham Diocesan MAT | | | | | | | | |
| 536 | St Michael's CofE Primary Academy Handsworth - Birmingham Diocesan Multi-Academy Trust | 22.4% | 1.3% | 1.3% | 1.3% | 23.7% | 23.7% | 23.7% | |
| 621 | St Clements C of E Academy Nechells - Birmingham Diocesan Multi-Academy Trust | 22.4% | 1.3% | 1.3% | 1.3% | 23.7% | 23.7% | 23.7% | |
| 650 | St Michael's CE Primary School - Birmingham Diocesan Multi-Academy Trust | 22.4% | 1.3% | 1.3% | 1.3% | 23.7% | 23.7% | 23.7% | |
| 682 | St George's CofE Primary School - Birmingham Diocesan Multi-Academy Trust | 22.4% | 1.3% | 1.3% | 1.3% | 23.7% | 23.7% | 23.7% | |
| 702 | Hawkesley Church Primary Academy - Birmingham Diocesan Multi-Academy Trust | 22.4% | 1.3% | 1.3% | 1.3% | 23.7% | 23.7% | 23.7% | |
| 722 | Holy Trinity CE Primary Academy (Handsworth) - Birmingham Diocesan Multi-Academy Trust | 22.4% | 1.3% | 1.3% | 1.3% | 23.7% | 23.7% | 23.7% | |
| 730 | Bentley Heath Church of England Primary School - Birmingham Diocesan Multi-Academy Trust | 22.4% | 1.3% | 1.3% | 1.3% | 23.7% | 23.7% | 23.7% | |
| 735 | St George's CofE Academy Newtown - Birmingham Diocesan Multi-Academy Trust | 22.4% | 1.3% | 1.3% | 1.3% | 23.7% | 23.7% | 23.7% | |
| 964 | Nonsuch Primary School - Birmingham Diocesan Multi-Academy Trust | 22.4% | 1.3% | 1.3% | 1.3% | 23.7% | 23.7% | 23.7% | |
| 1054 | Quinton Church Primary School - Birmingham Diocesan Multi-Academy Trust | 22.4% | 1.3% | 1.3% | 1.3% | 23.7% | 23.7% | 23.7% | |
| 1146 | Birmingham Diocesan Multi-Academy Trust Central Office - Birmingham Diocesan Multi-Academy Trust | 22.4% | 1.3% | 1.3% | 1.3% | 23.7% | 23.7% | 23.7% | |

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|--|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1260 | St Margaret's C of E Primary School - Birmingham Diocesan Multi-Academy Trust | 22.4% | 1.3% | 1.3% | 1.3% | 23.7% | 23.7% | 23.7% | |
| 1386 | Lady Katherine Leveson Church of England Primary School - Birmingham Diocesan Multi-Academy Trust | 22.4% | 1.3% | 1.3% | 1.3% | 23.7% | 23.7% | 23.7% | |
| | | | | | | | | | |
| M016 Birmingham Ormiston Academy | | | | | | | | | |
| 587 | Birmingham Ormiston Academy - Birmingham Ormiston Academy | 20.4% | 0.0% | 0.0% | 0.0% | 20.4% | 20.4% | 20.4% | |
| 1483 | BOA Stage and Screen Production Academy - Birmingham Ormiston Academy | 20.4% | 0.0% | 0.0% | 0.0% | 20.4% | 20.4% | 20.4% | |
| | | | | | | | | | |
| M017 Bishop Vesey's Grammar School | | | | | | | | | |
| 480 | Bishop Vesey's Grammar School - Bishop Vesey's Grammar School SAT | 22.2% | 3.3% | 3.3% | 3.3% | 25.5% | 25.5% | 25.5% | |
| | | | | | | | | | |
| M018 Blue Coat Church of England (Walsall) | | | | | | | | | |
| 580 | Blue Coat Church of England (Walsall) - Blue Coat Church of England (Walsall) SAT | 21.3% | 3.7% | 3.7% | 3.7% | 25.0% | 25.0% | 25.0% | |
| | | | | | | | | | |
| M019 Broadway Academy Trust | | | | | | | | | |
| 749 | Broadway Academy - Broadway Academy SAT | 22.0% | 8.6% | 8.6% | 8.6% | 30.6% | 30.6% | 30.6% | |
| | | | | | | | | | |
| M020 Canterbury Cross Education Trust | | | | | | | | | |
| 1057 | Canterbury Cross Primary School - Canterbury Cross Educational Trust | 22.9% | 15.2% | 15.2% | 15.2% | 38.1% | 38.1% | 38.1% | |
| | | | | | | | | | |
| M021 Castle Phoenix Trust | | | | | | | | | |
| 581 | Caludon Castle School - Castle Phoenix Trust | 22.1% | 5.9% | 5.9% | 5.9% | 28.0% | 28.0% | 28.0% | |
| 740 | Hill Farm Primary School - Castle Phoenix Trust | 22.1% | 5.9% | 5.9% | 5.9% | 28.0% | 28.0% | 28.0% | |

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|---|---|-------------------------|--|---------|---------|--|--------------------|--------------------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1103 | Foxford Community School - Castle Phoenix Trust | 22.1% | 5.9% | 5.9% | 5.9% | 28.0% | 28.0% | 28.0% | |
| 1213 | Richard Lee Primary School - Castle Phoenix Trust | 22.1% | 5.9% | 5.9% | 5.9% | 28.0% | 28.0% | 28.0% | |
| 1430 | Charter Primary School - Castle Phoenix Trust | 22.1% | 5.9% | 5.9% | 5.9% | 28.0% | 28.0% | 28.0% | |
| | | | | | | | | | |
| M022 Central Academies Trust | | | | | | | | | |
| 567 | Lordswood Boys School - Central Academies Trust | 20.2% | 2.2% | 2.2% | 2.2% | 22.4% | 22.4% | 22.4% | |
| | | | | | | | | | |
| M023 Central Learning Partnership Trust | | | | | | | | | |
| 460 | Heath Park - Central Learning Partnership Trust | 21.6% | 3.7% | 3.7% | 3.7% | 25.3% | 25.3% | 25.3% | |
| 498 | Moseley Park - Central Learning Partnership Trust | 21.6% | 3.7% | 3.7% | 3.7% | 25.3% | 25.3% | 25.3% | |
| 585 | Woden Primary School - Central Learning Partnership Trust | 21.6% | 3.7% | 3.7% | 3.7% | 25.3% | 25.3% | 25.3% | |
| 949 | Westcroft School - Central Learning Partnership Trust | 21.6% | 3.7% | 3.7% | 3.7% | 25.3% | 25.3% | 25.3% | |
| 971 | Wolverhampton Vocational Training Centre - Central Learning Partnership Trust | 21.6% | 3.7% | 3.7% | 3.7% | 25.3% | 25.3% | 25.3% | |
| 1051 | Broadmeadow Special School - Central Learning Partnership Trust | 21.6% | 3.7% | 3.7% | 3.7% | 25.3% | 25.3% | 25.3% | |
| 1186 | D'Eyncourt Primary School - Central Learning Partnership Trust | 21.6% | 3.7% | 3.7% | 3.7% | 25.3% | 25.3% | 25.3% | |
| 1231 | Coppice School - Central Learning Partnership Trust | 21.6% | 3.7% | 3.7% | 3.7% | 25.3% | 25.3% | 25.3% | |
| | | | | | | | | | |
| M024 Central Schools Trust | | | | | | | | | |
| 527 | Balsall Common Primary Academy - Central Schools Trust | 23.0% | £21,000 | £22,000 | £24,000 | 23.0% plus £21,000 | 23.0% plus £22,000 | 23.0% plus £24,000 | 1 |
| 1002 | Damson Wood Infant academy - Central Schools Trust | 23.0% | £8,000 | £8,000 | £8,000 | 23.0% plus £8,000 | 23.0% plus £8,000 | 23.0% plus £8,000 | 1 |

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|--|--|----------------------------|--|---------|---------|--|--------------------|--------------------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M025 Cottesbrooke Infant & Nursery School | | | | | | | | | |
| 787 | Cottesbrooke Infant and Nursery School - Cottesbrooke Infant and Nursery School SAT | 22.8% | 10.0% | 10.0% | 10.0% | 32.8% | 32.8% | 32.8% | |
| M026 Coundon Court Academy | | | | | | | | | |
| 501 | Coundon Court Academy - Coundon Court Academy SAT | 21.8% | 2.8% | 2.8% | 2.8% | 24.6% | 24.6% | 24.6% | |
| M027 Create Partnership Trust | | | | | | | | | |
| 1024 | Conway Primary School - Create Partnership Trust | 22.3% | 6.1% | 6.1% | 6.1% | 28.4% | 28.4% | 28.4% | |
| 1025 | Greet Primary School - Create Partnership Trust | 22.3% | 6.1% | 6.1% | 6.1% | 28.4% | 28.4% | 28.4% | |
| 1093 | Hodge Hill Primary School - Create Partnership Trust | 22.3% | 6.1% | 6.1% | 6.1% | 28.4% | 28.4% | 28.4% | |
| 1283 | Brookfields Primary School - Create Partnership Trust | 22.3% | 6.1% | 6.1% | 6.1% | 28.4% | 28.4% | 28.4% | |
| M028 Cromwell Learning Community Academy Trust | | | | | | | | | |
| 1050 | Cromwell Primary School - Cromwell Learning Community Academy Trust | 22.5% | 6.4% | 6.4% | 6.4% | 28.9% | 28.9% | 28.9% | |
| 1067 | Bordesley Village Primary School - Cromwell Learning Community Academy Trust | 22.5% | 6.4% | 6.4% | 6.4% | 28.9% | 28.9% | 28.9% | |
| M029 Deanery Church of England School | | | | | | | | | |
| 443 | Deanery Church of England School - Deanery Church of England School SAT | 23.2% | £24,000 | £24,000 | £25,000 | 23.2% plus £24,000 | 23.2% plus £24,000 | 23.2% plus £25,000 | 1 |

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|-------------------------------|---|----------------------------|--|---------|---------|--|--------------------|--------------------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M030 Diocese of Coventry MAT | | | | | | | | | |
| 698 | Stretton Primary Academy - Diocese of Coventry MAT | 22.2% | £21,000 | £21,000 | £22,000 | 22.2% plus £21,000 | 22.2% plus £21,000 | 22.2% plus £22,000 | 1 |
| 699 | St Laurence's Primary Academy - Diocese of Coventry MAT | 22.2% | £35,000 | £37,000 | £39,000 | 22.2% plus £35,000 | 22.2% plus £37,000 | 22.2% plus £39,000 | 1 |
| 737 | St Bartholomew's C of E Primary Academy - Diocese of Coventry MAT | 22.2% | £21,000 | £21,000 | £22,000 | 22.2% plus £21,000 | 22.2% plus £21,000 | 22.2% plus £22,000 | 1 |
| 814 | St Johns C of E Academy - Diocese of Coventry MAT | 22.2% | £17,000 | £18,000 | £19,000 | 22.2% plus £17,000 | 22.2% plus £18,000 | 22.2% plus £19,000 | 1 |
| 1174 | Leigh COE Primary Academy - Diocese of Coventry MAT | 22.2% | £31,000 | £32,000 | £33,000 | 22.2% plus £31,000 | 22.2% plus £32,000 | 22.2% plus £33,000 | 1 |
| | | | | | | | | | |
| M031 Diocese of Worcester MAT | | | | | | | | | |
| 1165 | Netherton COE Primary School - Diocese of Worcester MAT | 22.3% | 4.0% | 4.0% | 4.0% | 26.3% | 26.3% | 26.3% | |
| | | | | | | | | | |
| M032 Dorrington Academy Trust | | | | | | | | | |
| 551 | Dorrington Academy - Dorrington Academy SAT | 22.4% | 2.7% | 2.7% | 2.7% | 25.1% | 25.1% | 25.1% | |
| | | | | | | | | | |
| M033 DRB Ignite MAT | | | | | | | | | |
| 894 | Jervoise School - DRB Ignite MAT | 22.2% | 7.8% | 7.8% | 7.8% | 30.0% | 30.0% | 30.0% | |
| 895 | Wychall Primary School - DRB Ignite MAT | 22.2% | 7.8% | 7.8% | 7.8% | 30.0% | 30.0% | 30.0% | |
| 920 | Beechwood C of E Primary School - DRB Ignite MAT | 22.2% | 7.8% | 7.8% | 7.8% | 30.0% | 30.0% | 30.0% | |
| 934 | The Bromley-Pensnett Primary School - DRB Ignite MAT | 22.2% | 7.8% | 7.8% | 7.8% | 30.0% | 30.0% | 30.0% | |
| 1001 | Hob Green Primary School - DRB Ignite MAT | 22.2% | 7.8% | 7.8% | 7.8% | 30.0% | 30.0% | 30.0% | |
| 1007 | Princethorpe Infant School - DRB Ignite MAT | 22.2% | 7.8% | 7.8% | 7.8% | 30.0% | 30.0% | 30.0% | |

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|-------------------------------------|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 586 | West Walsall E-ACT Academy - E-ACT Multi-Academy Trust | 21.7% | 4.7% | 4.7% | 4.7% | 26.4% | 26.4% | 26.4% | |
| 649 | Merritts Brook E-ACT Primary Academy - E-ACT Multi-Academy Trust | 21.7% | 4.7% | 4.7% | 4.7% | 26.4% | 26.4% | 26.4% | |
| 651 | Reedwood E-ACT Primary Academy - E-ACT Multi-Academy Trust | 21.7% | 4.7% | 4.7% | 4.7% | 26.4% | 26.4% | 26.4% | |
| 659 | Mansfield Green E-ACT Primary Academy - E-ACT Multi-Academy Trust | 21.7% | 4.7% | 4.7% | 4.7% | 26.4% | 26.4% | 26.4% | |
| | | | | | | | | | |
| M036 EBN Free School | | | | | | | | | |
| 565 | East Birmingham Network Academy - EBN Trust | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | |
| | | | | | | | | | |
| M037 Education Impact Academy Trust | | | | | | | | | |
| 487 | Wilson Stuart School - Education Impact Academy Trust | 21.5% | 6.0% | 6.0% | 6.0% | 27.5% | 27.5% | 27.5% | |
| 1270 | Hive College - Education Impact Academy Trust | 21.5% | 6.0% | 6.0% | 6.0% | 27.5% | 27.5% | 27.5% | |
| 1291 | Mayfield School - Education Impact Academy Trust | 21.5% | 6.0% | 6.0% | 6.0% | 27.5% | 27.5% | 27.5% | |
| 1292 | Queensbury School - Education Impact Academy Trust | 21.5% | 6.0% | 6.0% | 6.0% | 27.5% | 27.5% | 27.5% | |
| | | | | | | | | | |
| M038 Elston Hall MAT | | | | | | | | | |
| 940 | Elston Hall Primary School - Elston Hall Multi-Academy Trust | 22.0% | 8.8% | 8.8% | 8.8% | 30.8% | 30.8% | 30.8% | |
| 979 | Palmers Cross Primary Academy - Elston Hall Multi-Academy Trust | 22.0% | 8.8% | 8.8% | 8.8% | 30.8% | 30.8% | 30.8% | |
| 1036 | Edward the Elder Primary - Elston Hall Multi-Academy Trust | 22.0% | 8.8% | 8.8% | 8.8% | 30.8% | 30.8% | 30.8% | |
| 1154 | Goldthorn Park Primary - Elston Hall Multi-Academy Trust | 22.0% | 8.8% | 8.8% | 8.8% | 30.8% | 30.8% | 30.8% | |

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|------------------------------|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1362 | Pheasey Park Farm Primary School - Elston Hall Multi-Academy Trust | 22.0% | 8.8% | 8.8% | 8.8% | 30.8% | 30.8% | 30.8% | |
| 1543 | Tipton Green Junior School - Elston Hall Learning Trust | 22.0% | 8.8% | 8.8% | 8.8% | 30.8% | 30.8% | 30.8% | |
| | | | | | | | | | |
| M040 Equitas Academies Trust | | | | | | | | | |
| 427 | Aston Manor Academy - Equitas Academies Trust | 22.2% | 0.0% | 0.0% | 0.0% | 22.2% | 22.2% | 22.2% | |
| 570 | Chilwell Croft Academy - Equitas Academies Trust | 22.2% | 0.0% | 0.0% | 0.0% | 22.2% | 22.2% | 22.2% | |
| | | | | | | | | | |
| M041 Evolve Education Trust | | | | | | | | | |
| 1068 | Stirchley Primary School - Evolve Education Trust | 23.2% | 4.4% | 4.4% | 4.4% | 27.6% | 27.6% | 27.6% | |
| | | | | | | | | | |
| M042 Excelsior MAT | | | | | | | | | |
| 540 | Green Meadow Primary School - Excelsior Multi-Academy Trust | 22.4% | 6.9% | 6.9% | 6.9% | 29.3% | 29.3% | 29.3% | |
| 660 | Parkfield Community School - Excelsior Multi-Academy Trust | 22.4% | 6.9% | 6.9% | 6.9% | 29.3% | 29.3% | 29.3% | |
| 1107 | Turves Green Primary School - Excelsior Multi-Academy Trust | 22.4% | 6.9% | 6.9% | 6.9% | 29.3% | 29.3% | 29.3% | |
| 1320 | Colmers Farm Primary School - Excelsior Multi-Academy Trust | 22.4% | 6.9% | 6.9% | 6.9% | 29.3% | 29.3% | 29.3% | |
| 1513 | Highters Heath Primary School - Excelsior Multi Academy Trust | 22.4% | 6.9% | 6.9% | 6.9% | 29.3% | 29.3% | 29.3% | |
| 1515 | Heath Mount Primary School- Excelsior Multi Academy Trust | 22.4% | 6.9% | 6.9% | 6.9% | 29.3% | 29.3% | 29.3% | |
| | | | | | | | | | |
| M043 Fairfax MAT | | | | | | | | | |
| 441 | Fairfax School - Fairfax Multi-Academy Trust | 22.2% | 2.0% | 2.0% | 2.0% | 24.2% | 24.2% | 24.2% | |

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| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 845 | Bournville School - Fairfax Multi-Academy Trust | 22.2% | 2.0% | 2.0% | 2.0% | 24.2% | 24.2% | 24.2% | |
| 1021 | Erdington Academy - Fairfax Multi-Academy Trust | 22.2% | 2.0% | 2.0% | 2.0% | 24.2% | 24.2% | 24.2% | |
| 1022 | Smith's Wood Academy - Fairfax Multi-Academy Trust | 22.2% | 2.0% | 2.0% | 2.0% | 24.2% | 24.2% | 24.2% | |
| | | | | | | | | | |
| M044 Finham Park MAT | | | | | | | | | |
| 426 | Whitley Academy - Finham Park Mat | 21.5% | 2.7% | 2.7% | 2.7% | 24.2% | 24.2% | 24.2% | |
| 435 | Finham Park School - Finham Park MAT | 21.5% | 2.7% | 2.7% | 2.7% | 24.2% | 24.2% | 24.2% | |
| 957 | Finham Primary School - Finham Park MAT | 21.5% | 2.7% | 2.7% | 2.7% | 24.2% | 24.2% | 24.2% | |
| 984 | Finham Park 2- Finham Park MAT | 21.5% | 2.7% | 2.7% | 2.7% | 24.2% | 24.2% | 24.2% | |
| 991 | Lyng Hall School - Finham Park MAT | 21.5% | 2.7% | 2.7% | 2.7% | 24.2% | 24.2% | 24.2% | |
| 1312 | Pearl Hyde Community Primary School - Finham Park MAT | 21.5% | 2.7% | 2.7% | 2.7% | 24.2% | 24.2% | 24.2% | |
| | | | | | | | | | |
| M045 Fioretti Trust | | | | | | | | | |
| 537 | St Mary's C of E Primary Academy & Nursery - Fioretti Trust | 22.4% | 7.1% | 7.1% | 7.1% | 29.5% | 29.5% | 29.5% | |
| 1044 | St Francis CE Primary School and Nursery - Fioretti Trust | 22.4% | 7.1% | 7.1% | 7.1% | 29.5% | 29.5% | 29.5% | |
| 1345 | St Barnabas C of E Primary School - Fioretti Trust | 22.4% | 7.1% | 7.1% | 7.1% | 29.5% | 29.5% | 29.5% | |
| | | | | | | | | | |
| M046 Forward Education Trust | | | | | | | | | |
| 1092 | The Bridge School - Forward Education Trust | 21.5% | 5.6% | 5.6% | 5.6% | 27.1% | 27.1% | 27.1% | |
| 1094 | Brays School - Forward Education Trust | 21.5% | 5.6% | 5.6% | 5.6% | 27.1% | 27.1% | 27.1% | |
| 1096 | Hallmoor School - Forward Education Trust | 21.5% | 5.6% | 5.6% | 5.6% | 27.1% | 27.1% | 27.1% | |
| 1460 | Lea Hall Academy - Forward Education Trust | 21.5% | 5.6% | 5.6% | 5.6% | 27.1% | 27.1% | 27.1% | |

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|-------------------------------|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1461 | High Point Academy - Forward Education Trust | 21.5% | 5.6% | 5.6% | 5.6% | 27.1% | 27.1% | 27.1% | |
| 1468 | Leycroft Academy - Forward Education Trust | 21.5% | 5.6% | 5.6% | 5.6% | 27.1% | 27.1% | 27.1% | |
| | | | | | | | | | |
| M047 George Dixon Academy | | | | | | | | | |
| 544 | George Dixon Academy - George Dixon Academy SAT | 21.9% | 3.5% | 3.5% | 3.5% | 25.4% | 25.4% | 25.4% | |
| | | | | | | | | | |
| M048 Greenholm Primary School | | | | | | | | | |
| 579 | Greenholm Primary School SAT | 21.5% | 2.7% | 2.7% | 2.7% | 24.2% | 24.2% | 24.2% | |
| | | | | | | | | | |
| M049 Griffin Academy Trust | | | | | | | | | |
| 667 | Bramford Primary School - Griffin Schools Trust | 22.2% | 7.2% | 7.2% | 7.2% | 29.4% | 29.4% | 29.4% | |
| 753 | Chivenor Primary School - Griffin Schools Trust | 22.2% | 7.2% | 7.2% | 7.2% | 29.4% | 29.4% | 29.4% | |
| | | | | | | | | | |
| M050 Hales Valley MAT | | | | | | | | | |
| 1080 | Woodside Community School and Little Bears Nursery - Hales Valley Multi-Academy Trust | 22.2% | 2.7% | 2.7% | 2.7% | 24.9% | 24.9% | 24.9% | |
| 1081 | Lutley Primary School - Hales Valley Multi-Academy Trust | 22.2% | 2.7% | 2.7% | 2.7% | 24.9% | 24.9% | 24.9% | |
| 1083 | Lapal Primary School - Hales Valley Multi-Academy Trust | 22.2% | 2.7% | 2.7% | 2.7% | 24.9% | 24.9% | 24.9% | |
| 1163 | Priory Primary School - Hales Valley Multi-Academy Trust | 22.2% | 2.7% | 2.7% | 2.7% | 24.9% | 24.9% | 24.9% | |
| 1164 | Hurst Hill Primary School - Hales Valley Multi-Academy Trust | 22.2% | 2.7% | 2.7% | 2.7% | 24.9% | 24.9% | 24.9% | |

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|---|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M051 Hall Green Secondary School | | | | | | | | | |
| 477 | Hall Green Secondary School - Hall Green Secondary School SAT | 22.2% | 2.8% | 2.8% | 2.8% | 25.0% | 25.0% | 25.0% | |
| M052 Hamstead Hall Academy Trust | | | | | | | | | |
| 695 | Hamstead Hall Academy - Hamstead Hall Academy Trust | 22.1% | 11.2% | 11.2% | 11.2% | 33.3% | 33.3% | 33.3% | |
| 763 | Grestone Primary Academy - Hamstead Hall Academy Trust | 22.1% | 11.2% | 11.2% | 11.2% | 33.3% | 33.3% | 33.3% | |
| M053 Harborne Academy | | | | | | | | | |
| 397 | Harborne Academy - Harborne Academy SAT | 21.8% | 0.5% | 0.5% | 0.5% | 22.3% | 22.3% | 22.3% | |
| M055 Heart of Birmingham Vocational College | | | | | | | | | |
| 1071 | Heart of Birmingham Vocational College | 21.0% | 0.0% | 0.0% | 0.0% | 21.0% | 21.0% | 21.0% | |
| M056 Heart of England School | | | | | | | | | |
| 429 | Heart of England School - Heart of England School SAT | 22.3% | 6.5% | 6.5% | 6.5% | 28.8% | 28.8% | 28.8% | |
| M057 Highfields School | | | | | | | | | |
| 956 | Highfields School - Highfields School SAT | 21.5% | 7.5% | 7.5% | 7.5% | 29.0% | 29.0% | 29.0% | |
| M058 Hillcrest School & Sixth Form Centre | | | | | | | | | |
| 446 | Hillcrest School and Sixth Form Centre - Hillcrest School and Sixth Form Centre SAT | 21.4% | 1.6% | 1.6% | 1.6% | 23.0% | 23.0% | 23.0% | |

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|---|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M059 Hillstone Junior and Infants Academy | | | | | | | | | |
| 868 | Hillstone Primary School - Hillstone Primary School SAT | 22.1% | 8.3% | 8.3% | 8.3% | 30.4% | 30.4% | 30.4% | |
| M061 Holy Cross MAC | | | | | | | | | |
| 1153 | Cardinal Newman Catholic School - Holy Cross MAC | 22.3% | 2.4% | 2.4% | 2.4% | 24.7% | 24.7% | 24.7% | |
| 1212 | St Thomas More Catholic Academy - Holy Cross MAC | 22.3% | 2.4% | 2.4% | 2.4% | 24.7% | 24.7% | 24.7% | |
| 1221 | Bishop Ullathorne Catholic School - Holy Cross MAC | 22.3% | 2.4% | 2.4% | 2.4% | 24.7% | 24.7% | 24.7% | |
| 1225 | Christ The King Catholic Academy - Holy Cross MAC | 22.3% | 2.4% | 2.4% | 2.4% | 24.7% | 24.7% | 24.7% | |
| 1226 | St Elizabeth's Catholic Academy - Holy Cross MAC | 22.3% | 2.4% | 2.4% | 2.4% | 24.7% | 24.7% | 24.7% | |
| 1227 | St Augustines Catholic Academy - Holy Cross MAC | 22.3% | 2.4% | 2.4% | 2.4% | 24.7% | 24.7% | 24.7% | |
| 1232 | St John Vianney Catholic Primary School - Holy Cross MAC | 22.3% | 2.4% | 2.4% | 2.4% | 24.7% | 24.7% | 24.7% | |
| 1340 | Holy Cross MAC Central Office - Holy Cross MAC | 22.3% | 2.4% | 2.4% | 2.4% | 24.7% | 24.7% | 24.7% | |
| | | | | | | | | | |
| M063 Inspire Education Community Trust | | | | | | | | | |
| 664 | City Road Academy - Inspire Education Community Trust | 22.6% | 12.5% | 12.5% | 12.5% | 35.1% | 35.1% | 35.1% | |
| 989 | Yew Tree Community Junior and Infant School- Inspire Education Community Trust | 22.6% | 12.5% | 12.5% | 12.5% | 35.1% | 35.1% | 35.1% | |
| | | | | | | | | | |
| M064 Inspire Education Trust | | | | | | | | | |
| 422 | Blue Coat Church of England School and Music College - Inspire Education Trust | 21.6% | 2.2% | 2.2% | 2.2% | 23.8% | 23.8% | 23.8% | |

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|---|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 908 | Walsgrave C of E Academy - Inspire Education Trust | 21.6% | 2.2% | 2.2% | 2.2% | 23.8% | 23.8% | 23.8% | |
| 909 | Clifford Bridge Academy - Inspire Education Trust | 21.6% | 2.2% | 2.2% | 2.2% | 23.8% | 23.8% | 23.8% | |
| 910 | Whittle Academy - Inspire Education Trust | 21.6% | 2.2% | 2.2% | 2.2% | 23.8% | 23.8% | 23.8% | |
| 953 | Inspire Education Trust Central Office - Inspire Education Trust | 21.6% | 2.2% | 2.2% | 2.2% | 23.8% | 23.8% | 23.8% | |
| 1052 | Hearsall Community Academy - Inspire Education Trust | 21.6% | 2.2% | 2.2% | 2.2% | 23.8% | 23.8% | 23.8% | |
| M065 Invictus Education Trust | | | | | | | | | |
| 867 | Crestwood School - Invictus Education Trust | 21.8% | 2.6% | 2.6% | 2.6% | 24.4% | 24.4% | 24.4% | |
| 869 | Ellowes Hall Sports College - Invictus Education Trust | 21.8% | 2.6% | 2.6% | 2.6% | 24.4% | 24.4% | 24.4% | |
| 1019 | Leasowes High School - Invictus Education Trust | 21.8% | 2.6% | 2.6% | 2.6% | 24.4% | 24.4% | 24.4% | |
| 1266 | The Pedmore High School - Invictus Education Trust | 21.8% | 2.6% | 2.6% | 2.6% | 24.4% | 24.4% | 24.4% | |
| 1464 | Rufford Primary School - Invictus Education Trust | 21.8% | 2.6% | 2.6% | 2.6% | 24.4% | 24.4% | 24.4% | |
| M066 James Brindley School | | | | | | | | | |
| 652 | James Brindley School - James Brindley School SAT | 21.9% | 3.2% | 3.2% | 3.2% | 25.1% | 25.1% | 25.1% | |
| M067 John Henry Newman Catholic College | | | | | | | | | |
| 410 | John Henry Newman Catholic College - John Henry Newman Catholic College SAT | 21.5% | 7.5% | 7.5% | 7.5% | 29.0% | 29.0% | 29.0% | |

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|--|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M068 John Paul II Multi-Academy | | | | | | | | | |
| 675 | St Joseph's Catholic Primary School - The John Paul II MAC | 22.2% | 12.3% | 12.3% | 12.3% | 34.5% | 34.5% | 34.5% | |
| 676 | St Nicholas Catholic Primary School - The John Paul II MAC | 22.2% | 12.3% | 12.3% | 12.3% | 34.5% | 34.5% | 34.5% | |
| 677 | Holy Cross Catholic Primary School - The John Paul II MAC | 22.2% | 12.3% | 12.3% | 12.3% | 34.5% | 34.5% | 34.5% | |
| 678 | Bishop Walsh Catholic School - The John Paul II MAC | 22.2% | 12.3% | 12.3% | 12.3% | 34.5% | 34.5% | 34.5% | |
| 1278 | St Mary and St John Junior and Infant School - The John Paul II MAC | 22.2% | 12.3% | 12.3% | 12.3% | 34.5% | 34.5% | 34.5% | |
| 1290 | St Peter and St Paul RC Junior and Infant School - The John Paul II MAC | 22.2% | 12.3% | 12.3% | 12.3% | 34.5% | 34.5% | 34.5% | |
| 1341 | Sacred Heart Catholic School - The John Paul II MAC | 22.2% | 12.3% | 12.3% | 12.3% | 34.5% | 34.5% | 34.5% | |
| 1358 | St Edmund Campion Catholic School - The John Paul II MAC | 22.2% | 12.3% | 12.3% | 12.3% | 34.5% | 34.5% | 34.5% | |
| 1397 | Abbey Catholic Primary School - The John Paul II MAC | 22.2% | 12.3% | 12.3% | 12.3% | 34.5% | 34.5% | 34.5% | |
| | | | | | | | | | |
| M069 Joseph Leckie Academy | | | | | | | | | |
| 475 | Joseph Leckie Academy - Joseph Leckie Academy SAT | 22.0% | 7.2% | 7.2% | 7.2% | 29.2% | 29.2% | 29.2% | |
| | | | | | | | | | |
| M070 Kenilworth Multi-Academy Trust | | | | | | | | | |
| 439 | The Westwood Academy - Kenilworth Multi-Academy Trust | 22.3% | 8.5% | 8.5% | 8.5% | 30.8% | 30.8% | 30.8% | |
| | | | | | | | | | |
| M071 King Edward VI Academy Trust Birmingham | | | | | | | | | |
| 395 | King Edward VI Sheldon Heath Academy - KEVI AT Birmingham | 22.1% | 4.3% | 4.3% | 4.3% | 26.4% | 26.4% | 26.4% | |

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|---|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 416 | Lordswood Girls' School and Sixth Form Centre - KEVI at Birmingham | 22.1% | 4.3% | 4.3% | 4.3% | 26.4% | 26.4% | 26.4% | |
| 448 | King Edward VI Camp Hill School for Boys - KEVI AT Birmingham | 22.1% | 4.3% | 4.3% | 4.3% | 26.4% | 26.4% | 26.4% | |
| 449 | King Edward VI Camp Hill School for Girls - KEVI AT Birmingham | 22.1% | 4.3% | 4.3% | 4.3% | 26.4% | 26.4% | 26.4% | |
| 450 | King Edward VI Handsworth School - KEVI AT Birmingham | 22.1% | 4.3% | 4.3% | 4.3% | 26.4% | 26.4% | 26.4% | |
| 451 | King Edward VI Five Ways School - KEVI AT Birmingham | 22.1% | 4.3% | 4.3% | 4.3% | 26.4% | 26.4% | 26.4% | |
| 452 | King Edward VI Aston School - KEVI AT Birmingham | 22.1% | 4.3% | 4.3% | 4.3% | 26.4% | 26.4% | 26.4% | |
| 550 | Handsworth Wood Girls Academy - KEVI AT Birmingham | 22.1% | 4.3% | 4.3% | 4.3% | 26.4% | 26.4% | 26.4% | |
| 1091 | King Edward VI Handsworth Grammar School For Boys - KEVI AT Birmingham | 22.1% | 4.3% | 4.3% | 4.3% | 26.4% | 26.4% | 26.4% | |
| 1318 | King Edward VI Balaam Wood Academy - KEVI AT Birmingham | 22.1% | 4.3% | 4.3% | 4.3% | 26.4% | 26.4% | 26.4% | |
| 1428 | King Edward VI Northfield School for Girls - KEVI AT Birmingham | 22.1% | 4.3% | 4.3% | 4.3% | 26.4% | 26.4% | 26.4% | |
| | | | | | | | | | |
| M072 Kings Norton Girls School & Language College | | | | | | | | | |
| 418 | Kings Norton Girls' School and Language College - Kings Norton Girls' School SAT | 21.6% | 1.7% | 1.7% | 1.7% | 23.3% | 23.3% | 23.3% | |
| | | | | | | | | | |
| M073 Knowle CE Primary Academy | | | | | | | | | |
| 673 | Knowle CE Primary Academy - Knowle CE Primary Academy SAT | 23.1% | 5.0% | 5.0% | 5.0% | 28.1% | 28.1% | 28.1% | |
| | | | | | | | | | |
| M074 Langley School | | | | | | | | | |
| 436 | Langley School - Langley School SAT | 23.0% | 7.7% | 7.7% | 7.7% | 30.7% | 30.7% | 30.7% | |

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|---------------------------------|---|-------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M077 Leigh Trust | | | | | | | | | |
| 545 | Nansen Primary School - Leigh Trust | 22.1% | 8.8% | 8.8% | 8.8% | 30.9% | 30.9% | 30.9% | |
| 578 | Alston Primary School - Leigh Trust | 22.1% | 8.8% | 8.8% | 8.8% | 30.9% | 30.9% | 30.9% | |
| 768 | Leigh Primary School - Leigh Trust | 22.1% | 8.8% | 8.8% | 8.8% | 30.9% | 30.9% | 30.9% | |
| 871 | Wyndcliffe Primary School - Leigh Trust | 22.1% | 8.8% | 8.8% | 8.8% | 30.9% | 30.9% | 30.9% | |
| 1288 | Marlborough Primary School - Leigh Trust | 22.1% | 8.8% | 8.8% | 8.8% | 30.9% | 30.9% | 30.9% | |
| | | | | | | | | | |
| M078 Light Hall School | | | | | | | | | |
| 430 | Light Hall School - Light Hall School SAT | 22.5% | 1.0% | 1.0% | 1.0% | 23.5% | 23.5% | 23.5% | |
| | | | | | | | | | |
| M081 Lumen Christi Catholic MAT | | | | | | | | | |
| 859 | St Brigid's Catholic Primary School - Lumen Christi Catholic MAC | 22.2% | 5.0% | 5.0% | 5.0% | 27.2% | 27.2% | 27.2% | |
| 860 | St Columba's Catholic Primary School - Lumen Christi Catholic MAC | 22.2% | 5.0% | 5.0% | 5.0% | 27.2% | 27.2% | 27.2% | |
| 882 | St Paul's Catholic Primary School - Lumen Christi Catholic MAC | 22.2% | 5.0% | 5.0% | 5.0% | 27.2% | 27.2% | 27.2% | |
| 883 | St James Catholic Primary School - Lumen Christi Catholic MAC | 22.2% | 5.0% | 5.0% | 5.0% | 27.2% | 27.2% | 27.2% | |
| 884 | St Joseph's Catholic Primary School - Lumen Christi Catholic MAC | 22.2% | 5.0% | 5.0% | 5.0% | 27.2% | 27.2% | 27.2% | |
| 885 | St Thomas Aquinas Catholic School - Lumen Christi Catholic MAC | 22.2% | 5.0% | 5.0% | 5.0% | 27.2% | 27.2% | 27.2% | |
| 1360 | St Thomas More Catholic Primary School - Lumen Christi Catholic MAC | 22.2% | 5.0% | 5.0% | 5.0% | 27.2% | 27.2% | 27.2% | |
| 1431 | St John Fisher Catholic Primary School - Lumen Christi Catholic MAC | 22.2% | 5.0% | 5.0% | 5.0% | 27.2% | 27.2% | 27.2% | |

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| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M082 Manor Hall Academy Trust | | | | | | | | | |
| 812 | Castlewood School - Manor Hall Academy Trust | 21.5% | 2.9% | 2.9% | 2.9% | 24.4% | 24.4% | 24.4% | |
| 1380 | Shenstone Lodge School - Manor Hall Academy Trust | 21.5% | 2.9% | 2.9% | 2.9% | 24.4% | 24.4% | 24.4% | |
| | | | | | | | | | |
| M083 Manor Multi Academy Trust | | | | | | | | | |
| 873 | Manor Primary School - Manor Multi-Academy Trust | 21.9% | 6.4% | 6.4% | 6.4% | 28.3% | 28.3% | 28.3% | |
| 1046 | Hill Avenue Academy - Manor Multi-Academy Trust | 21.9% | 6.4% | 6.4% | 6.4% | 28.3% | 28.3% | 28.3% | |
| 1047 | East Park Academy - Manor Multi-Academy Trust | 21.9% | 6.4% | 6.4% | 6.4% | 28.3% | 28.3% | 28.3% | |
| 1263 | St Thomas' C of E Primary School - Manor Multi-Academy Trust | 21.9% | 6.4% | 6.4% | 6.4% | 28.3% | 28.3% | 28.3% | |
| 1264 | St Alban's C of E Primary School - Manor Multi-Academy Trust | 21.9% | 6.4% | 6.4% | 6.4% | 28.3% | 28.3% | 28.3% | |
| 1405 | Hateley Heath Primary School - Manor Multi-Academy Trust | 21.9% | 6.4% | 6.4% | 6.4% | 28.3% | 28.3% | 28.3% | |
| 1406 | Foxyards Primary School - Manor Multi-Academy Trust | 21.9% | 6.4% | 6.4% | 6.4% | 28.3% | 28.3% | 28.3% | |
| | | | | | | | | | |
| M084 Central Cooperative Learning Trust | | | | | | | | | |
| 1401 | Blackwood School - Central Co-operative Learning Trust | 22.2% | 9.0% | 9.0% | 9.0% | 31.2% | 31.2% | 31.2% | |
| 1480 | Brownhills West Primary School - Central Co-operative Learning Trust | 22.2% | 9.0% | 9.0% | 9.0% | 31.2% | 31.2% | 31.2% | |
| | | | | | | | | | |
| M085 Marston Green Infant Academy | | | | | | | | | |
| 796 | Marston Green Infant Academy - Marston Green Infant Academy SAT | 22.1% | 2.9% | 2.9% | 2.9% | 25.0% | 25.0% | 25.0% | |

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|-------------------------------|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M086 Matrix Academy Trust | | | | | | | | | |
| 432 | Barr Beacon School - Matrix Academy Trust | 21.6% | 7.3% | 7.3% | 7.3% | 28.9% | 28.9% | 28.9% | |
| 794 | Smestow School - Matrix Academy Trust | 21.6% | 7.3% | 7.3% | 7.3% | 28.9% | 28.9% | 28.9% | |
| 817 | Wednesfield High Academy - Matrix Academy Trust | 21.6% | 7.3% | 7.3% | 7.3% | 28.9% | 28.9% | 28.9% | |
| 917 | Bloxwich Academy - Matrix Academy Trust | 21.6% | 7.3% | 7.3% | 7.3% | 28.9% | 28.9% | 28.9% | |
| 1100 | Dame Elizabeth Cadbury School - Matrix Academy Trust | 21.6% | 7.3% | 7.3% | 7.3% | 28.9% | 28.9% | 28.9% | |
| 1101 | Matrix Academy Trust Central Office - Matrix Academy Trust | 21.6% | 7.3% | 7.3% | 7.3% | 28.9% | 28.9% | 28.9% | |
| 1441 | Turves Green Boys School - Matrix Academy Trust | 21.6% | 7.3% | 7.3% | 7.3% | 28.9% | 28.9% | 28.9% | |
| | | | | | | | | | |
| M088 Nishkam School Trust | | | | | | | | | |
| 458 | Nishkam School Trust Schools - Nishkam Schools Trust | 21.6% | 0.0% | 0.0% | 0.0% | 21.6% | 21.6% | 21.6% | |
| | | | | | | | | | |
| M089 Oasis Community Learning | | | | | | | | | |
| 625 | Oasis Academy Blakenhale Junior - Oasis Community Learning | 21.3% | 0.8% | 0.8% | 0.8% | 22.1% | 22.1% | 22.1% | |
| 626 | Oasis Academy Woodview - Oasis Community Learning | 21.3% | 0.8% | 0.8% | 0.8% | 22.1% | 22.1% | 22.1% | |
| 628 | Oasis Academy Blakenhale Infants - Oasis Community Learning | 21.3% | 0.8% | 0.8% | 0.8% | 22.1% | 22.1% | 22.1% | |
| 637 | Oasis Academy Short Heath - Oasis Community Learning | 21.3% | 0.8% | 0.8% | 0.8% | 22.1% | 22.1% | 22.1% | |
| 690 | Oasis Academy Boulton - Oasis Community Learning | 21.3% | 0.8% | 0.8% | 0.8% | 22.1% | 22.1% | 22.1% | |
| 692 | Oasis Academy Hobmoor - Oasis Community Learning | 21.3% | 0.8% | 0.8% | 0.8% | 22.1% | 22.1% | 22.1% | |
| 778 | Oasis Academy Foundry - Oasis Community Learning | 21.3% | 0.8% | 0.8% | 0.8% | 22.1% | 22.1% | 22.1% | |

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|-------------------------------|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M090 Ocker Hill Academy Trust | | | | | | | | | |
| 709 | Ocker Hill Junior Academy - Ocker Hill Academy Trust | 22.0% | 5.5% | 5.5% | 5.5% | 27.5% | 27.5% | 27.5% | |
| M092 Ormiston Academy Trust | | | | | | | | | |
| 369 | Ormiston Shelfield Community Academy - Ormiston Academies Trust | 21.3% | 0.0% | 0.0% | 0.0% | 21.3% | 21.3% | 21.3% | |
| 374 | Ormiston Sandwell Community Academy - Ormiston Academies Trust | 21.3% | 0.0% | 0.0% | 0.0% | 21.3% | 21.3% | 21.3% | |
| 447 | George Salter Academy - Ormiston Academies Trust | 21.3% | 0.0% | 0.0% | 0.0% | 21.3% | 21.3% | 21.3% | |
| 467 | Ormiston Forge Academy - Ormiston Academies Trust | 21.3% | 0.0% | 0.0% | 0.0% | 21.3% | 21.3% | 21.3% | |
| 564 | Ormiston Academies Trust Central Office - Ormiston Academies Trust | 21.3% | 0.0% | 0.0% | 0.0% | 21.3% | 21.3% | 21.3% | |
| 771 | Wodensborough Ormiston Academy - Ormiston Academies Trust | 21.3% | 0.0% | 0.0% | 0.0% | 21.3% | 21.3% | 21.3% | |
| 1133 | Ormiston SWB Academy - Ormiston Academies Trust | 21.3% | 0.0% | 0.0% | 0.0% | 21.3% | 21.3% | 21.3% | |
| 1160 | Ormiston NEW Academy - Ormiston Academies Trust | 21.3% | 0.0% | 0.0% | 0.0% | 21.3% | 21.3% | 21.3% | |
| 1377 | Brownhills Ormiston Academy - Ormiston Academies Trust | 21.3% | 0.0% | 0.0% | 0.0% | 21.3% | 21.3% | 21.3% | |
| M094 The Loriners MAT | | | | | | | | | |
| 402 | Park Hall Infant Academy - The Loriners MAT | 22.6% | 2.6% | 2.6% | 2.6% | 25.2% | 25.2% | 25.2% | |
| 474 | Park Hall Academy - The Loriners MAT | 22.6% | 2.6% | 2.6% | 2.6% | 25.2% | 25.2% | 25.2% | |
| M095 Perry Hall MAT | | | | | | | | | |
| 481 | Mesty Croft Academy - Perry Hall MAT | 21.8% | 3.4% | 3.4% | 3.4% | 25.2% | 25.2% | 25.2% | |

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|------------------------------------|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 686 | Perry Hall Primary School - Perry Hall MAT | 21.8% | 3.4% | 3.4% | 3.4% | 25.2% | 25.2% | 25.2% | |
| 783 | Berrybrook Primary School - Perry Hall MAT | 21.8% | 3.4% | 3.4% | 3.4% | 25.2% | 25.2% | 25.2% | |
| 967 | Dunstall Hill Primary School - Perry Hall MAT | 21.8% | 3.4% | 3.4% | 3.4% | 25.2% | 25.2% | 25.2% | |
| 1135 | Sledmere Primary School - Perry Hall MAT | 21.8% | 3.4% | 3.4% | 3.4% | 25.2% | 25.2% | 25.2% | |
| 1217 | Woodthorne Primary School - Perry Hall MAT | 21.8% | 3.4% | 3.4% | 3.4% | 25.2% | 25.2% | 25.2% | |
| | | | | | | | | | |
| M096 Broadleaf Partnership Trust | | | | | | | | | |
| 444 | Plantsbrook School - Broadleaf Partnership Trust | 21.8% | 4.6% | 4.6% | 4.6% | 26.4% | 26.4% | 26.4% | |
| 857 | Town Junior School - Broadleaf Partnership Trust | 21.8% | 4.6% | 4.6% | 4.6% | 26.4% | 26.4% | 26.4% | |
| 1394 | Perryfields Academy - Broadleaf Partnership Trust | 21.8% | 4.6% | 4.6% | 4.6% | 26.4% | 26.4% | 26.4% | |
| 1546 | Holland House Infant School and Nursery (Broadleaf Partnership Trust) | 21.8% | 4.6% | 4.6% | 4.6% | 26.4% | 26.4% | 26.4% | |
| | | | | | | | | | |
| M097 Prince Albert Community Trust | | | | | | | | | |
| 916 | Heathfield Primary School - Prince Albert Community Trust | 21.7% | 7.0% | 7.0% | 7.0% | 28.7% | 28.7% | 28.7% | |
| 919 | Prince Albert Primary School - Prince Albert Community Trust | 21.7% | 7.0% | 7.0% | 7.0% | 28.7% | 28.7% | 28.7% | |
| 966 | Highfield Junior and Infant School - Prince Albert Community Trust | 21.7% | 7.0% | 7.0% | 7.0% | 28.7% | 28.7% | 28.7% | |
| 1269 | Birchfield Primary School - Prince Albert Community Trust | 21.7% | 7.0% | 7.0% | 7.0% | 28.7% | 28.7% | 28.7% | |
| 1346 | Sutton Park Primary School - Prince Albert Community Trust | 21.7% | 7.0% | 7.0% | 7.0% | 28.7% | 28.7% | 28.7% | |
| 1444 | Prince Albert High School - Prince Albert Community Trust | 21.7% | 7.0% | 7.0% | 7.0% | 28.7% | 28.7% | 28.7% | |

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|----------------------------------|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M099 Reach Free School | | | | | | | | | |
| 784 | Reach School - The Reach Free School Trust | 21.4% | 0.0% | 0.0% | 0.0% | 21.4% | 21.4% | 21.4% | |
| M100 REAch2 MAT | | | | | | | | | |
| 918 | Moor Green Primary Academy - REAch2 Academy Trust | 22.4% | 5.1% | 5.1% | 5.1% | 27.5% | 27.5% | 27.5% | |
| 959 | Manor Park Primary Academy - REAch2 Academy Trust | 22.4% | 5.1% | 5.1% | 5.1% | 27.5% | 27.5% | 27.5% | |
| 1053 | Bushbury Lane Academy - Reach2 Academy Trust | 22.4% | 5.1% | 5.1% | 5.1% | 27.5% | 27.5% | 27.5% | |
| 1306 | Springfield Primary Academy - Reach2 Academy Trust | 22.4% | 5.1% | 5.1% | 5.1% | 27.5% | 27.5% | 27.5% | |
| M101 Rivers C of E Academy Trust | | | | | | | | | |
| 708 | Jubilee Park Academy - Rivers C of E Academy Trust | 21.5% | 8.5% | 8.5% | 8.5% | 30.0% | 30.0% | 30.0% | |
| 1023 | Summerhill Primary Academy - Rivers C of E Academy Trust | 21.5% | 8.5% | 8.5% | 8.5% | 30.0% | 30.0% | 30.0% | |
| 1132 | Dudley Wood Primary School - Rivers C of E Academy Trust | 21.5% | 8.5% | 8.5% | 8.5% | 30.0% | 30.0% | 30.0% | |
| M102 Robin Hood MAT | | | | | | | | | |
| 745 | Robin Hood Academy - Robin Hood Multi Academy Trust | 21.9% | 7.5% | 7.5% | 7.5% | 29.4% | 29.4% | 29.4% | |
| 1058 | Cedars Academy- Robin Hood Multi Academy Trust | 21.9% | 7.5% | 7.5% | 7.5% | 29.4% | 29.4% | 29.4% | |
| 1279 | Ulverley School - Robin Hood Multi Academy Trust | 21.9% | 7.5% | 7.5% | 7.5% | 29.4% | 29.4% | 29.4% | |
| 1280 | Yenton Primary School - Robin Hood Multi Academy Trust | 21.9% | 7.5% | 7.5% | 7.5% | 29.4% | 29.4% | 29.4% | |

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|-----------------------------------|---|----------------------------|--|---------|---------|--|--------------------|--------------------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1470 | Birches Green Junior School - Robin Hood Multi Academy Trust | 21.9% | 7.5% | 7.5% | 7.5% | 29.4% | 29.4% | 29.4% | |
| 1490 | Birches Green Infant Academy - Robin Hood Multi Academy Trust | 21.9% | 7.5% | 7.5% | 7.5% | 29.4% | 29.4% | 29.4% | |
| M103 Romero MAC | | | | | | | | | |
| 824 | Sacred Heart Academy - Romero MAC | 21.9% | £32,000 | £33,000 | £34,000 | 21.9% plus £32,000 | 21.9% plus £33,000 | 21.9% plus £34,000 | 1 |
| 825 | St Gregory's School Coventry - Romero MAC | 21.9% | £17,000 | £18,000 | £18,000 | 21.9% plus £17,000 | 21.9% plus £18,000 | 21.9% plus £18,000 | 1 |
| 826 | Good Shepherd Primary School - Romero MAC | 21.9% | £23,000 | £24,000 | £25,000 | 21.9% plus £23,000 | 21.9% plus £24,000 | 21.9% plus £25,000 | 1 |
| 827 | SS Peter and Paul Catholic Primary School - Romero MAC | 21.9% | £22,000 | £23,000 | £24,000 | 21.9% plus £22,000 | 21.9% plus £23,000 | 21.9% plus £24,000 | 1 |
| 828 | St John Fisher School - Romero MAC | 21.9% | £37,000 | £38,000 | £40,000 | 21.9% plus £37,000 | 21.9% plus £38,000 | 21.9% plus £40,000 | 1 |
| 829 | St Patrick's Catholic School - Romero MAC | 21.9% | £28,000 | £30,000 | £31,000 | 21.9% plus £28,000 | 21.9% plus £30,000 | 21.9% plus £31,000 | 1 |
| 830 | Cardinal Wiseman Catholic Academy - Romero MAC | 21.9% | £87,000 | £91,000 | £94,000 | 21.9% plus £87,000 | 21.9% plus £91,000 | 21.9% plus £94,000 | 1 |
| 831 | Corpus Christi Catholic Primary School - Romero MAC | 21.9% | £33,000 | £34,000 | £36,000 | 21.9% plus £33,000 | 21.9% plus £34,000 | 21.9% plus £36,000 | 1 |
| 952 | The Romero Catholic Academy Central Office - Romero MAC | 21.9% | £42,000 | £43,000 | £45,000 | 21.9% plus £42,000 | 21.9% plus £43,000 | 21.9% plus £45,000 | 1 |
| M104 Rookery School | | | | | | | | | |
| 434 | Rookery School - Rookery School SAT | 22.5% | 2.0% | 2.0% | 2.0% | 24.5% | 24.5% | 24.5% | |
| M105 Central Region Schools Trust | | | | | | | | | |
| 365 | Gospel Oak School - Central Region Schools Trust | 21.4% | 0.0% | 0.0% | 0.0% | 21.4% | 21.4% | 21.4% | |
| 440 | Holyhead School - Central Region Schools Trust | 21.4% | 0.0% | 0.0% | 0.0% | 21.4% | 21.4% | 21.4% | |

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|---|--|-------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M106 Ryders Hayes Academy Trust | | | | | | | | | |
| 417 | Ryders Hayes School - Ryders Hayes School SAT | 21.1% | 0.0% | 0.0% | 0.0% | 21.1% | 21.1% | 21.1% | |
| M107 Sevak Educational Trust | | | | | | | | | |
| 854 | Seva Free School - Sevak Education Trust | 21.3% | 0.0% | 0.0% | 0.0% | 21.3% | 21.3% | 21.3% | |
| M108 SHINE Academies | | | | | | | | | |
| 795 | Northwood Park Primary Academy - SHINE Academies | 21.5% | 5.1% | 5.1% | 5.1% | 26.6% | 26.6% | 26.6% | |
| 977 | Lodge Farm Primary School - SHINE Academies | 21.5% | 5.1% | 5.1% | 5.1% | 26.6% | 26.6% | 26.6% | |
| 1202 | Villiers Primary School - SHINE Academies | 21.5% | 5.1% | 5.1% | 5.1% | 26.6% | 26.6% | 26.6% | |
| 1302 | Busill Jones Primary School - SHINE Academies | 21.5% | 5.1% | 5.1% | 5.1% | 26.6% | 26.6% | 26.6% | |
| M109 Shireland Collegiate Academy Trust | | | | | | | | | |
| 347 | Shireland Collegiate Academy - Shireland Collegiate Academy Trust | 21.3% | 0.9% | 0.9% | 0.9% | 22.2% | 22.2% | 22.2% | |
| 944 | Shireland Biomedical UTC - Shireland Collegiate Academy Trust | 21.3% | 0.9% | 0.9% | 0.9% | 22.2% | 22.2% | 22.2% | |
| 1108 | Thorns Collegiate Academy - Shireland Collegiate Academy Trust | 21.3% | 0.9% | 0.9% | 0.9% | 22.2% | 22.2% | 22.2% | |
| 1111 | Holyhead Primary Academy - Shireland Collegiate Academy Trust | 21.3% | 0.9% | 0.9% | 0.9% | 22.2% | 22.2% | 22.2% | |
| 1229 | Tameside Primary Academy - Shireland Collegiate Academy Trust | 21.3% | 0.9% | 0.9% | 0.9% | 22.2% | 22.2% | 22.2% | |
| 1331 | Shireland Technology Primary School - Shireland Collegiate Academy Trust | 21.3% | 0.9% | 0.9% | 0.9% | 22.2% | 22.2% | 22.2% | |
| 1333 | West Bromwich Collegiate Academy - Shireland Collegiate Academy Trust | 21.3% | 0.9% | 0.9% | 0.9% | 22.2% | 22.2% | 22.2% | |

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|---|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1398 | Wallbrook Primary Academy - Shireland Collegiate Academy Trust | 21.3% | 0.9% | 0.9% | 0.9% | 22.2% | 22.2% | 22.2% | |
| 1443 | Lightwoods Primary Academy - Shireland Collegiate Academy Trust | 21.3% | 0.9% | 0.9% | 0.9% | 22.2% | 22.2% | 22.2% | |
| | | | | | | | | | |
| M110 Sidney Stringer Academy Trust | | | | | | | | | |
| 389 | Sidney Stringer Academy - Sidney Stringer Academy Trust | 21.4% | 1.4% | 1.4% | 1.4% | 22.8% | 22.8% | 22.8% | |
| 751 | Radford Primary Academy - Sidney Stringer Academy Trust | 21.4% | 1.4% | 1.4% | 1.4% | 22.8% | 22.8% | 22.8% | |
| 752 | Ernesford Grange Community Academy - Sidney Stringer Academy Trust | 21.4% | 1.4% | 1.4% | 1.4% | 22.8% | 22.8% | 22.8% | |
| 779 | Riverbank Academy - Sidney Stringer Academy Trust | 21.4% | 1.4% | 1.4% | 1.4% | 22.8% | 22.8% | 22.8% | |
| 941 | Sidney Stringer Free Primary School - Sidney Stringer Academy Trust | 21.4% | 1.4% | 1.4% | 1.4% | 22.8% | 22.8% | 22.8% | |
| | | | | | | | | | |
| M111 Silvertrees Academy Trust | | | | | | | | | |
| 712 | Silvertrees Academy - Silvertrees academy SAT | 21.2% | 4.6% | 4.6% | 4.6% | 25.8% | 25.8% | 25.8% | |
| | | | | | | | | | |
| M112 Smith's Wood Primary Academy | | | | | | | | | |
| 797 | Smith's Wood Primary Academy - Smith's Wood Primary Academy SAT | 22.3% | 7.8% | 7.8% | 7.8% | 30.1% | 30.1% | 30.1% | |
| | | | | | | | | | |
| M113 Solihull Alternative Provision Academy | | | | | | | | | |
| 1273 | Solihull Alternative Provision Academy - Solihull Alternative Provision Academy Trust | 20.9% | 0.7% | 0.7% | 0.7% | 21.6% | 21.6% | 21.6% | |
| 1519 | Daylesford Academy- Solihull Alternative Provision Academy | 20.9% | 0.7% | 0.7% | 0.7% | 21.6% | 21.6% | 21.6% | |

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|---|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M114 St Bartholomew's CE MAT | | | | | | | | | |
| 1037 | St Bartholomew's CE Primary School - St Bartholomew's CE Multi Academy Trust | 21.7% | 2.4% | 2.4% | 2.4% | 24.1% | 24.1% | 24.1% | |
| 1138 | Woodfield Primary School - St Bartholomew's CE Multi Academy Trust | 21.7% | 2.4% | 2.4% | 2.4% | 24.1% | 24.1% | 24.1% | |
| | | | | | | | | | |
| M116 St Chads Academies Trust | | | | | | | | | |
| 703 | Birchills Academy - St Chad's Academies Trust | 21.7% | 4.1% | 4.1% | 4.1% | 25.8% | 25.8% | 25.8% | |
| 777 | St Judes Academy - St Chad's Academies Trust | 21.7% | 4.1% | 4.1% | 4.1% | 25.8% | 25.8% | 25.8% | |
| 832 | All Saints National Academy - St Chad's Academies Trust | 21.7% | 4.1% | 4.1% | 4.1% | 25.8% | 25.8% | 25.8% | |
| 878 | St Johns C of E Primary Academy - St Chad's Academies Trust | 21.7% | 4.1% | 4.1% | 4.1% | 25.8% | 25.8% | 25.8% | |
| 1310 | Trinity C of E Primary Academy - St Chad's Academies Trust | 21.7% | 4.1% | 4.1% | 4.1% | 25.8% | 25.8% | 25.8% | |
| | | | | | | | | | |
| M117 St Francis and St Clare Catholic MAC | | | | | | | | | |
| 719 | St Edmund's Catholic Academy - St Francis and St Clare Catholic MAC | 22.1% | 5.1% | 5.1% | 5.1% | 27.2% | 27.2% | 27.2% | |
| 720 | SS Mary & Johns Catholic Primary Academy - St Francis and St Clare Catholic MAC | 22.1% | 5.1% | 5.1% | 5.1% | 27.2% | 27.2% | 27.2% | |
| 721 | St Teresa's Catholic Primary Academy - St Francis and St Clare Catholic MAC | 22.1% | 5.1% | 5.1% | 5.1% | 27.2% | 27.2% | 27.2% | |
| 723 | SS Peter and Paul Catholic Primary Academy and Nursery - St Francis and St Clare Catholic MAC | 22.1% | 5.1% | 5.1% | 5.1% | 27.2% | 27.2% | 27.2% | |
| 725 | St Michael's Catholic Primary Academy and Nursery - St Francis and St Clare Catholic MAC | 22.1% | 5.1% | 5.1% | 5.1% | 27.2% | 27.2% | 27.2% | |
| 896 | Holy Rosary Catholic Primary Academy - St Francis and St Clare Catholic MAC | 22.1% | 5.1% | 5.1% | 5.1% | 27.2% | 27.2% | 27.2% | |

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|--|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 897 | St Mary's Catholic Primary - St Francis and St Clare Catholic MAC | 22.1% | 5.1% | 5.1% | 5.1% | 27.2% | 27.2% | 27.2% | |
| 898 | Our Lady & St Chad Catholic Academy - St Francis and St Clare Catholic MAC | 22.1% | 5.1% | 5.1% | 5.1% | 27.2% | 27.2% | 27.2% | |
| 899 | Corpus Christi Catholic Primary Academy - St Francis and St Clare Catholic MAC | 22.1% | 5.1% | 5.1% | 5.1% | 27.2% | 27.2% | 27.2% | |
| 1365 | St Patrick's Catholic Primary School - St Francis and St Clare Catholic MAC | 22.1% | 5.1% | 5.1% | 5.1% | 27.2% | 27.2% | 27.2% | |
| 1366 | St Anthony's Catholic Primary Academy - St Francis and St Clare Catholic MAC | 22.1% | 5.1% | 5.1% | 5.1% | 27.2% | 27.2% | 27.2% | |
| | | | | | | | | | |
| M118 St John Bosco Catholic Academy Trust | | | | | | | | | |
| 727 | St Joseph's Academy - The St John Bosco MAC | 22.0% | 4.2% | 4.2% | 4.2% | 26.2% | 26.2% | 26.2% | |
| 728 | Bishop Milner Academy - The St John Bosco MAC | 22.0% | 4.2% | 4.2% | 4.2% | 26.2% | 26.2% | 26.2% | |
| 729 | St Chads Academy - The St John Bosco MAC | 22.0% | 4.2% | 4.2% | 4.2% | 26.2% | 26.2% | 26.2% | |
| 1357 | St Mary's Catholic Primary School - The St John Bosco MAC | 22.0% | 4.2% | 4.2% | 4.2% | 26.2% | 26.2% | 26.2% | |
| 1359 | Stuart Bathurst Catholic High School - The St John Bosco MAC | 22.0% | 4.2% | 4.2% | 4.2% | 26.2% | 26.2% | 26.2% | |
| 1434 | St John Bosco Catholic Primary School - The St John Bosco MAC | 22.0% | 4.2% | 4.2% | 4.2% | 26.2% | 26.2% | 26.2% | |
| 1435 | St Bernadette's Catholic Primary School - The St John Bosco MAC | 22.0% | 4.2% | 4.2% | 4.2% | 26.2% | 26.2% | 26.2% | |
| 1484 | St Mark's Catholic Primary School - The St John Bosco MAC | 22.0% | 4.2% | 4.2% | 4.2% | 26.2% | 26.2% | 26.2% | |
| | | | | | | | | | |
| M119 St Johns C of E Primary School | | | | | | | | | |
| 499 | St Johns C of E Primary School - St Johns C of E Primary School SAT | 22.0% | 7.1% | 7.1% | 7.1% | 29.1% | 29.1% | 29.1% | |

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|--|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M120 St. Martin's MAT | | | | | | | | | |
| 881 | St Martin's C of E Primary School - St Martin's Multi Academy Trust | 21.4% | 4.6% | 4.6% | 4.6% | 26.0% | 26.0% | 26.0% | |
| 887 | Field View Primary School - St Martin's Multi Academy Trust | 21.4% | 4.6% | 4.6% | 4.6% | 26.0% | 26.0% | 26.0% | |
| 965 | Grove Primary School - St Martin's Multi Academy Trust | 21.4% | 4.6% | 4.6% | 4.6% | 26.0% | 26.0% | 26.0% | |
| | | | | | | | | | |
| M123 St Patricks Church of England Primary Academy | | | | | | | | | |
| 403 | St Patricks Church of England Primary Academy - St Patricks Church of England Primary SAT | 23.1% | 0.0% | 0.0% | 0.0% | 23.1% | 23.1% | 23.1% | |
| | | | | | | | | | |
| M124 St Paul's C of E Primary Academy | | | | | | | | | |
| 766 | St Paul's C of E Primary Academy - St Paul's C of E Primary SAT | 21.5% | 3.7% | 3.7% | 3.7% | 25.2% | 25.2% | 25.2% | |
| | | | | | | | | | |
| M125 Three Spires Trust | | | | | | | | | |
| 557 | St Peters Collegiate School - Three Spires Trust | 22.2% | 0.0% | 0.0% | 0.0% | 22.2% | 22.2% | 22.2% | |
| | | | | | | | | | |
| M126 St Stephen's Church of England Primary School | | | | | | | | | |
| 1110 | St Stephen's Church of England Primary School - St Stephen's Church of England MAT | 21.8% | 6.9% | 6.9% | 6.9% | 28.7% | 28.7% | 28.7% | |
| 1113 | Parkfield Primary School - St Stephen's Church of England MAT | 21.8% | 6.9% | 6.9% | 6.9% | 28.7% | 28.7% | 28.7% | |
| | | | | | | | | | |
| M127 St Teresa of Calcutta MAC | | | | | | | | | |
| 1262 | Holy Trinity Catholic School - St Teresa of Calcutta MAC | 22.1% | 14.2% | 14.2% | 14.2% | 36.3% | 36.3% | 36.3% | |
| 1265 | Archbishop Ilsley Catholic School - St Teresa of Calcutta MAC | 22.1% | 14.2% | 14.2% | 14.2% | 36.3% | 36.3% | 36.3% | |

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|-------------------------------|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1297 | Holy Souls Catholic Primary School - St Teresa of Calcutta MAC | 22.1% | 14.2% | 14.2% | 14.2% | 36.3% | 36.3% | 36.3% | |
| 1465 | St Joseph's Catholic Primary School - St Teresa of Calcutta MAC | 22.1% | 14.2% | 14.2% | 14.2% | 36.3% | 36.3% | 36.3% | |
| 1466 | St Chad's Catholic Primary School - St Teresa of Calcutta MAC | 22.1% | 14.2% | 14.2% | 14.2% | 36.3% | 36.3% | 36.3% | |
| 1467 | The Rosary Catholic Primary School - St Teresa Of Calcutta MAC | 22.1% | 14.2% | 14.2% | 14.2% | 36.3% | 36.3% | 36.3% | |
| | | | | | | | | | |
| M128 Stanton Bridge MAT | | | | | | | | | |
| 1049 | Stanton Bridge Primary School- Stanton Bridge Multi Academy Trust | 21.3% | 0.0% | 0.0% | 0.0% | 21.3% | 21.3% | 21.3% | |
| | | | | | | | | | |
| M129 Star Academies Trust | | | | | | | | | |
| 1171 | Small Heath Leadership Academy - Star Academies | 21.9% | 11.9% | 11.9% | 11.9% | 33.8% | 33.8% | 33.8% | |
| 1349 | The Olive School - Small Heath - Star Academies | 21.9% | 11.9% | 11.9% | 11.9% | 33.8% | 33.8% | 33.8% | |
| 1390 | Starbank Leadership Academy - Star Academies | 21.9% | 11.9% | 11.9% | 11.9% | 33.8% | 33.8% | 33.8% | |
| | | | | | | | | | |
| M130 Stour Vale Academy Trust | | | | | | | | | |
| 445 | Oldbury Academy - Stour Vale Academy Trust | 22.2% | 2.9% | 2.9% | 2.9% | 25.1% | 25.1% | 25.1% | |
| 471 | Earls High School (The) - Stour Vale Academy Trust | 22.2% | 2.9% | 2.9% | 2.9% | 25.1% | 25.1% | 25.1% | |
| 669 | Redhill School - Stour Vale Academy Trust | 22.2% | 2.9% | 2.9% | 2.9% | 25.1% | 25.1% | 25.1% | |
| 772 | Ridgewood High School - Stour Vale Academy Trust | 22.2% | 2.9% | 2.9% | 2.9% | 25.1% | 25.1% | 25.1% | |
| 1151 | Olive Hill Primary School - Stour Vale Academy Trust | 22.2% | 2.9% | 2.9% | 2.9% | 25.1% | 25.1% | 25.1% | |
| 1324 | Northfield Road Primary School - Stour Vale Academy Trust | 22.2% | 2.9% | 2.9% | 2.9% | 25.1% | 25.1% | 25.1% | |

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|--|---|----------------------------|--|----------|----------|--|---------------------|---------------------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1376 | Newtown Primary School - Stour Vale Academy Trust | 22.2% | 2.9% | 2.9% | 2.9% | 25.1% | 25.1% | 25.1% | |
| 1538 | Moat Farm Junior School - Stour Vale Academy Trust | 22.2% | 2.9% | 2.9% | 2.9% | 25.1% | 25.1% | 25.1% | |
| | | | | | | | | | |
| M131 Streetsbrook Academy Trust | | | | | | | | | |
| 1006 | Streetsbrook Infant and Early Years Academy - Streetsbrook Academy Trust | 21.8% | 5.6% | 5.6% | 5.6% | 27.4% | 27.4% | 27.4% | |
| | | | | | | | | | |
| M132 Summit Learning Trust | | | | | | | | | |
| 415 | Ninestiles An Academy - Summit Learning Trust | 22.1% | £110,000 | £114,000 | £117,000 | 22.1% plus £110,000 | 22.1% plus £114,000 | 22.1% plus £117,000 | 1 |
| 526 | Erdington Hall Primary Academy - Summit Learning Trust | 22.1% | £10,000 | £10,000 | £11,000 | 22.1% plus £10,000 | 22.1% plus £10,000 | 22.1% plus £11,000 | 1 |
| 656 | Oaklands Primary - Summit Learning Trust | 22.1% | £16,000 | £16,000 | £17,000 | 22.1% plus £16,000 | 22.1% plus £16,000 | 22.1% plus £17,000 | 1 |
| 700 | Yarnfield Academy - Summit Learning Trust | 22.1% | £21,000 | £22,000 | £23,000 | 22.1% plus £21,000 | 22.1% plus £22,000 | 22.1% plus £23,000 | 1 |
| 713 | Pegasus Academy - Summit Learning Trust | 22.1% | £8,000 | £9,000 | £9,000 | 22.1% plus £8,000 | 22.1% plus £9,000 | 22.1% plus £9,000 | 1 |
| 911 | Lyndon Academy- Summit Learning Trust | 22.1% | £17,000 | £18,000 | £19,000 | 22.1% plus £17,000 | 22.1% plus £18,000 | 22.1% plus £19,000 | 1 |
| 1078 | Cockshut Hill School - Summit Learning Trust | 22.1% | £30,000 | £32,000 | £33,000 | 22.1% plus £30,000 | 22.1% plus £32,000 | 22.1% plus £33,000 | 1 |
| 1147 | The Sixth Form College - Summit Learning Trust | 22.1% | £36,000 | £37,000 | £39,000 | 22.1% plus £36,000 | 22.1% plus £37,000 | 22.1% plus £39,000 | 1 |
| | | | | | | | | | |
| M133 Sutton Coldfield Grammar School for Girls Academy Trust | | | | | | | | | |
| 425 | Sutton Coldfield Grammar School for Girls - Sutton Coldfield Grammar School for Girls SAT | 21.9% | 4.1% | 4.1% | 4.1% | 26.0% | 26.0% | 26.0% | |
| | | | | | | | | | |
| M134 The Core Education Trust | | | | | | | | | |
| 478 | Rockwood Academy - Core Education Trust | 20.7% | 1.5% | 1.5% | 1.5% | 22.2% | 22.2% | 22.2% | |
| 1204 | City Academy - Core Education Trust | 20.7% | 1.5% | 1.5% | 1.5% | 22.2% | 22.2% | 22.2% | |

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| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1205 | Jewellery Quarter Academy - Core Education Trust | 20.7% | 1.5% | 1.5% | 1.5% | 22.2% | 22.2% | 22.2% | |
| 1207 | Arena Academy - Core Education Trust | 20.7% | 1.5% | 1.5% | 1.5% | 22.2% | 22.2% | 22.2% | |
| | | | | | | | | | |
| M135 The Edge Academy | | | | | | | | | |
| 932 | The Edge Academy - The Edge Academy SAT | 21.4% | 0.0% | 0.0% | 0.0% | 21.4% | 21.4% | 21.4% | |
| | | | | | | | | | |
| M136 The Elliot Foundation Academies Trust | | | | | | | | | |
| 566 | Croft Primary Academy - The Elliot Foundation Academies Trust | 21.8% | 3.6% | 3.6% | 3.6% | 25.4% | 25.4% | 25.4% | |
| 576 | Kings Rise Academy - The Elliot Foundation Academies Trust | 21.8% | 3.6% | 3.6% | 3.6% | 25.4% | 25.4% | 25.4% | |
| 634 | Shirestone Community Academy - The Elliot Foundation Academies Trust | 21.8% | 3.6% | 3.6% | 3.6% | 25.4% | 25.4% | 25.4% | |
| 641 | Woods Bank Academy - The Elliot Foundation Academies Trust | 21.8% | 3.6% | 3.6% | 3.6% | 25.4% | 25.4% | 25.4% | |
| 647 | Billesley Primary Academy - The Elliot Foundation Academies Trust | 21.8% | 3.6% | 3.6% | 3.6% | 25.4% | 25.4% | 25.4% | |
| 694 | George Betts Academy - The Elliot Foundation Academies Trust | 21.8% | 3.6% | 3.6% | 3.6% | 25.4% | 25.4% | 25.4% | |
| 697 | Shireland Hall Academy - The Elliot Foundation Academies Trust | 21.8% | 3.6% | 3.6% | 3.6% | 25.4% | 25.4% | 25.4% | |
| 726 | Tiverton Academy - The Elliot Foundation Academies Trust | 21.8% | 3.6% | 3.6% | 3.6% | 25.4% | 25.4% | 25.4% | |
| 1079 | Chandos Primary School - The Elliot Foundation Academies Trust | 21.8% | 3.6% | 3.6% | 3.6% | 25.4% | 25.4% | 25.4% | |
| 1131 | Netherbrook Primary School - The Elliot Foundation Academies Trust | 21.8% | 3.6% | 3.6% | 3.6% | 25.4% | 25.4% | 25.4% | |
| 1537 | Rounds Green Primary School - The Elliot Foundation Academies Trust | 21.8% | 3.6% | 3.6% | 3.6% | 25.4% | 25.4% | 25.4% | |
| 1540 | Kings Norton Primary School – The Elliot Foundation Academies | 21.8% | 3.6% | 3.6% | 3.6% | 25.4% | 25.4% | 25.4% | |

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|---------------------------------------|---|-------------------------|--|---------|---------|--|--------------------|--------------------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M137 The Futures Trust | | | | | | | | | |
| 701 | President Kennedy School - The Futures Trust | 21.7% | 5.9% | 5.9% | 5.9% | 27.6% | 27.6% | 27.6% | |
| 904 | Barr's Hill School Academy - The Futures Trust | 21.7% | 5.9% | 5.9% | 5.9% | 27.6% | 27.6% | 27.6% | |
| 1064 | Parkgate Primary School - The Futures Trust | 21.7% | 5.9% | 5.9% | 5.9% | 27.6% | 27.6% | 27.6% | |
| 1070 | Keresley Grange Academy - The Futures Trust | 21.7% | 5.9% | 5.9% | 5.9% | 27.6% | 27.6% | 27.6% | |
| 1126 | Stoke Park School - The Futures Trust | 21.7% | 5.9% | 5.9% | 5.9% | 27.6% | 27.6% | 27.6% | |
| | | | | | | | | | |
| M138 The Khalsa Academies Trust | | | | | | | | | |
| 921 | The Kalsa Academy Wolverhampton - The Khalsa Academies Trust | 24.0% | 0.0% | 0.0% | 0.0% | 24.0% | 24.0% | 24.0% | |
| | | | | | | | | | |
| M139 Falcon Academies Education Trust | | | | | | | | | |
| 948 | King Solomon International Business School - Falcon Education Academies Trust | 21.7% | 0.0% | 0.0% | 0.0% | 21.7% | 21.7% | 21.7% | |
| | | | | | | | | | |
| M140 The Mercian Trust | | | | | | | | | |
| 353 | Q3 Academy - The Mercian Trust | 21.5% | £17,000 | £18,000 | £18,000 | 21.5% plus £17,000 | 21.5% plus £18,000 | 21.5% plus £18,000 | 1 |
| 420 | Shire Oak Academy - The Mercian Trust | 21.5% | £10,000 | £10,000 | £11,000 | 21.5% plus £10,000 | 21.5% plus £10,000 | 21.5% plus £11,000 | 1 |
| 423 | Queen Marys High School - The Mercian Trust | 21.5% | £3,000 | £3,000 | £3,000 | 21.5% plus £3,000 | 21.5% plus £3,000 | 21.5% plus £3,000 | 1 |
| 424 | Queen Marys Grammar School - The Mercian Trust | 21.5% | £14,000 | £14,000 | £15,000 | 21.5% plus £14,000 | 21.5% plus £14,000 | 21.5% plus £15,000 | 1 |
| 496 | Aldridge School - The Mercian Trust | 21.5% | £8,000 | £9,000 | £9,000 | 21.5% plus £8,000 | 21.5% plus £9,000 | 21.5% plus £9,000 | 1 |
| 679 | Q3 Tipton - The Mercian Trust | 21.5% | £11,000 | £11,000 | £12,000 | 21.5% plus £11,000 | 21.5% plus £11,000 | 21.5% plus £12,000 | 1 |
| 760 | Walsall Studio School - The Mercian Trust | 21.5% | £1,000 | £2,000 | £2,000 | 21.5% plus £1,000 | 21.5% plus £2,000 | 21.5% plus £2,000 | 1 |
| 1293 | The Ladder School - The Mercian Trust | 21.5% | £1,000 | £1,000 | £1,000 | 21.5% plus £1,000 | 21.5% plus £1,000 | 21.5% plus £1,000 | 1 |

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|--|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M141 The Shaw Education Trust | | | | | | | | | |
| 962 | Pine Green Academy - The Shaw Education Trust | 22.1% | 12.2% | 12.2% | 12.2% | 34.3% | 34.3% | 34.3% | |
| 1039 | Evergreen Academy - The Shaw Education Trust | 22.1% | 12.2% | 12.2% | 12.2% | 34.3% | 34.3% | 34.3% | |
| 1061 | Fortis Academy - The Shaw Education Trust | 22.1% | 12.2% | 12.2% | 12.2% | 34.3% | 34.3% | 34.3% | |
| | | | | | | | | | |
| M142 The Skylark Partnership | | | | | | | | | |
| 1367 | Cherry Tree Learning Centre - The Skylark Partnership | 24.4% | 4.1% | 4.1% | 4.1% | 28.5% | 28.5% | 28.5% | |
| | | | | | | | | | |
| M143 The Streetly Academy | | | | | | | | | |
| 463 | The Streetly Academy - The Streetly Academy SAT | 21.9% | 1.1% | 1.1% | 1.1% | 23.0% | 23.0% | 23.0% | |
| | | | | | | | | | |
| M144 The University of Birmingham School | | | | | | | | | |
| 850 | The University of Birmingham School | 20.7% | 0.0% | 0.0% | 0.0% | 20.7% | 20.7% | 20.7% | |
| | | | | | | | | | |
| M145 The Waverley Education Foundation Ltd | | | | | | | | | |
| 761 | Waverley Studio College - The Waverley Education Foundation Ltd | 21.4% | 3.0% | 3.0% | 3.0% | 24.4% | 24.4% | 24.4% | |
| 912 | Waverley School - The Waverley Education Foundation Ltd | 21.4% | 3.0% | 3.0% | 3.0% | 24.4% | 24.4% | 24.4% | |
| | | | | | | | | | |
| M147 Thomas Telford MAT | | | | | | | | | |
| 284 | Walsall City Academy - Thomas Telford MAT | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|-----------------------------------|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 336 | Sandwell Academy - Thomas Telford MAT | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | |
| 938 | Thomas Telford UTC - Thomas Telford MAT | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | |
| | | | | | | | | | |
| M148 Thrive Education Partnership | | | | | | | | | |
| 711 | Kingsbury Academy - Thrive Education Partnership | 21.1% | 5.2% | 5.2% | 5.2% | 26.3% | 26.3% | 26.3% | |
| 866 | Calthorpe Academy - Thrive Education Partnership | 21.1% | 5.2% | 5.2% | 5.2% | 26.3% | 26.3% | 26.3% | |
| 1481 | Thrive Education Partnership Central Office - Thrive Education Partnership | 21.1% | 5.2% | 5.2% | 5.2% | 26.3% | 26.3% | 26.3% | |
| 1536 | Corley Academy - Thrive Education Partnership | 21.1% | 5.2% | 5.2% | 5.2% | 26.3% | 26.3% | 26.3% | |
| | | | | | | | | | |
| M149 Timberley Academy Trust | | | | | | | | | |
| 507 | Timberley Academy - Timberley Academy SAT | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | |
| | | | | | | | | | |
| M150 Titan Education Trust | | | | | | | | | |
| 1275 | Titan Aston Academy - Titan Education Trust | 21.8% | 0.0% | 0.0% | 0.0% | 21.8% | 21.8% | 21.8% | |
| | | | | | | | | | |
| M151 Tove Learning Trust | | | | | | | | | |
| 305 | Grace Academy - Tove Learning Trust | 21.7% | 0.0% | 0.0% | 0.0% | 21.7% | 21.7% | 21.7% | |
| | | | | | | | | | |
| M152 Triumph MAT | | | | | | | | | |
| 1059 | Courthouse Green Primary School - Triumph Multi Academy Trust | 21.4% | 4.0% | 4.0% | 4.0% | 25.4% | 25.4% | 25.4% | |
| 1440 | Alderman's Green Primary School - Triumph Multi Academy Trust | 21.4% | 4.0% | 4.0% | 4.0% | 25.4% | 25.4% | 25.4% | |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|--------------------------------------|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M153 Tudor Grange Academies Trust | | | | | | | | | |
| 364 | Tudor Grange Academy Kingshurst - Tudor Grange Academies Trust | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | |
| 404 | Tudor Grange Academy Solihull - Tudor Grange Academies Trust | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | |
| 488 | Tudor Grange Primary Academy Hockley Heath - Tudor Grange Academies Trust | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | |
| 658 | Tudor Grange Primary Academy St James - Tudor Grange Academies Trust | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | |
| 1338 | Tudor Grange Primary Academy Yew Tree - Tudor Grange Academies Trust | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | |
| | | | | | | | | | |
| M154 Twickenham Primary Academy | | | | | | | | | |
| 762 | Twickenham Primary School - Twickenham Primary School SAT | 21.9% | 8.6% | 8.6% | 8.6% | 30.5% | 30.5% | 30.5% | |
| | | | | | | | | | |
| M155 United Learning Trust | | | | | | | | | |
| 693 | Timbertree Primary - United Learning Trust | 21.8% | 0.4% | 0.4% | 0.4% | 22.2% | 22.2% | 22.2% | |
| 696 | Corngreaves Primary - United Learning Trust | 21.8% | 0.4% | 0.4% | 0.4% | 22.2% | 22.2% | 22.2% | |
| 1342 | Ham Dingle Primary Academy - United Learning Trust | 21.8% | 0.4% | 0.4% | 0.4% | 22.2% | 22.2% | 22.2% | |
| | | | | | | | | | |
| M157 Greenheart Learning Partnership | | | | | | | | | |
| 633 | Tame Valley Academy - Greenheart Learning Partnership | 22.1% | 6.1% | 6.1% | 6.1% | 28.2% | 28.2% | 28.2% | |
| 671 | Edgar Stammers Academy - Greenheart Learning Partnership | 22.1% | 6.1% | 6.1% | 6.1% | 28.2% | 28.2% | 28.2% | |
| 705 | Fairway Primary Academy - Greenheart Learning Partnership | 22.1% | 6.1% | 6.1% | 6.1% | 28.2% | 28.2% | 28.2% | |
| 731 | Reaside Academy - Greenheart Learning Partnership | 22.1% | 6.1% | 6.1% | 6.1% | 28.2% | 28.2% | 28.2% | |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|---------------------------------|--|----------------------------|--|---------|---------|--|--------------------|--------------------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 742 | The Orchards Primary Academy - Greenheart Learning Partnership | 22.1% | 6.1% | 6.1% | 6.1% | 28.2% | 28.2% | 28.2% | |
| 746 | Woodhouse Primary Academy - Greenheart Learning Partnership | 22.1% | 6.1% | 6.1% | 6.1% | 28.2% | 28.2% | 28.2% | |
| 770 | Greenheart Learning Partnership Central Office - Greenheart Learning Partnership | 22.1% | 6.1% | 6.1% | 6.1% | 28.2% | 28.2% | 28.2% | |
| 816 | Heathlands Academy - Greenheart Learning Partnership | 22.1% | 6.1% | 6.1% | 6.1% | 28.2% | 28.2% | 28.2% | |
| 818 | Albert Bradbeer Primary School - Greenheart Learning Partnership | 22.1% | 6.1% | 6.1% | 6.1% | 28.2% | 28.2% | 28.2% | |
| M158 Victoria Academies Trust | | | | | | | | | |
| 525 | Victoria Park Primary Academy - Victoria Academies Trust | 22.0% | 4.5% | 4.5% | 4.5% | 26.5% | 26.5% | 26.5% | |
| 853 | Devonshire Infant Academy - Victoria Academies Trust | 22.0% | 4.5% | 4.5% | 4.5% | 26.5% | 26.5% | 26.5% | |
| 856 | Devonshire Junior Academy - Victoria Academies Trust | 22.0% | 4.5% | 4.5% | 4.5% | 26.5% | 26.5% | 26.5% | |
| 922 | Northfield Manor Primary Academy - Victoria Academies Trust | 22.0% | 4.5% | 4.5% | 4.5% | 26.5% | 26.5% | 26.5% | |
| 1000 | Fibbersley Park Academy - Victoria Academies Trust | 22.0% | 4.5% | 4.5% | 4.5% | 26.5% | 26.5% | 26.5% | |
| 1542 | Elm Tree Primary Academy – Victoria Academies Trust | 22.0% | 4.5% | 4.5% | 4.5% | 26.5% | 26.5% | 26.5% | |
| M159 Warren Farm Primary School | | | | | | | | | |
| 493 | Warren Farm Primary School - Warren Farm Primary School SAT | 22.1% | £15,000 | £16,000 | £17,000 | 22.1% plus £15,000 | 22.1% plus £16,000 | 22.1% plus £17,000 | 1 |
| M160 Washwood Heath MAT | | | | | | | | | |
| 685 | Washwood Heath Academy - Washwood Heath MAT | 21.8% | 8.3% | 8.3% | 8.3% | 30.1% | 30.1% | 30.1% | |

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|-------------------------------------|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 872 | Brownmead Academy - Washwood Heath MAT | 21.8% | 8.3% | 8.3% | 8.3% | 30.1% | 30.1% | 30.1% | |
| 903 | Saltley Academy - Washwood Heath MAT | 21.8% | 8.3% | 8.3% | 8.3% | 30.1% | 30.1% | 30.1% | |
| 1018 | Gossey Lane Academy - Washwood Heath MAT | 21.8% | 8.3% | 8.3% | 8.3% | 30.1% | 30.1% | 30.1% | |
| 1062 | Firs Primary School - Washwood Heath MAT | 21.8% | 8.3% | 8.3% | 8.3% | 30.1% | 30.1% | 30.1% | |
| 1063 | Topcliffe School - Washwood Heath MAT | 21.8% | 8.3% | 8.3% | 8.3% | 30.1% | 30.1% | 30.1% | |
| 1115 | Tile Cross Academy - Washwood Heath MAT | 21.8% | 8.3% | 8.3% | 8.3% | 30.1% | 30.1% | 30.1% | |
| | | | | | | | | | |
| M161 Wednesbury Oak Primary Academy | | | | | | | | | |
| 744 | Wednesbury Oak Academy - Wednesbury Oak Academy SAT | 21.7% | 2.3% | 2.3% | 2.3% | 24.0% | 24.0% | 24.0% | |
| | | | | | | | | | |
| M162 Westminster Academy Trust | | | | | | | | | |
| 1066 | Westminster Primary School - Westminster Academy Trust | 21.9% | 13.3% | 13.3% | 13.3% | 35.2% | 35.2% | 35.2% | |
| | | | | | | | | | |
| M164 Windsor Academy Trust | | | | | | | | | |
| 413 | Windsor High School and Sixth Form - Windsor Academy Trust | 21.9% | 1.5% | 1.5% | 1.5% | 23.4% | 23.4% | 23.4% | |
| 456 | The Kingswinford School Academy - Windsor Academy Trust | 21.9% | 1.5% | 1.5% | 1.5% | 23.4% | 23.4% | 23.4% | |
| 575 | Goldsmith Primary Academy - Windsor Academy Trust | 21.9% | 1.5% | 1.5% | 1.5% | 23.4% | 23.4% | 23.4% | |
| 754 | Rivers Primary Academy - Windsor Academy Trust | 21.9% | 1.5% | 1.5% | 1.5% | 23.4% | 23.4% | 23.4% | |
| 936 | Manor Way Primary Academy - Windsor Academy Trust | 21.9% | 1.5% | 1.5% | 1.5% | 23.4% | 23.4% | 23.4% | |
| 1041 | Tenterfields Primary Academy - Windsor Academy Trust | 21.9% | 1.5% | 1.5% | 1.5% | 23.4% | 23.4% | 23.4% | |

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|--|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1075 | Colley Lane Primary Academy - Windsor Academy Trust | 21.9% | 1.5% | 1.5% | 1.5% | 23.4% | 23.4% | 23.4% | |
| M165 WMG Academy for Young Engineers MAT | | | | | | | | | |
| 785 | WMG Academy for Young Engineers (Coventry) - WMG Academy for Young Engineers MAT | 22.4% | 0.0% | 0.0% | 0.0% | 22.4% | 22.4% | 22.4% | |
| 1104 | WMG Academy for Young Engineers (Solihull) - WMG Academy for Young Engineers MAT | 22.4% | 0.0% | 0.0% | 0.0% | 22.4% | 22.4% | 22.4% | |
| M166 Wolverhampton Girls High School | | | | | | | | | |
| 776 | Wolverhampton Girls High School - Wolverhampton Girls High School SAT | 22.0% | 5.9% | 5.9% | 5.9% | 27.9% | 27.9% | 27.9% | |
| M168 Wood Green Academy Trust | | | | | | | | | |
| 414 | Wood Green Academy - Wood Green Academy SAT | 21.0% | 0.2% | 0.2% | 0.2% | 21.2% | 21.2% | 21.2% | |
| M169 Woodlands Academy of Learning | | | | | | | | | |
| 528 | Woodlands Academy of Learning - Woodlands Academy of Learning SAT | 22.0% | 2.1% | 2.1% | 2.1% | 24.1% | 24.1% | 24.1% | |
| M170 Yardleys School | | | | | | | | | |
| 639 | Yardleys School - Yardleys School SAT | 21.9% | 8.7% | 8.7% | 8.7% | 30.6% | 30.6% | 30.6% | |
| M171 Heart of Mercia MAT | | | | | | | | | |
| 130 | King Edward VI College - Heart of Mercia Multi-Academy Trust | 21.8% | 0.0% | 0.0% | 0.0% | 21.8% | 21.8% | 21.8% | |

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|---|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M172 Emmaus Catholic MAC | | | | | | | | | |
| 846 | St Gregory's Catholic Primary Academy - Emmaus Catholic Academy Trust | 22.6% | 5.0% | 5.0% | 5.0% | 27.6% | 27.6% | 27.6% | |
| 847 | Our Lady & St Hubert's Catholic Primary Academy - Emmaus Catholic Academy Trust | 22.6% | 5.0% | 5.0% | 5.0% | 27.6% | 27.6% | 27.6% | |
| 848 | St Francis Xavier Catholic Primary Academy - Emmaus Catholic Academy Trust | 22.6% | 5.0% | 5.0% | 5.0% | 27.6% | 27.6% | 27.6% | |
| 849 | St Philip's Catholic Primary Academy - Emmaus Catholic Academy Trust | 22.6% | 5.0% | 5.0% | 5.0% | 27.6% | 27.6% | 27.6% | |
| 863 | St Joseph's Catholic Primary School - Emmaus Catholic Academy Trust | 22.6% | 5.0% | 5.0% | 5.0% | 27.6% | 27.6% | 27.6% | |
| 864 | Our Lady of Fatima Catholic Primary School - Emmaus Catholic Academy Trust | 22.6% | 5.0% | 5.0% | 5.0% | 27.6% | 27.6% | 27.6% | |
| 865 | St Mary's Catholic Primary School - Emmaus Catholic Academy Trust | 22.6% | 5.0% | 5.0% | 5.0% | 27.6% | 27.6% | 27.6% | |
| | | | | | | | | | |
| M173 Our Lady and All Saints Catholic MAC | | | | | | | | | |
| 1413 | St Andrew's Catholic Primary School - Our Lady and All Saints Catholic MAC | 22.5% | 5.3% | 5.3% | 5.3% | 27.8% | 27.8% | 27.8% | |
| 1414 | Our Lady of Compassion Catholic Primary School - Our Lady and All Saints Catholic MAC | 22.5% | 5.3% | 5.3% | 5.3% | 27.8% | 27.8% | 27.8% | |
| 1415 | Our Lady of the Wayside Catholic Primary School - Our Lady and All Saints Catholic MAC | 22.5% | 5.3% | 5.3% | 5.3% | 27.8% | 27.8% | 27.8% | |
| 1416 | Guardian Angels Catholic Primary School - Our Lady and All Saints Catholic MAC | 22.5% | 5.3% | 5.3% | 5.3% | 27.8% | 27.8% | 27.8% | |
| 1417 | Our Lady's Catholic Primary School - Our Lady and All Saints Catholic MAC | 22.5% | 5.3% | 5.3% | 5.3% | 27.8% | 27.8% | 27.8% | |
| 1418 | St Anne's Catholic Primary School - Our Lady and All Saints Catholic MAC | 22.5% | 5.3% | 5.3% | 5.3% | 27.8% | 27.8% | 27.8% | |
| 1419 | St Anthony's Catholic Primary School - Our Lady and All Saints Catholic MAC | 22.5% | 5.3% | 5.3% | 5.3% | 27.8% | 27.8% | 27.8% | |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|--|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1420 | St Augustine's Catholic Primary School - Our Lady and All Saints Catholic MAC | 22.5% | 5.3% | 5.3% | 5.3% | 27.8% | 27.8% | 27.8% | |
| 1421 | St George and St Teresa Catholic Primary School - Our Lady and All Saints Catholic MAC | 22.5% | 5.3% | 5.3% | 5.3% | 27.8% | 27.8% | 27.8% | |
| 1422 | St John the Baptist Catholic Primary School - Our Lady and All Saints Catholic MAC | 22.5% | 5.3% | 5.3% | 5.3% | 27.8% | 27.8% | 27.8% | |
| 1423 | St Peter's Catholic School - Our Lady and All Saints Catholic MAC | 22.5% | 5.3% | 5.3% | 5.3% | 27.8% | 27.8% | 27.8% | |
| 1424 | St Wilfrids Catholic Primary School - Our Lady and All Saints Catholic MAC | 22.5% | 5.3% | 5.3% | 5.3% | 27.8% | 27.8% | 27.8% | |
| | | | | | | | | | |
| M174 Prosper Together MAT | | | | | | | | | |
| 1531 | Castle Bromwich Infant and Nursery School - Prosper Together Multi Academy Trust | 17.1% | 0.4% | 0.4% | 0.4% | 17.5% | 17.5% | 17.5% | |
| 1532 | Fordbridge Community Primary School - Prosper Together Multi Academy Trust | 17.1% | 0.4% | 0.4% | 0.4% | 17.5% | 17.5% | 17.5% | |
| 1533 | Castle Bromwich Junior School - Prosper Together Multi Academy Trust | 17.1% | 0.4% | 0.4% | 0.4% | 17.5% | 17.5% | 17.5% | |
| 1534 | Windy Arbor Primary School - Prosper Together Multi Academy Trust | 17.1% | 0.4% | 0.4% | 0.4% | 17.5% | 17.5% | 17.5% | |
| | | | | | | | | | |
| Transferee admission bodies | | | | | | | | | |
| Mitie Facilities Management Limited (Ocos/Wodo/Tipton Schools) | | | | | | | | | |
| 554 | Mitie Facilities Management Limited (Ocos/Wodo/Tipton Schools) | 23.7% | 0.0% | 0.0% | 0.0% | 23.7% | 23.7% | 23.7% | |
| | | | | | | | | | |
| Mitie Facilities Management Limited (Rowley Campus) | | | | | | | | | |
| 556 | Mitie Facilities Management Limited (Rowley Campus) | 24.5% | -1.2% | -1.2% | -1.2% | 23.3% | 23.3% | 23.3% | |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|---|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| Places for People Leisure Limited (Wolverhampton) | | | | | | | | | |
| 750 | Places for People Leisure Limited (Wolverhampton) | 21.2% | -21.2% | -21.2% | -21.2% | 0.0% | 0.0% | 0.0% | |
| 244 | Galliford (UK) Ltd | 23.2% | -7.3% | -7.3% | -7.3% | 15.9% | 15.9% | 15.9% | |
| 276 | Amey Highways Ltd | 22.4% | -2.8% | -2.8% | -2.8% | 19.6% | 19.6% | 19.6% | |
| 306 | Pell Frischmann Consultants Ltd | 22.6% | -10.8% | -10.8% | -10.8% | 11.8% | 11.8% | 11.8% | |
| 317 | Mitie PFI Ltd | 22.0% | -9.0% | -9.0% | -9.0% | 13.0% | 13.0% | 13.0% | |
| 325 | Integral UK Ltd (Coventry) | 23.6% | -11.2% | -11.2% | -11.2% | 12.4% | 12.4% | 12.4% | |
| 342 | Equans Limited | 23.4% | 0.0% | 0.0% | 0.0% | 23.4% | 23.4% | 23.4% | |
| 359 | Housing and Care 21 Ltd | 23.2% | -8.9% | -8.9% | -8.9% | 14.3% | 14.3% | 14.3% | |
| 367 | BAM Construct UK Ltd | 24.6% | 0.0% | 0.0% | 0.0% | 24.6% | 24.6% | 24.6% | |
| 400 | Balfour Beatty Living Places Limited (Coventry) | 24.8% | -5.6% | -5.6% | -5.6% | 19.2% | 19.2% | 19.2% | |
| 401 | SERCO Ltd (Sandwell) | 22.9% | -3.0% | -3.0% | -3.0% | 19.9% | 19.9% | 19.9% | |
| 464 | NSL Limited (Solihull) | 20.2% | -20.2% | -20.2% | -20.2% | 0.0% | 0.0% | 0.0% | |
| 510 | Equans Limited (Broadway School) | 24.0% | -14.4% | -14.4% | -14.4% | 9.6% | 9.6% | 9.6% | |
| 514 | Equans Limited (Moseley School) | 20.6% | -2.1% | -2.1% | -2.1% | 18.5% | 18.5% | 18.5% | |
| 516 | Equans Limited (Waverley School) | 23.4% | -9.3% | -9.3% | -9.3% | 14.1% | 14.1% | 14.1% | |
| 534 | Sandwell Community Caring Trust (Sandwell Care Homes) | 23.0% | -15.4% | -15.4% | -15.4% | 7.6% | 7.6% | 7.6% | |
| 589 | ABM Catering Ltd (Bordesley Green) | 24.5% | 0.0% | 0.0% | 0.0% | 24.5% | 24.5% | 24.5% | |
| 600 | Places for People Leisure Limited (Harborne Pool) | 23.4% | -13.0% | -13.0% | -13.0% | 10.4% | 10.4% | 10.4% | |
| 616 | Equans Limited (HM and Stockland Green School) | 22.3% | -4.6% | -4.6% | -4.6% | 17.7% | 17.7% | 17.7% | |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|---------------|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 684 | Premier Support Services Ltd (Alumwell Infant School) | 24.2% | -6.7% | -6.7% | -6.7% | 17.5% | 17.5% | 17.5% | |
| 714 | Alliance in Partnership Ltd (Harborne Primary School) | 25.9% | -1.5% | -1.5% | -1.5% | 24.4% | 24.4% | 24.4% | |
| 732 | Aspens-Services Limited (Phoenix Collegiate) | 23.9% | -7.7% | -7.7% | -7.7% | 16.2% | 16.2% | 16.2% | |
| 775 | Aspens-Services Limited (Courthouse Green Primary School) | 24.6% | -24.6% | -24.6% | -24.6% | 0.0% | 0.0% | 0.0% | |
| 790 | Alliance in Partnership Ltd (Unity Cluster) | 24.4% | -24.4% | -24.4% | -24.4% | 0.0% | 0.0% | 0.0% | |
| 791 | Atalian Servest Food Co Ltd (Synergy Schools) | 24.4% | -24.4% | -24.4% | -24.4% | 0.0% | 0.0% | 0.0% | |
| 805 | Integral UK Ltd (Hill Farm Primary School) | 22.3% | -11.5% | -11.5% | -11.5% | 10.8% | 10.8% | 10.8% | |
| 815 | Atalian Servest Food Co Ltd (John Gulson) | 42.4% | -22.9% | -22.9% | -22.9% | 19.5% | 19.5% | 19.5% | |
| 819 | Alliance in Partnership Ltd (Broadway) | 23.0% | -9.1% | -9.1% | -9.1% | 13.9% | 13.9% | 13.9% | |
| 822 | Pendergate Ltd | 22.0% | -7.5% | -7.5% | -7.5% | 14.5% | 14.5% | 14.5% | |
| 880 | Change Grow Live Ltd | 21.7% | -13.3% | -13.3% | -13.3% | 8.4% | 8.4% | 8.4% | |
| 893 | NSL Limited (BCC) | 24.0% | -11.1% | -11.1% | -11.1% | 12.9% | 12.9% | 12.9% | |
| 901 | Birmingham Community Leisure Trust (North East Contract) | 22.4% | 0.0% | 0.0% | 0.0% | 22.4% | 22.4% | 22.4% | |
| 902 | Birmingham Community Leisure Trust (South West Contract) | 22.3% | 3.7% | 3.7% | 3.7% | 26.0% | 26.0% | 26.0% | |
| 906 | Places for People Leisure Limited (Sparkhill) | 24.9% | 0.0% | 0.0% | 0.0% | 24.9% | 24.9% | 24.9% | |
| 928 | Atalian Servest Co (Sidney Stringer MAT) | 24.6% | -0.3% | -0.3% | -0.3% | 24.3% | 24.3% | 24.3% | |
| 929 | ABM Catering Ltd (John Shelton Community Primary School) | 22.9% | -11.0% | -11.0% | -11.0% | 11.9% | 11.9% | 11.9% | |
| 930 | Alliance In Partnership Ltd (Coventry South Cluster Group) | 22.7% | -21.9% | -21.9% | -21.9% | 0.8% | 0.8% | 0.8% | |
| 939 | Alliance in Partnership Ltd (St Matthias School) | 24.5% | -24.5% | -24.5% | -24.5% | 0.0% | 0.0% | 0.0% | |
| 954 | Aspens-Services Ltd (Bartley Green) | 23.2% | -5.1% | -5.1% | -5.1% | 18.1% | 18.1% | 18.1% | |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|---------------|--|-------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 955 | Aspens-Services Ltd (St Peters Collegiate) | 22.8% | -8.1% | -8.1% | -8.1% | 14.7% | 14.7% | 14.7% | |
| 958 | Equans Regeneration Ltd | 23.5% | -8.6% | -8.6% | -8.6% | 14.9% | 14.9% | 14.9% | |
| 972 | Compass Contract Services (Uk) Ltd (Hall Green Secondary School) | 23.3% | 0.0% | 0.0% | 0.0% | 23.3% | 23.3% | 23.3% | |
| 975 | Fortem Solutions Limited (BHAM South) | 23.0% | -12.1% | -12.1% | -12.1% | 10.9% | 10.9% | 10.9% | |
| 976 | Alliance in Partnership Ltd (Pedmore Primary School) | 25.2% | -1.4% | -1.4% | -1.4% | 23.8% | 23.8% | 23.8% | |
| 981 | Aspens-Services Ltd (Queensbridge School) | 24.7% | 3.7% | 3.7% | 3.7% | 28.4% | 28.4% | 28.4% | |
| 982 | Mazars Ltd (Walsall MBC) | 24.9% | -4.8% | -4.8% | -4.8% | 20.1% | 20.1% | 20.1% | |
| 985 | Prospects Services (Coventry and Warwickshire) | 25.2% | -11.1% | -11.1% | -11.1% | 14.1% | 14.1% | 14.1% | |
| 1004 | Aspens-Services Ltd (St Peter's Catholic School Solihull) | 24.2% | -1.4% | -1.4% | -1.4% | 22.8% | 22.8% | 22.8% | |
| 1005 | Compass Contract Services (UK) Ltd (NEW and SWB Academy) | 22.9% | 2.7% | 2.7% | 2.7% | 25.6% | 25.6% | 25.6% | |
| 1010 | Aspens-Services Ltd (Heartlands Academy) | 24.1% | 2.0% | 2.0% | 2.0% | 26.1% | 26.1% | 26.1% | |
| 1013 | Aspens-Services Ltd (Merritts Brook Academy) | 23.8% | 0.3% | 0.3% | 0.3% | 24.1% | 24.1% | 24.1% | |
| 1014 | Aspens-Services Ltd (Shenley Academy) | 23.2% | 2.6% | 2.6% | 2.6% | 25.8% | 25.8% | 25.8% | |
| 1017 | Aspens-Services Ltd (Mansfield Green Academy) | 22.3% | -6.9% | -6.9% | -6.9% | 15.4% | 15.4% | 15.4% | |
| 1020 | Aspens-Services Ltd (West Walsall E-ACT Academy) | 24.0% | -8.5% | -8.5% | -8.5% | 15.5% | 15.5% | 15.5% | |
| 1030 | Aspens-Services Ltd (Whitgreave Junior School) | 23.9% | 0.3% | 0.3% | 0.3% | 24.2% | 24.2% | 24.2% | |
| 1032 | Sodexo Ltd (Oasis Community Learning) | 22.9% | -9.6% | -9.6% | -9.6% | 13.3% | 13.3% | 13.3% | |
| 1034 | Alliance in Partnership Ltd (Heart of England School) | 23.9% | -2.4% | -2.4% | -2.4% | 21.5% | 21.5% | 21.5% | |
| 1038 | Cleantec Services Ltd (Coventry College) | 22.6% | 4.9% | 4.9% | 4.9% | 27.5% | 27.5% | 27.5% | |
| 1045 | Aspens-Services Ltd (Hillcrest School) | 23.8% | -3.8% | -3.8% | -3.8% | 20.0% | 20.0% | 20.0% | |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|---------------|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1060 | Premier Support Services Ltd (Yew Tree Community School) | 22.7% | -2.6% | -2.6% | -2.6% | 20.1% | 20.1% | 20.1% | |
| 1072 | Miquill Catering Ltd (Colton Hills) | 24.4% | -6.2% | -6.2% | -6.2% | 18.2% | 18.2% | 18.2% | |
| 1073 | Miquill Catering Ltd (Woodfield Junior) | 24.8% | -1.6% | -1.6% | -1.6% | 23.2% | 23.2% | 23.2% | |
| 1097 | Compass Contract Services (UK) Ltd (Arthur Terry LP) | 24.3% | -5.5% | -5.5% | -5.5% | 18.8% | 18.8% | 18.8% | |
| 1098 | MCS Cleaning & Maintenance Ltd (ARK Academies) | 23.3% | 0.6% | 0.6% | 0.6% | 23.9% | 23.9% | 23.9% | |
| 1105 | Aspens-Services Ltd (Fairfax MAT) | 23.4% | -4.7% | -4.7% | -4.7% | 18.7% | 18.7% | 18.7% | |
| 1106 | Greenwich Leisure Limited | 23.1% | -1.4% | -1.4% | -1.4% | 21.7% | 21.7% | 21.7% | |
| 1121 | Aspens-Services Ltd (Merridale Primary School) | 23.9% | -9.0% | -9.0% | -9.0% | 14.9% | 14.9% | 14.9% | |
| 1127 | KCLS Ltd (St Anne's Primary School) | 20.2% | -2.1% | -2.1% | -2.1% | 18.1% | 18.1% | 18.1% | |
| 1134 | Barnardo's (Birmingham CC) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 4 |
| 1140 | Compass Contract Services (UK) Ltd (Smestow School) | 24.7% | -12.2% | -12.2% | -12.2% | 12.5% | 12.5% | 12.5% | |
| 1149 | Aspens Services Ltd (Cottesbrooke Infant School) | 23.8% | 5.1% | 5.1% | 5.1% | 28.9% | 28.9% | 28.9% | |
| 1152 | Caterlink Ltd (Stoke Park School) | 24.4% | -13.1% | -13.1% | -13.1% | 11.3% | 11.3% | 11.3% | |
| 1162 | Churchill Contract Services Ltd (Moat House Primary School) | 24.1% | -1.0% | -1.0% | -1.0% | 23.1% | 23.1% | 23.1% | |
| 1172 | Churchill Contract Services Ltd (Archbishop Ilsley Catholic School) | 22.8% | -1.2% | -1.2% | -1.2% | 21.6% | 21.6% | 21.6% | |
| 1176 | OCS Group UK Ltd (Highfields and Pennfields) | 22.0% | 0.0% | 0.0% | 0.0% | 22.0% | 22.0% | 22.0% | |
| 1179 | Birmingham Children's Trust Ltd | 21.6% | 1.0% | 1.0% | 1.0% | 22.6% | 22.6% | 22.6% | |
| 1180 | Jewson Limited (Dudley MBC) | 22.0% | 0.0% | 0.0% | 0.0% | 22.0% | 22.0% | 22.0% | |
| 1191 | Arden Services (UK) Ltd (Highfields J&I School) | 23.5% | -0.1% | -0.1% | -0.1% | 23.4% | 23.4% | 23.4% | |
| 1192 | ICE Creates Limited (Coventry City Council) | 23.5% | -1.3% | -1.3% | -1.3% | 22.2% | 22.2% | 22.2% | |

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|---------------|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1193 | Churchill Contract Services Ltd (Finham Park School) | 24.0% | 0.6% | 0.6% | 0.6% | 24.6% | 24.6% | 24.6% | |
| 1194 | Arden Services (UK) Ltd (Birchfield Primary School) | 22.6% | -2.7% | -2.7% | -2.7% | 19.9% | 19.9% | 19.9% | |
| 1197 | Tenon FM Limited (Bournville Junior and Infant School) | 22.4% | 0.5% | 0.5% | 0.5% | 22.9% | 22.9% | 22.9% | |
| 1198 | KWB Corporate Cleaning Ltd (Elms Farm Primary School) | 22.2% | 3.5% | 3.5% | 3.5% | 25.7% | 25.7% | 25.7% | |
| 1200 | Premier Support Services Ltd (Severne Primary School) | 23.8% | -4.1% | -4.1% | -4.1% | 19.7% | 19.7% | 19.7% | |
| 1209 | KWB Corporate Cleaning Ltd (Gilbertstone Primary School) | 24.6% | 1.5% | 1.5% | 1.5% | 26.1% | 26.1% | 26.1% | |
| 1211 | Premier Support Services Ltd (Lady Pool Primary School) | 22.1% | 3.3% | 3.3% | 3.3% | 25.4% | 25.4% | 25.4% | |
| 1219 | Alliance in Partnership Ltd (Holy Trinity C of E Primary School) | 23.0% | -1.1% | -1.1% | -1.1% | 21.9% | 21.9% | 21.9% | |
| 1222 | Alliance in Partnership Ltd (Edgewick Primary School) | 22.5% | -1.1% | -1.1% | -1.1% | 21.4% | 21.4% | 21.4% | |
| 1223 | Premier Support Services Ltd (Braidwood Trust School for the Deaf) | 23.4% | 2.0% | 2.0% | 2.0% | 25.4% | 25.4% | 25.4% | |
| 1228 | Miquill Catering Ltd (Acocks Green Primary School) | 24.3% | -2.7% | -2.7% | -2.7% | 21.6% | 21.6% | 21.6% | |
| 1235 | Premier Support Services Ltd (Yenton Primary School) | 24.2% | -2.7% | -2.7% | -2.7% | 21.5% | 21.5% | 21.5% | |
| 1238 | Pendergate Ltd (Yardley Primary School) | 24.2% | -0.7% | -0.7% | -0.7% | 23.5% | 23.5% | 23.5% | |
| 1239 | Aspens-Services Ltd (Blue Coat C of E Academy) | 24.2% | -2.7% | -2.7% | -2.7% | 21.5% | 21.5% | 21.5% | |
| 1252 | Genie Cleaning Services Ltd (Bartley Green School) | 21.9% | -5.7% | -5.7% | -5.7% | 16.2% | 16.2% | 16.2% | |
| 1257 | Cleantec Services Ltd (Four Dwellings Primary Academy) | 22.1% | -1.3% | -1.3% | -1.3% | 20.8% | 20.8% | 20.8% | |
| 1259 | Pendergate Ltd (Tudor Grange Academies Trust) | 24.3% | -5.7% | -5.7% | -5.7% | 18.6% | 18.6% | 18.6% | |
| 1261 | The Camphill Village Trust Ltd (Dudley MBC) | 21.5% | -1.4% | -1.4% | -1.4% | 20.1% | 20.1% | 20.1% | |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|----------------------------|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1268 | Aspens-Services Ltd (Lordswood Girls School) | 23.3% | -3.8% | -3.8% | -3.8% | 19.5% | 19.5% | 19.5% | |
| 1272 | Compass Contract Services (UK) Ltd (Att schools) | 23.1% | -2.1% | -2.1% | -2.1% | 21.0% | 21.0% | 21.0% | |
| 1276 | Computer Systems in Education Limited (CTC Kingshurst Academy) | 22.7% | -4.6% | -4.6% | -4.6% | 18.1% | 18.1% | 18.1% | |
| 1277 | Bellrock Property and Facilities Management Ltd (Tudor Grange Academies Trust) | 24.9% | -8.3% | -8.3% | -8.3% | 16.6% | 16.6% | 16.6% | |
| 1282 | Churchill Contract Services Ltd (Langley School) | 22.1% | -0.5% | -0.5% | -0.5% | 21.6% | 21.6% | 21.6% | |
| 1294 | Birmingham and Solihull Mental Health Foundation Trust | 23.2% | -4.0% | -4.0% | -4.0% | 19.2% | 19.2% | 19.2% | |
| 1296 | Accuro FM Ltd (Core Academy Trust) | 21.9% | 11.1% | 11.1% | 11.1% | 33.0% | 33.0% | 33.0% | |
| 1308 | Cleantec Services Ltd (Montgomery Primary Academy) | 24.4% | -0.3% | -0.3% | -0.3% | 24.1% | 24.1% | 24.1% | |
| 1350 | SLM Food & Beverage Ltd (Solihull MBC) | 25.0% | 1.7% | 1.7% | 1.7% | 26.7% | 26.7% | 26.7% | |
| 1351 | SLM Community Leisure Limited (Solihull MBC) | 24.3% | 0.5% | 0.5% | 0.5% | 24.8% | 24.8% | 24.8% | |
| 1370 | Caterlink Ltd – (Ham Dingle Primary School) | 21.8% | 0.0% | 0.0% | 0.0% | 21.8% | 21.8% | 21.8% | 4 |
| 1374 | Kier Highways Limited (Birmingham City Council) | 22.7% | -0.8% | -0.8% | -0.8% | 21.9% | 21.9% | 21.9% | |
| 1389 | Fit For Sport Ltd (Walsall MBC) | 21.0% | -0.9% | -0.9% | -0.9% | 20.1% | 20.1% | 20.1% | |
| 1442 | OCS Group UK Ltd (St Matthias) | 24.2% | 0.0% | 0.0% | 0.0% | 24.2% | 24.2% | 24.2% | |
| Community admission bodies | | | | | | | | | |
| Citizen Housing Group | | | | | | | | | |
| 236 | Citizen Housing Group | 26.5% | 0.8% | 0.8% | 0.8% | 27.3% | 27.3% | 27.3% | |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|------------------------------------|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| Culture Coventry Pool | | | | | | | | | |
| 665 | Culture Coventry | 26.1% | -14.1% | -14.1% | -14.1% | 12.0% | 12.0% | 12.0% | |
| Walsall Housing Group Limited Pool | | | | | | | | | |
| 274 | Walsall Housing Group | 21.3% | -13.1% | -13.1% | -13.1% | 8.2% | 8.2% | 8.2% | |
| WATMOS Community Homes Pool | | | | | | | | | |
| 287 | WATMOS Community Homes | 29.7% | -3.2% | -3.2% | -3.2% | 26.5% | 26.5% | 26.5% | |
| Wolverhampton Grammar School Pool | | | | | | | | | |
| 54 | Wolverhampton Grammar School | 21.9% | -0.8% | -0.8% | -0.8% | 21.1% | 21.1% | 21.1% | |
| 45 | Black Country Museum Trust Ltd | 33.3% | -6.0% | -6.0% | -6.0% | 27.3% | 27.3% | 27.3% | |
| 47 | Birmingham Institute for the Deaf | 45.2% | -12.0% | -12.0% | -12.0% | 33.2% | 33.2% | 33.2% | |
| 49 | Central England Law Centre | 29.4% | -14.4% | -14.4% | -14.4% | 15.0% | 15.0% | 15.0% | |
| 59 | Wolverhampton Voluntary Sector Council | 41.3% | -17.1% | -17.1% | -17.1% | 24.2% | 24.2% | 24.2% | |
| 180 | New Park Village Tenant Management Organisation | 28.5% | -7.2% | -7.2% | -7.2% | 21.3% | 21.3% | 21.3% | |
| 181 | West Midlands Growth Company Ltd | 28.5% | 10.0% | 10.0% | 10.0% | 38.5% | 38.5% | 38.5% | |
| 193 | St Columba's Church Day Centre | 35.7% | -12.0% | -12.0% | -12.0% | 23.7% | 23.7% | 23.7% | |
| 201 | Sandwell Community Caring Trust | 23.0% | 0.0% | 0.0% | 0.0% | 23.0% | 23.0% | 23.0% | |
| 208 | The Penderels Trust Ltd | 27.2% | -5.6% | -5.6% | -5.6% | 21.6% | 21.6% | 21.6% | |
| 214 | Bushbury Hill Estate Management Board | 22.8% | 0.0% | 0.0% | 0.0% | 22.8% | 22.8% | 22.8% | |

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|---------------|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 216 | Brownhills Community Association | 42.1% | -13.1% | -13.1% | -13.1% | 29.0% | 29.0% | 29.0% | |
| 218 | Sickle Cell and Thalassaemia Group | 30.8% | -7.0% | -7.0% | -7.0% | 23.8% | 23.8% | 23.8% | |
| 233 | Wildside Activity Centre | 22.6% | -8.7% | -8.7% | -8.7% | 13.9% | 13.9% | 13.9% | |
| 239 | Manor Farm Community Association | 25.8% | -4.9% | -4.9% | -4.9% | 20.9% | 20.9% | 20.9% | |
| 240 | Bloomsbury Local Management Organisation Ltd | 21.2% | 0.0% | 0.0% | 0.0% | 21.2% | 21.2% | 21.2% | |
| 259 | Steps to Work (Walsall) Ltd | 24.7% | 24.9% | 24.9% | 24.9% | 49.6% | 49.6% | 49.6% | |
| 260 | Home-Start (Walsall) | 36.4% | -12.4% | -12.4% | -12.4% | 24.0% | 24.0% | 24.0% | |
| 262 | Murray Hall Community Trust Limited | 22.9% | 6.9% | 6.9% | 6.9% | 29.8% | 29.8% | 29.8% | |
| 266 | Sandbank Tenant Management Organisation Ltd | 17.4% | 9.6% | 9.6% | 9.6% | 27.0% | 27.0% | 27.0% | |
| 282 | Northern Housing Consortium Ltd | 22.5% | 3.6% | 3.6% | 3.6% | 26.1% | 26.1% | 26.1% | |
| 301 | Sandwell Leisure Trust | 21.1% | -4.9% | -4.9% | -4.9% | 16.2% | 16.2% | 16.2% | |
| 326 | Black Country Consortium Ltd | 20.4% | -6.0% | -6.0% | -6.0% | 14.4% | 14.4% | 14.4% | |
| 334 | BME United Ltd | 34.5% | 0.0% | 0.0% | 0.0% | 34.5% | 34.5% | 34.5% | |
| 337 | Dovecotes Tenant Management Organisation Ltd | 25.9% | -1.8% | -1.8% | -1.8% | 24.1% | 24.1% | 24.1% | |
| 340 | Midland Heart Ltd | 39.4% | -11.3% | -11.3% | -11.3% | 28.1% | 28.1% | 28.1% | |
| 362 | Titan Partnership Ltd | 31.5% | 0.0% | 0.0% | 0.0% | 31.5% | 31.5% | 31.5% | |
| 465 | New Heritage Regeneration Ltd | 35.2% | -10.4% | -10.4% | -10.4% | 24.8% | 24.8% | 24.8% | |
| 486 | Mytime Active | 38.0% | -25.1% | -25.1% | -25.1% | 12.9% | 12.9% | 12.9% | |
| 530 | Acivico (Design Construction and Facilities Management) Ltd | 21.6% | -13.8% | -13.8% | -13.8% | 7.8% | 7.8% | 7.8% | |
| 531 | Acivico (Building Consultancy) Ltd | 21.7% | -20.9% | -20.9% | -20.9% | 0.8% | 0.8% | 0.8% | |
| 547 | 4 Towers TMO Limited | 32.5% | -16.2% | -16.2% | -16.2% | 16.3% | 16.3% | 16.3% | |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|------------------------------|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 605 | SIPS Education Ltd | 22.0% | -4.4% | -4.4% | -4.4% | 17.6% | 17.6% | 17.6% | |
| 767 | Kingswood Trust | 26.5% | -7.6% | -7.6% | -7.6% | 18.9% | 18.9% | 18.9% | |
| 821 | Action Indoor Sports Birmingham CIC Ltd | 21.9% | -1.2% | -1.2% | -1.2% | 20.7% | 20.7% | 20.7% | |
| 1175 | The Active Wellbeing Society Limited | 20.2% | 0.0% | 0.0% | 0.0% | 20.2% | 20.2% | 20.2% | |
| 1315 | Greater Birmingham and Solihull Local Enterprise Partnership | 20.4% | -0.2% | -0.2% | -0.2% | 20.2% | 20.2% | 20.2% | |
| Pass Through Employers | | | | | | | | | |
| Birmingham City Council Pool | | | | | | | | | |
| 1299 | Miquill Catering Ltd (Yardley Primary School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1309 | Aspens-Services Ltd (Wheelers Lane Technology College) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1323 | Pendergate Ltd (Queensbridge School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1328 | Coombs Catering Partnership Ltd (Moseley High School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1330 | Miquill Catering Ltd (Uffculme School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1343 | Coombs Catering Partnership Ltd (Cotteridge/Kings Norton) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1347 | ABM Catering Limited (Raddlebarn Primary School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1356 | Baileys Catering Ltd (Woodthorpe Junior and Infant School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1361 | SIPS Education Ltd (Sladefield Primary School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1368 | Aspens-Services Ltd (St James Church of England Primary School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1381 | Coombs Catering Partnership Ltd (Redhill Infants & Junior School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1382 | Coombs Catering Partnership Ltd (Court Farm Primary School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|----------------------------|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| 1383 | Alliance in Partnership Ltd (Saint John Wall Catholic School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1403 | Coombs Catering Partnership Ltd (Lakey Lane Primary) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1445 | Coombs Catering Partnership Ltd (Heath Mount Schools) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1488 | Equans Regeneration Ltd (BCC) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| Coventry City Council Pool | | | | | | | | | |
| 1372 | Miquill Catering Ltd (Potters Green Primary School) | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | 5 |
| 1408 | Swanstaff Recruitment Ltd | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | 5 |
| 1495 | Alliance in Partnership Ltd (Aldermoor Farm Pri Sch) | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | 5 |
| Sandwell MBC Pool | | | | | | | | | |
| 1285 | Mellors Catering Services Ltd (Wednesbury Learning Community Trust) | 21.6% | 0.0% | 0.0% | 0.0% | 21.6% | 21.6% | 21.6% | 5 |
| 1475 | Aspens Services (Whitecrest Primary) | 21.6% | 0.0% | 0.0% | 0.0% | 21.6% | 21.6% | 21.6% | 5 |
| Solihull MBC Pool | | | | | | | | | |
| 1307 | Churchill Contract Services Ltd (Dorridge Primary School) | 21.8% | 0.0% | 0.0% | 0.0% | 21.8% | 21.8% | 21.8% | 5 |
| 1496 | Veolia ES (UK) Ltd (Solihull MBC) | 21.8% | 0.0% | 0.0% | 0.0% | 21.8% | 21.8% | 21.8% | 5 |
| Walsall MBC Pool | | | | | | | | | |
| 1492 | Compass Contract Services (UK) Ltd (St Thomas More Catholic School) | 21.7% | 0.0% | 0.0% | 0.0% | 21.7% | 21.7% | 21.7% | 5 |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|---------------------------------|--|-------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| Wolverhampton City Council Pool | | | | | | | | | |
| 1355 | Miquill Catering Ltd (Bushbury Hill Primary School) | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | 5 |
| 1426 | Marston Holdings Ltd (Wolverhampton CC) | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | 5 |
| 1436 | ABM Catering Ltd (S4S Cluster) | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | 5 |
| | | | | | | | | | |
| Walsall College Pool | | | | | | | | | |
| 1327 | Bespoke Cleaning Services Ltd (Walsall College) | 21.1% | 0.0% | 0.0% | 0.0% | 21.1% | 21.1% | 21.1% | 5 |
| | | | | | | | | | |
| M001 Academies Enterprise Trust | | | | | | | | | |
| 1410 | Aspens-Services Ltd (Academies Enterprise Trust) | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | 5 |
| | | | | | | | | | |
| M004 Alderbrook School | | | | | | | | | |
| 1499 | Innovate Services Limited (Alderbrook School) | 22.5% | 0.0% | 0.0% | 0.0% | 22.5% | 22.5% | 22.5% | 5 |
| | | | | | | | | | |
| M005 All Saints MAT | | | | | | | | | |
| 1479 | Coombs Catering Partnership Ltd (All Saints Multi Academy Trust) | 21.6% | 0.0% | 0.0% | 0.0% | 21.6% | 21.6% | 21.6% | 5 |
| | | | | | | | | | |
| M10 Aston Tower MAT | | | | | | | | | |
| 1456 | SIPS Education Ltd (Aston Tower MAT) | 22.3% | 0.0% | 0.0% | 0.0% | 22.3% | 22.3% | 22.3% | 5 |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|--|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M015 Birmingham Diocesan MAT | | | | | | | | | |
| 1447 | Sodexo Ltd (Birmingham Diocesan Multi Academy Trust) | 22.4% | 0.0% | 0.0% | 0.0% | 22.4% | 22.4% | 22.4% | 5 |
| M018 Blue Coat Church of England (Walsall) | | | | | | | | | |
| 1514 | Miquill Catering Ltd (Blue Coat CE Academy) | 21.3% | 0.0% | 0.0% | 0.0% | 21.3% | 21.3% | 21.3% | 5 |
| M021 Castle Phoenix Trust | | | | | | | | | |
| 1462 | Dolce Ltd (Hill Farm Primary) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1493 | Dolce Ltd (Charter Primary School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1494 | Dolce Ltd (Foxford Community School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| M027 Create Partnership Trust | | | | | | | | | |
| 1352 | KWB Corporate Cleaning Ltd (Create Partnership Trust) | 22.3% | 0.0% | 0.0% | 0.0% | 22.3% | 22.3% | 22.3% | 5 |
| M028 Cromwell Learning Community Academy Trust | | | | | | | | | |
| 1455 | Miquill Catering Ltd (The Cromwell Trust) | 22.5% | 0.0% | 0.0% | 0.0% | 22.5% | 22.5% | 22.5% | 5 |
| M030 Diocese of Coventry MAT | | | | | | | | | |
| 1409 | Caterlink Ltd (Diocese of Coventry Multi Academy Trust) | 22.2% | 0.0% | 0.0% | 0.0% | 22.2% | 22.2% | 22.2% | 5 |
| M031 Diocese of Worcester MAT | | | | | | | | | |
| 1432 | Alliance in Partnership Ltd (Netherton Primary School) | 22.3% | 0.0% | 0.0% | 0.0% | 22.3% | 22.3% | 22.3% | 5 |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|----------------------------------|--|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M033 DRB Ignite MAT | | | | | | | | | |
| 1387 | Compass Contract Services UK Ltd (DRB Ignite MAT) | 22.2% | 0.0% | 0.0% | 0.0% | 22.2% | 22.2% | 22.2% | 5 |
| | | | | | | | | | |
| M035 E-ACT Pool | | | | | | | | | |
| 1371 | Cleantec Services Ltd (E-ACT) | 21.7% | 0.0% | 0.0% | 0.0% | 21.7% | 21.7% | 21.7% | 5 |
| 1402 | Aspens-Services Ltd (Reedswood EAct Primary Academy) | 21.7% | 0.0% | 0.0% | 0.0% | 21.7% | 21.7% | 21.7% | 5 |
| 1478 | Aspens-Services Ltd (North Birmingham Academy) | 21.7% | 0.0% | 0.0% | 0.0% | 21.7% | 21.7% | 21.7% | 5 |
| | | | | | | | | | |
| M038 Elston Hall MAT | | | | | | | | | |
| 1354 | Miquill Catering Ltd (Elston Hall Multi Academy Trust) | 22.0% | 0.0% | 0.0% | 0.0% | 22.0% | 22.0% | 22.0% | 5 |
| | | | | | | | | | |
| M044 Finham Park MAT | | | | | | | | | |
| 1452 | ABM Catering Ltd (Finham Primary School) | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | 5 |
| | | | | | | | | | |
| M052 Hamstead Hall Academy Trust | | | | | | | | | |
| 1326 | Compass Contract Services (UK) Ltd (Hamstead Hall Academy Trust) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| | | | | | | | | | |
| M061 Holy Cross MAC | | | | | | | | | |
| 1339 | Taylor Shaw Ltd (Holy Cross MAC) | 22.3% | 0.0% | 0.0% | 0.0% | 22.3% | 22.3% | 22.3% | 5 |
| 1400 | Accuro FM Ltd (Holy Cross MAC) | 22.3% | 0.0% | 0.0% | 0.0% | 22.3% | 22.3% | 22.3% | 5 |
| 1524 | Atalian Servest Food Co Ltd (Holy Cross MAC) | 22.3% | 0.0% | 0.0% | 0.0% | 22.3% | 22.3% | 22.3% | 5 |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|--|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M068 John Paul II Multi-Academy | | | | | | | | | |
| 1453 | Miquill Catering Ltd (John Paul II Multi-Academy Trust) | 22.2% | 0.0% | 0.0% | 0.0% | 22.2% | 22.2% | 22.2% | 5 |
| M070 Kenilworth Multi-Academy Trust | | | | | | | | | |
| 1425 | Innovate Services Limited (Westwood Academy) | 22.3% | 0.0% | 0.0% | 0.0% | 22.3% | 22.3% | 22.3% | 5 |
| M071 King Edward VI Academy Trust Birmingham | | | | | | | | | |
| 1329 | Compass Contract Services (UK) Ltd (King Edward VI Academy Trust) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| M074 Langley School | | | | | | | | | |
| 1451 | ABM Catering Ltd (Langley School) | 23.0% | 0.0% | 0.0% | 0.0% | 23.0% | 23.0% | 23.0% | 5 |
| M077 Leigh Trust | | | | | | | | | |
| 1396 | Caterlink Ltd (Nansen Primary School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1454 | ABM Catering Ltd (Leigh Trust) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1489 | Accuro FM Ltd (Leigh Trust) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| M078 Light Hall School | | | | | | | | | |
| 1344 | Taylor Shaw Ltd (Lighthall School) | 22.5% | 0.0% | 0.0% | 0.0% | 22.5% | 22.5% | 22.5% | 5 |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|---|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M084 Central Cooperative Learning Trust | | | | | | | | | |
| 1506 | Mellors Catering Services Ltd (Central Co-operative Learning Trust) | 22.2% | 0.0% | 0.0% | 0.0% | 22.2% | 22.2% | 22.2% | 5 |
| M086 Matrix Academy Trust | | | | | | | | | |
| 1392 | Maxim FM Ltd (Matrix Academy Trust) | 21.6% | 0.0% | 0.0% | 0.0% | 21.6% | 21.6% | 21.6% | 5 |
| M096 Broadleaf Partnership Trust | | | | | | | | | |
| 1325 | Mellors Catering Services Ltd (Plantsbrook Learning Trust) | 21.8% | 0.0% | 0.0% | 0.0% | 21.8% | 21.8% | 21.8% | 5 |
| M097 Prince Albert Community Trust | | | | | | | | | |
| 1450 | ABM Catering Ltd (Prince Albert Community Trust) | 21.7% | 0.0% | 0.0% | 0.0% | 21.7% | 21.7% | 21.7% | 5 |
| M102 Robin Hood MAT | | | | | | | | | |
| 1375 | ABM Catering Ltd (Robin Hood Multi Academy Trust) | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | 5 |
| M106 Ryders Hayes Academy Trust | | | | | | | | | |
| 1510 | Miquill Catering Ltd (Ryder Hayes Academy) | 21.1% | 0.0% | 0.0% | 0.0% | 21.1% | 21.1% | 21.1% | 5 |
| M108 SHINE Academies | | | | | | | | | |
| 1353 | Miquill Catering Ltd (Busill Jones Primary School) | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | 5 |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|--|---|----------------------------|--|---------|---------|--|---------|---------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M114 St Bartholomew's CE MAT | | | | | | | | | |
| 1314 | Miquill Catering Ltd (St Bartholomews CE Primary School) | 21.7% | 0.0% | 0.0% | 0.0% | 21.7% | 21.7% | 21.7% | 5 |
| | | | | | | | | | |
| M117 St Francis and St Clare Catholic MAC | | | | | | | | | |
| 1385 | Compass Contract Services (UK Ltd (St Francis and St Clare MAC) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| | | | | | | | | | |
| M123 St Patricks Church of England Primary Academy | | | | | | | | | |
| 1477 | Alliance in Partnership Ltd (St Patrick's Primary Academy) | 23.1% | 0.0% | 0.0% | 0.0% | 23.1% | 23.1% | 23.1% | 5 |
| | | | | | | | | | |
| M129 Star Academies Trust | | | | | | | | | |
| 1458 | Mellors Catering Services Ltd (Star Academies) | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | 5 |
| | | | | | | | | | |
| M132 Summit Learning Trust | | | | | | | | | |
| 1378 | Caterlink Ltd (Cockshut Hill School) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| 1404 | Mitie Cleaning & Environmental Services limited (Lyndon Academy) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| | | | | | | | | | |
| M133 Sutton Coldfield Grammar School for Girls Academy Trust | | | | | | | | | |
| 1429 | Alliance in Partnership Ltd (Sutton Coldfield Grammar School for Girls) | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | 5 |

| Employer code | Employer name | Primary rate (% of pay) | Secondary rate (% of pay plus monetary amount) | | | Total contributions (primary rate plus secondary rate) | | | Notes |
|-----------------------------------|--|----------------------------|--|----------|----------|--|--------------------|--------------------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2023/24 | 2024/25 | 2025/26 | |
| M134 The Core Education Trust | | | | | | | | | |
| 1388 | Mellors Catering Services Ltd (CORE Education Trust) | 20.7% | 0.0% | 0.0% | 0.0% | 20.7% | 20.7% | 20.7% | 5 |
| | | | | | | | | | |
| M140 The Mercian Trust | | | | | | | | | |
| 1469 | Innovate Services Limited (The Mercian Trust) | 21.5% | 0.0% | 0.0% | 0.0% | 21.5% | 21.5% | 21.5% | 5 |
| | | | | | | | | | |
| M141 The Shaw Education Trust | | | | | | | | | |
| 1395 | Caterlink Ltd (Shaw Education Trust) | 22.1% | 0.0% | 0.0% | 0.0% | 22.1% | 22.1% | 22.1% | 5 |
| | | | | | | | | | |
| M152 Triumph MAT | | | | | | | | | |
| 1476 | Aspens Services (Aldermans Green) | 21.4% | 0.0% | 0.0% | 0.0% | 21.4% | 21.4% | 21.4% | 5 |
| | | | | | | | | | |
| M153 Tudor Grange Academies Trust | | | | | | | | | |
| 1393 | Caterlink Ltd (Tudor Grange Academies Trust) | 21.9% | 0.0% | 0.0% | 0.0% | 21.9% | 21.9% | 21.9% | 5 |
| | | | | | | | | | |
| Payment Plans | | | | | | | | | |
| 222 | West Midlands Councils | 0.0% | £175,000 | £175,000 | £175,000 | 0.0% plus £175,000 | 0.0% plus £175,000 | 0.0% plus £175,000 | 6 |

Notes to the Rates and Adjustments Certificate

1. This employer has elected to pre-pay elements of their contributions set out in this Rates and Adjustments Certificate. A discount has been applied to the pre-payment amount to reflect the early payment of contributions. The table below sets out more details relating to the pre-payment amount.

| Employer code | Employer | Pre-payment amount | Date payment to be made by | Amount payable in respect of | | | Rate of discount | Revised contributions due* | | |
|---------------------------------------|---|--------------------|----------------------------|------------------------------|----------|----------|------------------|----------------------------|---------|---------|
| | | | | 2023/24 | 2024/25 | 2025/26 | | 2023/24 | 2024/25 | 2025/26 |
| Solihull MBC Pool | | | | | | | | | | |
| 6 | Solihull MBC | £62,642m | 1 April 2023 | £21,407m | £22,242m | £23,109m | 4.3% pa | £0** | £0** | £0** |
| M004 Alderbrook School | | | | | | | | | | |
| 437 | Alderbrook School- Alderbrook School SAT | £155,000 | 1 April 2023 | £53,000 | £55,000 | £57,000 | 4.3% pa | 22.5% | 22.5% | 22.5% |
| M024 Central Schools Trust | | | | | | | | | | |
| 527 | Balsall Common Primary Academy- Central Schools Trust | £63,000 | 1 April 2023 | £21,000 | £22,000 | £24,000 | 4.3% pa | 23.0% | 23.0% | 23.0% |
| 1002 | Damson Wood Infant Academy - Central Schools Trust | £23,000 | 1 April 2023 | £8,000 | £8,000 | £8,000 | 4.3% pa | 23.0% | 23.0% | 23.0% |
| M029 Deanery Church of England School | | | | | | | | | | |
| 443 | Deanery Church of England School – Deanery Church of England School SAT | £69,000 | 1 April 2023 | £24,000 | £24,000 | £25,000 | 4.3% pa | 23.2% | 23.2% | 23.2% |
| M030 Diocese of Coventry MAT | | | | | | | | | | |
| 698 | Stretton Primary Academy - Diocese of Coventry MAT | £60,000 | 1 April 2023 | £21,000 | £21,000 | £22,000 | 4.3% pa | 22.2% | 22.2% | 22.2% |
| 699 | St Laurence’s Primary Academy – Diocese of Coventry Mat | £104,000 | 1 April 2023 | £35,000 | £37,000 | £39,000 | 4.3% pa | 22.2% | 22.2% | 22.2% |
| 737 | St Bartholomew’s C of E Primary Academy- Diocese of Coventry MAT | £60,000 | 1 April 2023 | £21,000 | £21,000 | £22,000 | 4.3% pa | 22.2% | 22.2% | 22.2% |

*in addition to the pre-payment amount.

**additional 'true-up' contributions may be required based on the outcome of a prepayment sufficiency check against the actual payroll over the prepayment period.

Notes to the Rates and Adjustments Certificate

| Employer code | Employer | Pre-payment amount | Date payment to be made by | Amount payable in respect of | | | Rate of discount | Revised contributions due* | | |
|-----------------------------------|---|--------------------|----------------------------|------------------------------|----------|----------|------------------|----------------------------|---------|---------|
| | | | | 2023/24 | 2024/25 | 2025/26 | | 2023/24 | 2024/25 | 2025/26 |
| 814 | St Johns C of E Academy - Diocese of Coventry MAT | £51,000 | 1 April 2023 | £17,000 | £18,000 | £19,000 | 4.3% pa | 22.2% | 22.2% | 22.2% |
| 1174 | Leigh COE Primary Academy – Diocese of Coventry MAT | £90,000 | 1 April 2023 | £31,000 | £32,000 | £33,000 | 4.3% pa | 22.2% | 22.2% | 22.2% |
| M103 Romero MAC | | | | | | | | | | |
| 824 | Sacred Heart Academy – Romero MAC | £93,000 | 1 April 2023 | £32,000 | £33,000 | £34,000 | 4.3% pa | 21.9% | 21.9% | 21.9% |
| 825 | St Gregory's School Coventry – Romero MAC | £50,000 | 1 April 2023 | £17,000 | £18,000 | £18,000 | 4.3% pa | 21.9% | 21.9% | 21.9% |
| 826 | Good Shephard Primary School – Romero MAC | £68,000 | 1 April 2023 | £23,000 | £24,000 | £25,000 | 4.3% pa | 21.9% | 21.9% | 21.9% |
| 827 | SS Peter and Paul Catholic Primary School – Romero MAC | £65,000 | 1 April 2023 | £22,000 | £23,000 | £24,000 | 4.3% pa | 21.9% | 21.9% | 21.9% |
| 828 | St John Fisher School – Romero MAC | £108,000 | 1 April 2023 | £37,000 | £38,000 | £40,000 | 4.3% pa | 21.9% | 21.9% | 21.9% |
| 829 | St Patrick's Catholic School – Romero MAC | £83,000 | 1 April 2023 | £28,000 | £30,000 | £31,000 | 4.3% pa | 21.9% | 21.9% | 21.9% |
| 830 | Cardinal Wiseman Catholic Academy – Romero MAC | £255,000 | 1 April 2023 | £87,000 | £91,000 | £94,000 | 4.3% pa | 21.9% | 21.9% | 21.9% |
| 831 | Corpus Christi Catholic Primary School – Romero MAC | £97,000 | 1 April 2023 | £33,000 | £34,000 | £36,000 | 4.3% pa | 21.9% | 21.9% | 21.9% |
| 952 | The Romero Catholic Academy Central Office – Romero MAC | £122,000 | 1 April 2023 | £42,000 | £43,000 | £45,000 | 4.3% pa | 21.9% | 21.9% | 21.9% |
| M132 Summit Learning Trust | | | | | | | | | | |
| 415 | Ninestiles An Academy – Summit Learning Trust | £320,000 | 1 April 2023 | £110,000 | £114,000 | £117,000 | 4.3% pa | 22.1% | 22.1% | 22.1% |
| 526 | Erdington Hall Primary Academy – Summit Learning Trust | £29,000 | 1 April 2023 | £10,000 | £10,000 | £11,000 | 4.3% pa | 22.1% | 22.1% | 22.1% |

*in addition to the pre-payment amount.

Notes to the Rates and Adjustments Certificate

| Employer code | Employer | Pre-payment amount | Date payment to be made by | Amount payable in respect of | | | Rate of discount | Revised contributions due* | | |
|--|---|--------------------|----------------------------|------------------------------|---------|---------|------------------|----------------------------|---------|---------|
| | | | | 2023/24 | 2024/25 | 2025/26 | | 2023/24 | 2024/25 | 2025/26 |
| 656 | Oaklands Primary – Summit Learning Trust | £46,000 | 1 April 2023 | £16,000 | £16,000 | £17,000 | 4.3% pa | 22.1% | 22.1% | 22.1% |
| 700 | Yarnfield Academy – Summit Learning Trust | £62,000 | 1 April 2023 | £21,000 | £22,000 | £23,000 | 4.3% pa | 22.1% | 22.1% | 22.1% |
| 713 | Pegasus Academy – Summit Learning Trust | £24,000 | 1 April 2023 | £8,000 | £9,000 | £9,000 | 4.3% pa | 22.1% | 22.1% | 22.1% |
| 911 | Lyndon Academy – Summit Learning Trust | £51,000 | 1 April 2023 | £17,000 | £18,000 | £19,000 | 4.3% pa | 22.1% | 22.1% | 22.1% |
| 1078 | Cockshut Hill School – Summit Learning Trust | £89,000 | 1 April 2023 | £30,000 | £32,000 | £33,000 | 4.3% pa | 22.1% | 22.1% | 22.1% |
| 1147 | The Sixth Form College – Summit Learning Trust | £105,000 | 1 April 2023 | £36,000 | £37,000 | £39,000 | 4.3% pa | 22.1% | 22.1% | 22.1% |
| M140 The Mercian Trust | | | | | | | | | | |
| 353 | Q3 Academy – The Mercian Trust | £50,000 | 1 April 2023 | £17,000 | £18,000 | £18,000 | 4.3% pa | 21.5% | 21.5% | 21.5% |
| 420 | Shire Oak Academy – The Mercian Trust | £29,000 | 1 April 2023 | £10,000 | £10,000 | £11,000 | 4.3% pa | 21.5% | 21.5% | 21.5% |
| 423 | Queen Marys High School – The Mercian Trust | £8,000 | 1 April 2023 | £3,000 | £3,000 | £3,000 | 4.3% pa | 21.5% | 21.5% | 21.5% |
| 424 | Queen Marys Grammar School – The Mercian Trust | £40,000 | 1 April 2023 | £14,000 | £14,000 | £15,000 | 4.3% pa | 21.5% | 21.5% | 21.5% |
| 496 | Aldridge School – The Mercian Trust | £24,000 | 1 April 2023 | £8,000 | £9,000 | £9,000 | 4.3% pa | 21.5% | 21.5% | 21.5% |
| 679 | Q3 Tipton – The Mercian Trust | £32,000 | 1 April 2023 | £11,000 | £11,000 | £12,000 | 4.3% pa | 21.5% | 21.5% | 21.5% |
| 760 | Walsall Studio School – The Mercian Trust | £5,000 | 1 April 2023 | £1,000 | £2,000 | £2,000 | 4.3% pa | 21.5% | 21.5% | 21.5% |
| 1293 | The Ladder School – The Mercian Trust | £3,000 | 1 April 2023 | £1,000 | £1,000 | £1,000 | 4.3% pa | 21.5% | 21.5% | 21.5% |
| M159 Warren Farm Primary School | | | | | | | | | | |
| 493 | Warren Farm Primary School – Warren Farm Primary School SAT | £45,000 | 1 April 2023 | £15,000 | £16,000 | £17,000 | 4.3% pa | 22.1% | 22.1% | 22.1% |

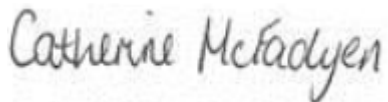
*in addition to the pre-payment amount.

Notes to the Rates and Adjustments Certificate

2. This employer participates within a separate admitted body sub fund. The contribution rate has been determined based on the outcome of employer engagement over long term funding objectives.
3. Due to the strength of this employer's covenant, the Fund has agreed to phase the total contribution rate payable for this employer over a period of three years
4. The contribution rate shown for this employer is provisional and is subject to review once updated membership data is available.
5. This employer participates in the Fund via a pass-through arrangement with the awarding authority shown. Further details are set out in the Funding Strategy Statement.
6. This employer has no remaining active members but are still liable for their residual deferred and pensioner liabilities. The employer therefore participates in a payment plan with the Fund and the resulting contributions payable for the period 1 April 2023 to 31 March 2026 are shown.

Further comments to the Rates and Adjustments Certificate

- Contributions expressed as a percentage of payroll should be paid into the Fund at a frequency in accordance with the requirements of the Regulations
- Further sums should be paid to the Fund to meet the costs of any early retirements and/or augmentations using methods and factors issued by us from time to time or as otherwise agreed.
- Payments may be required to be made to the Fund by employers to meet the capital costs of any ill-health retirements that exceed those allowed for within our assumptions.
- The certified contribution rates represent the minimum level of contributions to be paid. Employing authorities may pay further amounts at any time and future periodic contributions may be adjusted on a basis approved by the Fund Actuary.
- The contributions set out in the certificate above can be prepaid in advance with appropriate adjustments for interest as and when agreed with the Administering Authority. Under these circumstances a revised Rates and Adjustments certificate may be issued reflecting any advance payments.



Catherine McFadyen FFA



Tom Hoare FFA

31 March 2023

For and on behalf of Hymans Robertson LLP

Section 13 Dashboard

Section 13 dashboard

| Metric | Unit | 2022 valuation |
|--|------|--|
| 2022 funding position – local funding basis | | |
| Funding level (assets/liabilities) | % | 103% |
| Funding level (change since previous valuation) | % | 9% increase |
| Asset value used at the valuation | £m | 20,334 |
| Value of liabilities (including McCloud liability) | £m | 19,655 |
| Surplus (deficit) | £m | 679 |
| Discount rate – past service | % pa | 4.3% |
| Discount rate – future service | % pa | Past service and future service are consistently valued with the same underlying assumptions, methodologies and models regarding future expected levels of inflation, interest rates and investment returns. |
| Assumed pension increase (CPI) | % pa | 2.9% |
| Method of derivation of discount rate, plus any changes since previous valuation | | There is a 70% likelihood that the Fund's assets will return at least 4.3% pa over the 17 years following the 2022 valuation date. This is different to the methodology used for the 2019 valuation which was a weighted average of expected long term Fund returns adjusted for expenses and prudence allowances. |

Section 13 dashboard

| Metric | Unit | 2022 valuation |
|---|-------|----------------|
| Assumed life expectancy at age 65 | | |
| Life expectancy for current pensioners – men age 65 | years | 21.1 |
| Life expectancy for current pensioners – women age 65 | years | 23.9 |
| Life expectancy for future pensioners – men age 45 | years | 22.0 |
| Life expectancy for future pensioners – women age 45 | years | 25.4 |
| Past service funding position – SAB basis (for comparison purposes only) | | |
| Market value of assets | £m | 20,334 |
| Value of liabilities | £m | 17,481 |
| Funding level on SAB basis (assets/liabilities) | % | 116% |
| Funding level on SAB basis (change since last valuation) | % | 9% increase |

Section 13 dashboard

| Metric | Unit | 2022 valuation | 2019 valuation |
|---|----------|----------------|----------------|
| Contribution rates payable | | | |
| Primary contribution rate | % of pay | 21.8% | 20.4% |
| Secondary contribution rate (cash amounts in each year in line with CIPFA guidance) | | | |
| 1 st year of rates and adjustments certificate | £m | 41.956 | 114.500 |
| 2 nd year of rates and adjustments certificate | £m | 43.977 | 117.800 |
| 3 rd year of rates and adjustments certificate | £m | 48.947 | 122.200 |
| Giving total expected contributions | | | |
| 1 st year of rates and adjustments certificate (£ figure based on assumed payroll) | £m | 524.480 | 513.500 |
| 2 nd year of rates and adjustments certificate (£ figure based on assumed payroll) | £m | 545.459 | 531.400 |
| 3 rd year of rates and adjustments certificate (£ figure based on assumed payroll) | £m | 570.132 | 550.800 |
| Assumed payroll (cash amounts in each year) | | | |
| 1 st year of rates and adjustments certificate | £m | 2,215.654 | 1,956.000 |
| 2 nd year of rates and adjustments certificate | £m | 2,302.707 | 2,027.000 |
| 3 rd year of rates and adjustments certificate | £m | 2,393.180 | 2,100.000 |
| 3 year average total employer contribution rate | % of pay | 23.7% | 26.2% |
| Average employee contribution | % of pay | 6.6% | 6.5% |
| Employee contribution rate (£ figure based on assumed payroll of £2,223m) | £m pa | 145.554 | 127.100 |

Section 13 dashboard

| Metric | Unit | 2022 valuation | 2019 valuation |
|--|------|----------------------|----------------------|
| Deficit recovery and surplus spreading plan | | | |
| Latest deficit recovery period end date, where this methodology is used by the fund's actuarial advisor | Year | Methodology not used | 2036 |
| Earliest surplus spreading period end date, where this methodology is used by the fund's actuarial advisor | Year | Methodology not used | 2028 |
| The time horizon end date, where this methodology is used by the fund's actuarial advisor | Year | 2039 | Methodology not used |
| The funding plan's likelihood of success, where this methodology is used by the fund's actuarial advisor | % | 70% | Methodology not used |
| Percentage of liabilities relating to employers with deficit recovery periods of longer than 20 years | % | 0% | 0% |
| Additional information | | | |
| Percentage of total liabilities that are in respect of Tier 3 employers | % | 10% | |
| Included climate change analysis/comments in the 2022 valuation report | | Yes | |
| Value of McCloud liability in the 2022 valuation report (on local funding basis) | £m | 33.1 | |